

**ARTICLE 29**  
**Compensation**

1. Effective July 1, 2014, all employees listed in Appendix A of this Agreement will receive a salary increase of one point five percent (1.5%). Effective July 1, 2015, all employees listed in Appendix A of this Agreement will receive a salary increase of two percent (2%). Effective July 1, 2016, all employees listed in Appendix A of this Agreement will receive a salary increase of two percent (2%). Appendix B reflects these changes to the minimum and maximum salary ranges. Any increase or decrease in the PERS contribution shall continue to be shared equally between the County and the employees covered by this Agreement.

Rewards and Incentives Programs

1. The Clark County District Attorney Investigators Association (CCDAIA) and Clark County agree that employees covered by the CCDAIA Collective Bargaining Agreement shall continue to remain eligible to participate in all rewards and incentives programs approved by the Clark County Board of Commissioners, for full-time non-management employees.
2. The CCDAIA and the County agree that employees covered by the CCDAIA Collective Bargaining Agreement shall continue to remain eligible to participate in all rewards and incentives programs that the Office of the District Attorney establishes for full-time non-management employees in that office.
3. The CCDAIA and the County agree that future rewards and incentives programs approved either by the Clark County Board of Commissioners, or the Office of the District Attorney, that are made available to other full-time non-management employees of the Office of the District Attorney, shall also be made available to the employees covered by the CCDAIA Collective Bargaining Agreement.