



## **THE HARBOR – EXECUTIVE STEERING COMMITTEE**

### **Juvenile Assessment Center Minutes**

**October 25, 2017 – 1:00 PM**

DJJS Zenoff Conference Room

Las Vegas, NV 89101

*Minutes taken by Vikki Andrews*

#### **Present in Person**

##### **City of Las Vegas**

Lee Quick, Principal Policy Analyst, Department of Youth Development and Social Innovation

##### **Clark County Department of Family Services**

Paula Hammack, Interim Director - **Board Member**

##### **Clark County Department of Juvenile Justice Services**

John M. Martin, Director – **Board Member**

Brett Allen, Manager

Cheryl Wright, Clinical Services Manager

Cesar Lemos, Executive Director, The Harbor

Vikki Andrews, Administrative Secretary

##### **Clark County District Attorney's Office**

Brigid Duffy, Deputy Juvenile District Attorney and Chair – **Board Member**

Catherine Jorgenson, Deputy Civil District Attorney

##### **Clark County Family Court**

Judge William Voy – **Board Member**

##### **Clark County Law Enforcement**

Chris Darcy, Deputy Chief *on behalf of Kevin McMahon*, Undersheriff Las Vegas Metro Police Department – **Board Member**

##### **Clark County School District**

Jeffery Schell, Sargent, *on behalf of James Ketsaa*, Clark County School District Police Department – **Board Member**

Dr. Tammy Malich, Assistant Super Intendent – **Board Member**

##### **Department of Health and Human Services**

Ellen Richardson-Adams, Outpatient Administrator – **Board Member**

##### **Workforce Connections**

Jim Kostecki, Director – **Board Member**

## **Community Representatives**

Punam Mathur, Parent Representative and Vice Chair – *Board Member*

Arnija Hooks, Youth Representative - *Board Member*

## **Community Guests**

Khadyja Carter – OCHA

Bob Vickrey – WestCare

Darlene Terrill - WestCare

### **I. Call to Order**

Brigid Duffy, Deputy Juvenile District Attorney and Chair called the meeting to order, there was a quorum.

### **II. Public Comments**

None at this time.

Chris Darcy, the newly appointment Deputy Chief for Las Vegas Metropolitan Police Department (LVMPD) introduced himself to the Executive Steering Committee (ESC). Mr. Darcy has been with LVMPD for 26 years in counter-terrorism and now covers all investigations.

### **III. Approval of April 26, 2017 Minutes**

The September 27, 2017 minutes were approved.

### **IV. Approval of Agenda**

The October 25, 2017 agenda was approved.

### **V. 2018 Coalition for Juvenile Justice**

Ms. Duffy presented the 2018 Coalition for Juvenile Justice Conference to be held in the summer of 2018 in Washington, D.C. to the ESC. The purpose of the Coalition for Juvenile Justice Conference is to discuss how federal, state and local partners can work together to improve Juvenile Justice. They are looking for proposals for presenters at the conference. The Harbor is a perfect example of bringing everyone together to improve Juvenile Justice Services, and Ms. Duffy suggests that the ESC ask to be presenters at this national conference. The next ask would be if there is any interest in attending the conference, and to seek funding for some of the key representative of the board to go. Cesar Lemos, Executive Director, The Harbor, will send an e-mail with additional information to the board members. Ms. Duffy asks the board if they would like her to apply to be a presenter. Punam Mathur, Parent Representative and Vice Chair, stated that she believes there would be a lot of upside, such as being able to showcase something like The Harbor. She adds that this is the kind of conference where funders focused on Juvenile Justice work may come to see what projects are viable for investment. The committee motioned and approved to have Mr. Lemos and his team complete the application. Dr. Tammy Malich, Assistant Super Intendent, Clark County School District (CCSD), stated that she is happy to find a funding source to send some of her district Juvenile Justice people to the conference; and she believes that communities outside of Clark County should know about The Harbor. Ms. Duffy states that a representative would absolutely be needed from LVMPD. Deputy Chief Darcy agreed that the committee should be out at the conference highlighting what The Harbor is doing in Las Vegas. Ms. Mathur suggests that people from the State should also be represented as they have been instrumental in funding for The Harbor.

### **VI. Discuss Potential Additional Partners Including Executive Steering Committee members, Government Entities and Providers**

Ms. Duffy asks the committee if there are any other potential partners that the committee should consider. John M. Martin, Director, Department of Juvenile Justice, asks Mr. Lemos if there are any partners he believes are not being represented, or not represented well enough. Mr. Lemos states that he has been getting a lot of questions from community partners wanting to be referral sources. He believes that the ESC is a very diverse board that is very inclusive and represents different aspects of the community.

Mr. Martin would like to, at some point, reach out for federal representation, as they could possibly be great grant and funding sources. Dr. Malich suggests the Department of Public Safety (DPS). Although DPS does not refer many juveniles, they may have access to funding.

Judge William Voy, Family Court, suggests a business entity as a public representative of the board. Ms. Mathur agrees with Judge Voy that a community representative would be beneficial to the board. She suggests inviting groups to tour, to see if there is any interest and engagement. Ms. Mathur volunteered to help Mr. Lemos in reaching out to potential prospects.

Deputy Chief Darcy states that if there is anything that touches on the De-radicalization of children who are being radicalized through the internet, or are into violent behavior, there may be an opportunity for homeland security funding grants. Deputy Chief Darcy adds that he argues for this funding every year. Ms. Duffy states that there have been referrals for terroristic threats on schools that are filed by the District Attorney's office, some of which move on to certification. Deputy Chief Darcy states that his group in counter-terrorism at LVMPD doesn't know about The Harbor, but they deal in over 2000 of these types of terroristic threats each year. Ms. Duffy would like to have Mr. Lemos talk to the LVMPD Counter-terrorism group about The Harbor. Judge Voy adds that there has been an increase in the past year with terroristic threats on schools. He states that he is trying to set up a meeting with the threat assessment team at CCSD about what intervention is available to start containing these types of complaints.

**VII. Discuss WestCare's Integration into The Harbor Assessment Model**

The agreement has been signed by Clark County Purchasing Manager and District Attorney and the board is currently waiting for final signatures from WestCare.

**VIII. Discuss Amending Inter-local Agreement to Add Commitment from Entities in Providing Additional Staff**

Dr. Malich met with Super Intendent Sorkowsky about providing two additional staff to The Harbor. Dr. Malich asks for clarification about the two positions, and if they are to be contract individuals versus school district employees. The employees must be licensed. With contract employees, some access to information is lost but there is an ability to work different shifts. Because the pressing issue is to go 24-hours, contract employees are being requested. Dr. Malich proposed to the super intendent in person and in writing, and provided a potential funding stream for consideration.

Judge Voy asks how The Harbor has been communicated to the schools. Dr. Malich and Mr. Lemos state that an e-mail blast was sent out to the school district last year at the opening of The Harbor. There has also been a video sent out to principals and school social workers; and school social workers have also done a walkthrough of The Harbor. Dr. Malich suggests giving kids a sort of bonus for going through The Harbor, to let parents and kids know how much they value what The Harbor does. It gives an added incentive to kids and parents to go through the program and change the behavior.

Ms. Richardson-Adams states that DHHS just completed interviews today, and they should have people hired on within about 4-6 weeks, depending on background checks and relocation.

Ms. Duffy asks Paula Hammack, Interim Director, Department of Family Services (DFS), if they are able to provide staff to The Harbor. Ms. Hammack states that she will need to re-evaluate what DFS is able to offer, and will bring it back to the board.

The District Attorney's office is accessible 24hours, as they have a Harbor phone that is in rotation. The phone is with Ms. Duffy after hours, and during the day is with the team chief. Judge Voy suggests having after hour alternates. Ms. Duffy clarifies that if she is not available after hours, the phone is still in rotation with someone who is on back up.

**IX. Discuss Henderson Police Department Inter-local Agreement**

The Henderson Police Department (HPD) was board approved on October 17, 2017 by the board of county commissioners. The next step is obtaining all required signatures, and then HPD will be part of the ESC Board.

**X. Discuss Consideration of Sub-committee to Address Marketing of The Harbor**

Ms. Duffy states that she and Mr. Lemos have gone to every area command in the valley, but would like to begin reaching out to more specialized units as well. Ellen Richardson-Adams, Department of Health and Human Services, suggests reaching out to community ambulance companies or Las Vegas Fire, because they get a lot of calls that are centered around health and kids in crisis, and they are the ones to respond rather than police.

Mr. Lemos states that he reached out to Erik Pappa about connecting with Stacey Welling to coordinate and develop a PSA about The Harbor.

**XI. AB395 Funding of \$1.9 Million – Staff Recommendations**

- a. What data will be required to continue the \$1.9million after two years**
  - b. Scope of Work Proposal**
  - c. 24/hr. model schedule and start date**
- A. Continually on the agenda, the data required is discussed. There is no data required, the legislature is not stating that statistics are required, but it is an ask from Ms. Duffy and Mr. Martin to help the ESC renew the \$1.9 million and to continue to sustain it. Some of it has been used for equipment purposes, and some will ultimately be used to fund a contract and that will need to be renewed annually.
  - B. The scope of work proposal closed on October 20, 2017, with eight applicants. It can no longer be discussed in an open meeting. It will be with a group of reviewers for review for purchase.
  - C. Ms. Duffy states that what is intrical to the 24-hour model is the new positions coming on board. The ESC went back and forth about the \$1.9 million and if it should be used to fund the second model or to expand to 24-hours. Ultimately, the decision was made to fund a second facility, while other pieces are put into place, to expand the current Harbor to 24-hours, maximizing the money received by legislature. DHHS staff and WestCare staff will be coming on board. There were positions needed from DJJS as well, and currently there are 15 part-time hourlies in the background check process to fill these positions.

Ms. Duffy states that the 24-hour model is extremely important to law enforcement partners and to parents who do shift work. In this town, the ability to do walk-ins and have a 24-hour operation is significant. The proposed start date for The Harbor going 24-hours is January 2018. The reason for the delay is the long background check process that applicants are required to go through, which is out of the control of The Harbor. Ms. Duffy states that the key to a second location is to assist our law enforcement partners with travel time and drop offs, and also our families who live in areas that are a far distance from the current location, as drop offs and appointments will become less burdensome for those.

Ms. Mathur asks for clarification on the use of the \$1.9million from legislature, and if it will be used to fund the second Harbor 100%. Ms. Duffy clarifies that it is not 100% of the funds. Brett Allen, Manager, DJJS, states that some of the funding is being used for furnishing The Harbor, expanding

services at The Harbor, part time hourlies, setting up networks, etc. He states that where the funds will be used is mostly all encumbered.

## **XII. Data and Progress Report from The Harbor Executive Director**

There was a request at the last ESC meeting to complete a 10% random sampling of youth who have come to The Harbor to see how many of those youth have entered the Juvenile Justice Services system. A sampling of 200 kids was pulled, and the number of escalated youth increased from 3% to 5%. Escalation could be from reoffending, from not complying with The Harbor recommendations, for not paying restitution, etc. Out of the 61 kids who escalated, 54 reoffended and 7 did not comply. The services that were provided to those kids included individual therapy, anger management, community services, and decision making.

The ESC has had a 95% success rate in its first year. The original expected success rate of The Harbor was a 50% success rate in the first two years. 31% of the 2000 youth served to date were community referrals (including family walk-ins) and 69% were law enforcement contact or citations. Dr. Malich states that the walk-in numbers are huge, as there have been families in need of preventative resources, and they are now have those resources available to them. The Harbor is able to help families who want to be proactive.

The school district referrals are predominantly from high school, and very few from secondary and elementary school. The Harbor needs to be pushed out to the secondary and elementary schools more, so that those schools also get on board, and families can become proactive at an earlier age. Dr. Malich stated that she will look at the data of suspension rates prior and after The Harbor, and she will also look into specific kids' performance at the school level before and after being referred to The Harbor. This will be an indicator of what types of resources those kids need.

## **XIII. Review of Performance Measures**

Mr. Lemos provided a review of the past years successes, lessons learned and challenges. One of the successes is meeting the goal of expanding The Harbor's services to all of LVMPD and area commands. The Harbor met its goal to expand services to all law enforcement agencies within the valley which includes CCSD, Henderson and North Las Vegas. The Harbor is meeting its law enforcement wait time goals and exceeding its goal in escalation rates. The Harbor has expanded its hours of operation within the first six months. The Harbor was successful in securing funding for opening a second location. The Harbor was also successful in adding classes for the youth. Some lessons learned through The Harbor are that not all youth need therapy and that not all families are willing to accept help from The Harbor. How to navigate the different insurances was also an important and beneficial lesson learned, as not every insurance is accepting of the providers who have been vetted.

Mr. Lemos also reviewed the performance measures that were put in place prior to the opening of The Harbor. Based on the goals that have been met, Mr. Lemos asked the committee if there are any revisions or additions that should be made.

Ms. Hammack asks if the services families are being referred to are being analyzed, and if there are areas where families can engage right then and there rather than being referred out to the community. Mr. Lemos explains that providers are contacted at the moment of service, and The Harbor staff follows up within seven days to see if they have made contact with the provider and what the obstacles are.

Ms. Mathur asks how The Harbor compares at the end of the year to other Juvenile Assessment Centers around the country in their first year. Mr. Martin states that in the first year, The Harbor has seen more kids than Jefferson County did in their first three years. Deputy Chief Darcy suggests promoting some success stories of The Harbor along with an annual report to paint the picture in the community of the success The Harbor has had. Ms. Mathur suggests that she and Arnija Hooks, Student Representative, work with Mr. Lemos on the PSA and presenting the benefits and success of The Harbor to the community.

**XIV. Informational Items**

- a. Next meeting November 29, 2017 at 1:00 pm, Zenoff Conference Room, 651 N. Pecos Road, Las Vegas, NV 89101
- b. Ms. Duffy stated to the ESC that she believes it's beneficial for the ESC to continue to meet monthly. The original goal was to meet quarterly, but she believes at this time meeting monthly has value. Ms. Duffy would also like the ESC to begin to consider a new chair person.

Mr. Martin discussed the Providers Luncheon and that it went extremely well. The providers who came to the luncheon continue to feel engaged in the process. Mr. Martin would like to continue to engage the providers in the process as they are very valuable to the vision of The Harbor.

Mr. Martin would like Mr. Lemos to think about the intake process and how it can change, or be used in community centers, in order to decrease the ask on the families who are already underserved.

Dr. Malich invites the ESC to the showing of the "Bad Kids" documentary through My Brother's Keeper, at the Historic 5<sup>th</sup> Street School. Mr. Lemos will be a panelist at this event. She also invites the ESC to the next annual "Dismantling the School to Prison Pipeline" conference will be held on February 1, 2018.

**XV. Public Comments**

None at this time.

**XVI. Adjournment**