

# Why Become a Clark County Deputy District Attorney?

*Immediate Challenges...*

*Opportunities For  
Advancement...*

*Service To a Great  
Community...*

## *Meet Some of Our Newest Attorneys:*

**Dan Westmeyer** Hired as Deputy District Attorney: December 2006

11 Jury Trials (Including: Murder with Use of Deadly Weapon, Assault with Deadly Weapon, Robbery with Use of a Deadly Weapon, Pandering and Burglary).



**Alicia Albritton** Hired as Deputy District Attorney: June 2006

11 Jury Trials (Including: Robbery with Use of a Deadly Weapon, Burglary while in possession of a Firearm, Coercion, Battery with Substantial Bodily Harm, Possession of Stolen Vehicle, and Conspiracy to Commit Robbery).



**Mandy Krusey** Hired as Deputy District Attorney: December 2006

14 Jury Trials (Including: Murder with Use of a Deadly Weapon (3 cases), Sexual Assault, Home Invasion (2 cases), Child Abuse and Neglect, First Degree Kidnapping with Use of a Deadly Weapon, Extortion and Battery with Use of a Deadly Weapon).



**Phillip Smith** Hired as Law Clerk: July 2005/Hired as Deputy DA: December 2006

23 Jury Trials (Including: Murder with Use of a Deadly Weapon (3 cases), Robbery with Use of a Deadly Weapon, First Degree Kidnapping, Battery with Substantial Bodily Harm, Attempt Murder, Assault with Deadly Weapon, Burglary while in possession of a Firearm, Battery Domestic Violence and Battery with use of a Deadly Weapon).



**Shannon Clowers** Hired as Deputy DA: December 2006

15 Jury Trials (Including: Murder with Use of a Deadly Weapon (2 cases), Attempt Murder, First Degree Kidnapping with Use of a Deadly Weapon, Battery with use of a Deadly Weapon Resulting in Substantial Bodily Harm (2 cases), Robbery with use of a Deadly Weapon (3 cases) and Burglary while in possession of a Firearm).



*For further information contact us:*

200 E. Lewis Ave, Third Floor

Las Vegas, NV 89155

DARecruiting@ccdavn.com

(702) 671-2700

*For on-line application visit:*

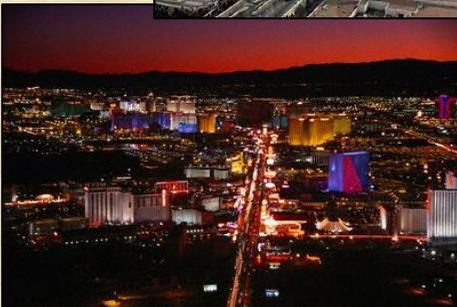
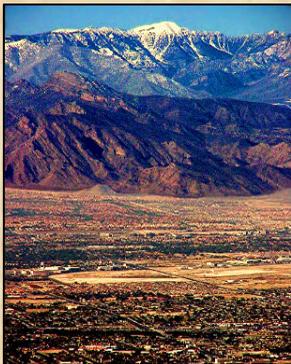
[www.accessclarkcounty.com/human\\_resources](http://www.accessclarkcounty.com/human_resources)

(702) 455-2543



## Clark County

Clark County is home to over 2 million residents and host to over 39 million tourists per year. It encompasses the cities of Las Vegas, North Las Vegas, Boulder City, Henderson, Laughlin, and Mesquite, as well as over 8,000 square miles of urban unincorporated land (larger than the State of New Jersey). Its great weather, world-class entertainment, fine restaurants, dazzling array of shopping venues, and multitude of recreational activities has made it one of the fastest-growing areas in the country, with more than 5,000 people moving here each month.



## Our Office

The Clark County District Attorney's Office is dedicated to providing high quality legal representation and zealous prosecution of criminal cases. We are divided into four main divisions: Criminal Division, Civil Division, Family Support Division, and Juvenile Division.

The Juvenile Division handles both juvenile delinquent cases and cases concerning the welfare of the child, including termination of parental rights. This division prosecutes approximately 13,000 cases a year.

The Criminal Division files charges in over 22,000 felony cases and over 32,000 misdemeanor cases on an annual basis. These cases are aggressively prosecuted by well over 100 Deputy District Attorneys appearing regularly in over thirty judicial forums.

The Criminal Division is organized into general litigation teams and specialty teams. The general litigation teams handle the prosecution of all felony and misdemeanor cases that do not fall within the gamut of a specialty case. The specialty teams include: Major Violators Unit (murder cases and defendants targeted as repeat offenders), Special Victims Unit (sexual assault cases and crimes against children), Gun Crimes Unit, Gang Unit, Domestic Violence/Stalking Unit, Vehicular Crimes Unit, Bad Check Unit, Cyber Crime/Major Fraud Unit, Criminal Appeals, and Special Assignments.



## *Career Progression*

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The starting salary for a newly assigned Deputy District Attorney is over \$67,000.00. Upon completing the four-week New Attorney Training program, new Deputy District Attorneys are given immediate litigation opportunities. Responsibilities and duties include representing the State of Nevada in misdemeanor trials and preliminary hearings for felony cases. New attorneys will also present felony cases before the Grand Jury and sit as second-chair on felony jury trials.

After approximately six months, new Deputy District Attorneys will begin handling cases at the District Court level to include arraignments, sentencing arguments, and probation revocation hearings. At this stage, attorneys will handle a full caseload of trials and sit as lead counsel on gross misdemeanor and felony jury trials.

Deputy District Attorneys will become eligible for promotion to Chief Deputy District Attorney after five years. The annual salary for a Chief Deputy District Attorney is over \$95,000.00.



## *Law Clerk Positions*

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The Clark County District Attorney's Office employs law clerks in both the Criminal and Civil Divisions. Law Clerks for the Criminal Division are full-time employees assigned to the Appellate Division and are responsible for drafting responses to appellate briefs and oppositions to post-conviction writs of habeas corpus, as well as other post-conviction motions. These positions are one-year term positions from August 1 to July 31 of the following year, with an annual salary in excess of \$53,000.00 and full benefits. Candidates are generally interviewed and hired in the Fall for the following calendar year.

Law Clerks working in the Appellate Division who demonstrate good writing and advocacy skills are encouraged to apply for Deputy District Attorney positions. Although the positions are one-year term positions, a Law Clerk may be promoted to Deputy District Attorney once he or she has been admitted to practice as a member of the Nevada State Bar. Those Law Clerk positions vacated prior to the end of the one-year term will be filled by outside candidates to finish the term.



## *Summer Intern Program*

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Qualified first, second, and third year law students are actively sought to work in the Clark County District Attorney's Office as unpaid Summer Associates from late-May to early August. Interns are assigned to the Criminal and Juvenile Divisions. Interns will perform a variety of research and writing projects, assist attorneys with trial preparation, and will be given opportunities to observe trials. Additionally, those students qualifying under the "Student Practice Rule," may make application to the Nevada State Bar for approval to appear in court under the supervision of a Deputy District Attorney.

Applications for Summer Associate positions must be received by the Clark County District Attorney's Office by January 31 and must be accompanied by resume, law school transcripts and writing sample. These applications will not go through the Human Resources Department.



## *Application Process*

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Applications for both Law Clerk and Deputy District Attorney positions may be submitted during open recruitments either by hard copy or on-line. During open recruitments, the on-line application is available on the Clark County website at [www.accessclarkcounty.com/human\\_resources](http://www.accessclarkcounty.com/human_resources).



A complete application requires submission of an application form, supplemental questionnaire and a current resume. Those candidates selected to interview with the Hiring Committee will also be required to submit a writing sample and official law school transcript.

If choosing to apply on-line, our system allows you to complete the application in one sitting, or in several intervals. Upon completing the application and supplemental questionnaire, it is imperative you send it as instructed. Otherwise, your application will not be submitted to Human Resources, and you will not be considered for the position.

If you wish to be notified of open recruitments for the Law Clerk and Deputy District Attorney positions, you may register for electronic job notification by submitting a "Job Interest Request" on the Human Resources website. Upon doing so, you will be automatically alerted, via email, when a position is posted.

If you have any questions about the on-line application process, you can contact the Clark County Human Resources Department at (702) 455-2543.



## *Exceptional Benefits*

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In addition to the competitive salary, the intangible benefits of a Deputy District Attorney are significant.

### Holidays

Employees receive 12 paid holidays per year.

### Health/Dental/Vision Insurance

Employees are given the choice of two different health plans: Self-Funded and Health Plan of Nevada, to select the one that fits their needs best the best.

### Retirement

Full retirement contributions are made by the County on the behalf of the employee to the Nevada State Public Employees Retirement System (PERS). An employee is vested in PERS after five years of full-time employment with the County and/or other entities participating in PERS. Benefits at retirement are calculated on the employee's highest consecutive thirty-six months of pay.

### Section 125/Cafeteria Plan

All employees have the option of pre-tax payroll deductions for some insurance premiums, unreimbursed medical expenses and child/dependent care expenses.

### Sick Leave

Sick leave accrues at 3.70 hours for each

pay period (two weeks). Employees who use forty hours or less of sick leave during the year will also be granted 24 hours of bonus leave.

### Vacation Leave

Annual leave or vacation leave accrues at 3.08 hours for each pay period during the first 24 months of full-time employment. Vacation leave accrues at 4.62 hours per pay period for 25-96 months of employment; 5.54 hours per pay period for 97-180 months of employment; and 6.15 hours per pay period for employees with 181 months or more of full-time employment.



## *Equal Opportunity*

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Clark County is an Equal Opportunity/Affirmative Action Employer. County policy prohibits discrimination in employment on the basis of race, color, religion, sex, sexual orientation, national origin, age or disabled status. The County prohibits sexual harassment. The County prohibits retaliation against anyone who exercises his or her right to file a discrimination or sexual harassment complaint and prohibits retaliation against those who participate (as a party or as a witness) in any internal or external investigative process.



## *Regional Justice Center*

Clark County is fortunate enough to have a state-of-the-art Regional Justice Center (RJC). The RJC houses four different courts within a single facility: Municipal Court, Justice Court, District Court and the Nevada Supreme Court, as well as a future Appellate Court. As such, the RJC is not only a technologically efficient justice environment, but is also a “smart courthouse” served by a fiber-optic backbone that links to the Clark County Detention Center for video arraignments.

Each courtroom is set up to allow for a technologically advanced presentation of evidence, reducing the need to create enlarged exhibits. A document viewer is available for each courtroom and can enlarge photographs, papers, and any other evidence for easy viewing on monitors installed for the jury, witness, judge, and each counsel table.



## *Nevada State Bar Exam*



The Nevada State Bar Examination is offered twice a year in February and July. Timely application must be postmarked on or before October 1 (February exam) and on or before March 1 (July exam). Late applications, including significant late filing fees, may be made until December 1 (February exam) and May 1 (July

exam). The bar examination includes the Multistate Bar Examination (MBE), essay, and Multistate Performance Examination. Applicants must also have a passing MPRE score (not less than 85). The State of Nevada currently does not offer reciprocity with any other states. Further information can be found at the Nevada State Bar website at: [www.nvbar.org](http://www.nvbar.org).



## *Location*

*Clark County is home to a number of recreation hot spots.*

### Mount Charleston



The secret to keeping cool during the hot summer months is a trip to Mount Charleston, located 45 miles northwest of Las Vegas. Temperatures average a

refreshing 20 to 30 degrees cooler than the city. Located in the Toiyabe National Forest in Nevada, Mount Charleston stands at 11,918 feet and offers a tranquil contrast to the excitement and high energy of Las Vegas.



There are numerous outdoor activities here such as horseback riding, hiking, camping and picnicking. Mount Charleston is also home to the Las Vegas Ski & Snowboard Resort.

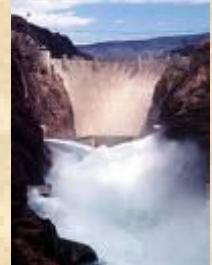
### Red Rock

Red Rock Canyon National Conservation Area offers a 13-mile scenic drive, hiking, biking, rock climbing, horse-back riding, and seasonal camping. A visitor center at the base of the scenic drive offers in-depth information about the area's history, recreation, geology, wildlife and vegetation. There is a small entrance fee to

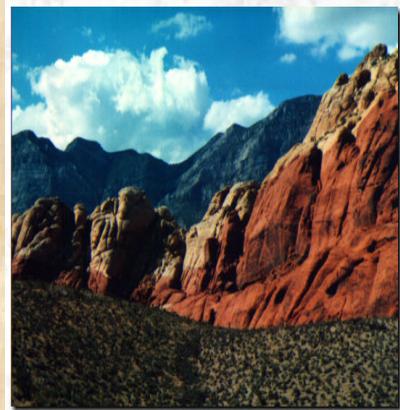
enter the 13-mile scenic drive. The conservation area, spanning some 197,000 acres, features colorful sandstone formations, canyons, a spring, and is home to a variety of wildlife, including bobcats, desert bighorn sheep and wild burros.

### Lake Mead/Hoover Dam

Lake Mead National Recreation Area is a 30-mile ride east of Las Vegas for those interested in water sports. The lake is the world's largest man-made reservoir and provides a wide variety of year-round recreational activities, including: boating, swimming, hiking, scuba diving and sport fishing. The 1.5-million acre recreation area that surrounds the lake is equally unique. Three of the nation's four desert ecosystems meet here - the Great Basin, Mojave and Sonoran deserts.



Hoover Dam is named after President Herbert Hoover, who championed the construction of the immense concrete dam, in



order to harness the power of the Colorado River. The spectacular dam created a new water supply, hydroelectric power, and water for irrigation, both municipal and industrial, bringing life to the desert surrounding it. Hoover Dam is an astonishing 726 feet high and 600 feet thick at its base, but it's at the observation points on top where the view is truly breathtaking.

*Many other recreational/vacation locations are within a short drive or flight:*

### Zion National Monument (165 miles)

Zion is an ancient Hebrew word meaning a place of refuge or sanctuary. Within the park's 229 square miles is a dramatic landscape of sculptured canyons and soaring cliffs. Zion is located at the junction of the Colorado Plateau, Great Basin and Mojave Desert provinces.

### Grand Canyon National Park (276 miles to South Rim)



The Grand Canyon is a great chasm carved over millennia through the rocks of the Colorado Plateau. It is more than an awe-inspiring view; it is a pleasuring ground for those that explore the roads, hike the

trails, or float the currents of the turbulent Colorado River.

### San Diego (333 miles)

San Diego is home to the Wild Animal Park, SeaWorld, LegoLand, San Diego Zoo, and 70 miles of beautiful beaches. You can arrive there in a short one hour flight or drive in about six hours.



### Los Angeles/Disneyland (266 miles)

The close proximity to Disneyland, Knott's Berry Farm and everything else Los



Angeles has to offer is highly desirable to kids and adults alike. It

can be reached in only four and a half hours by car or a one hour flight.



### **Sedona, Arizona (210 miles)**

Located in the high southwestern desert under the rim of the Colorado Plateau at an elevation of 4,500 feet, Sedona is blessed with four mild seasons, plenty of sunshine and clean air.

With the awe-inspiring red rock formations plus the splendor and diversity of Oak Creek Canyon, it is considered a locality equal or superior to many national parks.

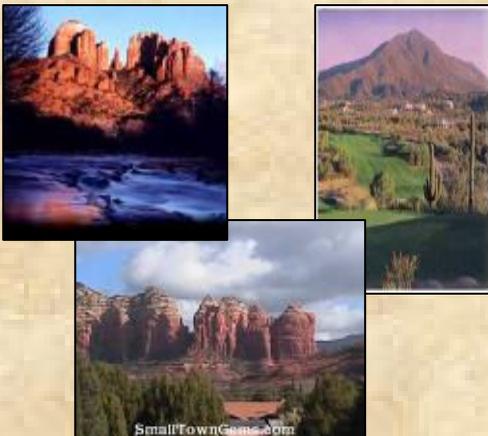
Sedona is the perfect place to visit when you need a break from the stress of everyday life. Its breath taking scenery, hiking trails and historical beauty make Sedona a wonderful weekend getaway from Las Vegas.



### **Phoenix (298 miles)**

You can visit the golfing mecca of Phoenix, AZ and its over 200 year-round picturesque golf courses in a short five hour drive or one hour flight.

If you're a fan of professional sports, take in a Phoenix Suns, Arizona Cardinals or Arizona Diamondbacks game.



### **Scottsdale, Arizona (200 miles)**

If you're idea of fun includes relaxing in the sun, or a day at the spa, Scottsdale, a satellite city of Phoenix, is the answer. Deemed the "Beverly Hills of the Desert," Scottsdale offers a relaxing environment, coupled with a cultural experience. With over 125 art galleries, and various cultural events scheduled throughout the year, Scottsdale is a wonderful weekend destination.



# Community Life

## Summerlin



Just a twenty minute drive from the courthouse, the master-planned community of Summerlin, located in southwest Las Vegas, is home to several members of the office. In addition to twelve golf courses,

Summerlin residents can enjoy any of the 19 public parks or one of the 80 neighborhood "pocket" parks, in addition to numerous public swimming pools, ball fields and tennis courts. The tree-lined streets, community activities, the close proximity to Red Rock and the numerous shops and restaurants, not only make Summerlin convenient, but a great place to live.



## Green Valley



Green Valley is a huge master planned community in Henderson, Nevada. Located on the southeast side of the Las Vegas Valley, Green Valley is a twenty- five minute commute to down town Las Vegas. Green Valley is also just minutes away from Lake Mead. In addition to an outstanding array of shops



and gourmet restaurants, Green Valley offers a variety of outdoor activities, such as golf, tennis and cycling. Although Green Valley is located just minutes from the Las Vegas Strip, you'd never know it. The community's tree lined streets, parks, and walking trails give it a small town atmosphere where anyone would feel at home.



## Other Great Communities in Las Vegas

North - Aliante/Centennial Hills

South - Mountain's Edge/Southern Highlands

Southeast - Anthem/Seven Hills

West - Desert Shores/The Lakes/Peccole Ranch



