



Core Values

Excellence

We strive to make a difference through our jobs and roles in the County. We establish priorities that are results-oriented and have clear value in the eyes of the stakeholders. We see business through the eyes of our customers. We are personally engaging and behave in a way that engages others.

Accountability

We hold ourselves and others responsible for performance and behavior, without stonewalling or blaming. We make decisions that are fiscally sound, as if the funds were our own. We remember that time is money and avoid the misuse or perception of misuse of time.

Respect

We demonstrate professionalism in everything we do and we conduct ourselves with dignity as County employees. We treat every individual with dignity. We are open to diversity of opinion and perceptions that are different than our own. We honor the value every employee brings to the whole. We recognize the value of every customer, client, citizen, tourist as a human being.

Open and Inclusive Government

We demonstrate the desire to work with and serve the public. We strive for the "thank you" in every interaction with customers. We understand and accept the different perspectives of all stakeholders. We promote transparency within the organization and with stakeholders. We gladly provide information to achieve transparency. We welcome others to the decision-making process.

Integrity

We honor the public trust. We demonstrate trustworthiness and ethics in behavior. We are loyal to the organization, our colleagues, ourselves and the community. We make decisions that are best for customers and the organization, disregarding what is best for us personally. We set aside personal opinions and biases. We preserve the integrity of service delivery, avoiding the perception of playing favorites.

Innovation

We are committed to finding solutions. Instead of saying no, we challenge ourselves to first think "Maybe that cannot be done, but how can something similar be accomplished?" We strive to find better ways of doing business by searching for best practices and challenging ourselves and others to think in new ways.