

**LETTER OF AGREEMENT  
BETWEEN THE  
COUNTY OF CLARK  
AND  
CLARK COUNTY LIBRARY, AND CLARK COUNTY REGIONAL FLOOD CONTROL DISTRICT  
AND  
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #1107 NON-SUPERVISORY AND  
SUPERVISORY BARGAINING UNITS**

1. Upon ratification and after implementation of the minimum salary adjustment in Article 15, any employee who has a wage of less than \$20.00 per hour shall receive an additional pay increase to reach \$20.00 per hour.
2. The starting pay for new County employees represented by this agreement shall not be below \$20.00 per hour.