POLICY & FISCAL AFFAIRS BOARD MEETING

Department of Juvenile Justice Services Director's Report November 7, 2013

The Department of Juvenile Justice Services (DJJS) appreciates the significant support of the Board of County Commissioners and the Policy and Fiscal Affairs Board members.

Personnel/Budget FY 2014 \$44,757,483.00

Below is a list of items that will dramatically affect this budget:

- As of April 2013, there were 25,400 hours of comp time banked and if paid at the overtime rate of \$55/hr, the cost would be \$1.4 million. The Department has suspended the accrual of comp time until these numbers can be brought down to a manageable level or the line item for comp time is returned to the annual budget.
- Vacancies
- 1 Detention Manager
- 2 Supervisors
- 2 Juvenile Probation Officers
- 6 Juvenile Detention Assistants
- ➤ The Fall POST Academy began in October 2013 with 14 DJJS cadets, and 6 cadets from the defunct Las Vegas Academy. This Academy will be completed in December 2013.
- ➤ The Legislative Counsel Bureau completed their audit of the Detention Division. Very high marks were given to the Division for outstanding performance and compliance with the statutes governing operation.
 - o The Department was not in compliance with 62B.270 62B.280 regarding the background check legislation that was passed during the 2011 Legislative session. This is currently being rectified as 40% of the staff have been background checked since Oct. 1, 2013. Estimated time of completion is January 1, 2014.
- Assistant County Manager Wells facilitated the reclassification of two full time positions to the much needed Quality Assurance position and the long vacant SMYC Supervisor position.
- From \$617,560.00 for FY 2012/2013 to \$293,000 for FY 2013/2014.
- ➤ Camera installation project at SMYC and SMRC was approved by the BCC to ensure the Department is Prison Rape Elimination Act (PREA) compliant. Currently the Department is working with RPM to complete the camera installation.

Community Issues

The Department continues to work with community partners at the Safe Village Initiative to assist in decreasing criminal behavior in our most needy areas of the Valley. It should be noted that since this project's inception the violent crime reported within the Bolden Area Command has dropped exponentially.

The Department recently invited numerous community stakeholders on a trip to Portland, Oregon to visit the JANUS program. The JANUS program is a key community partner in Portland that provides emergency shelter housing, long term transitional housing for sexually exploited youth, and operates a 24 hour emergency crisis intervention center (CIC). The CIC handles all of the low level criminal offenses and homeless youth responses for the County connecting the youth to services immediately after the youth is brought to the center by law enforcement.

CAP Fellowship Program (CAP)

CAP Fellowship Program through UNLV School of Medicine is being contracted to provide psychiatric services to DJJS and DFS youth. The Department's portion of the program will be funded by the Family Court Administrative Assessment Fees. This program will start in 2014, upon approval of all parties and the BCC.

Spring Mountain Youth Camp (SMYC)

- Football Season is in full swing with the mighty Golden Eagles going 4-2 so far in the season. There are some fears that the NAIA will vote to exclude SMYC in participating in future interscholastic sports due to eligibility requirements. Historically, these requirements have been waived, but recent concerns raised by our competitors have put the program in jeopardy.
- ➤ Basketball and Wrestling Seasons started November 2013.
- > Background checks are in process.
- > SMYC continues to get staff trained in "Thinking for a Change" (T4C).
- > SMYC has helped in numerous community service projects the last few months.
- > SMYC is helped with the Children's Service Guild on 11-2-2013.
- > SMYC is helping with a community service feeding the elderly in Henderson in two weeks.

Juvenile Detention

- ➤ Average Daily Population remains steady at 125 youth, decreased from 136.5 fiscal year 2012/2013, and reflecting positive outcomes from improved operations.
- > Average Length of Stay has been reduced from 16.3 days during our last reporting period to 13.2 days this quarter.

- ➤ Booking releases actually decreased from 867 to 746 during this quarter, but that reflects the decreased number of youth being detained, which is down from 791 to 717. RA's are slightly higher than last quarter at 619, which also reflects the lower number of youth arrested. The youth RA Log was updated and formalized to indicate not only the name of the officer, but also to include his agency and the interview start and end time. This provides us the ability to better track youth contact with outside and partnering agencies.
- > Staff have been attending **T4C** trainings to improve de-escalation tactics and communications with the youth. Positive outcomes are directly reflected in the low incident rates on campus.
- > Restraint Chair usage remains down, with only one incident during the last quarter. OC usage also continues to remain low, at only 2 incidents during the last quarter.
- > The Detention Division continues to strive to meet our goal of 80 incidents or less in a month. In addition, the Department has improved its reporting specifics in Family TRACS, our youth reporting program, to represent a more accurate **Incident Report** total. October was a Performance based Standards reporting month. Our goal is to see a dramatic decrease in the number of Incident Reports on campus in comparison with past months, and other participating facilities.
- A Committee has been established to review the occupational accident/ injury reports submitted to Detention Administration as required by DJJS Administrative Directive A034, Written Workplace Safety Plan. The concept of the review is to look at what activity the employee was engaged in at time of injury, to determine the essentiality of the task at hand, and to examine what mitigations might be put in place to reduce the likelihood of injury to employees similarly engaged in that task in the future. Additionally, we will verify that every employee involved in a workplace accident has completed the required drug screening.
- The Detention Division made required efforts to be in compliance with Senate Bill 107, Corrective Room Restriction Reporting- NRS Chapter 62 B and NRS Chapter 63, that took effect on 10/01/2013. Logbooks were placed in each Unit. These logbooks will be used to document all requirements of SB107, including the youth's specific behavior, the incident the youth was involved in, and the result. Supervisor approval is required in every instance to ensure improved discussion on a youth to youth basis. Once a month this spreadsheet will be collected and sent to the Juvenile Justice Programs Office.
- > Youth are now utilizing the **Challenge Course**, which provides our youth the opportunity to participate in team building exercises with each other and staff.

Probation Division

Gold Post Technology/Tablets

In order to increase Officer productivity the Department, with the assistance of the Family Court Judges, the Department has entered into an agreement with Gold Post Technology/Tablets to utilize ProbeSmart software to allow the Officer while in the field to enter and retrieve valuable information on the youth. This will enable a Probation Officer to more promptly steer the youth and family toward valuable counseling and programming.

Probation Officers will be able to prioritize and monitor cases objectively based on risk and in real time be able to respond to infractions.

- ➤ Number of referrals in 2012 17,667
- ➤ Active Supervision Caseload 2,345 (as of October 1, 2013)
- ➤ Intake Unit twelve (12) Officers see 578 youth and families per month
- ➤ Intensive Supervision Probation Unit services 400+ cases monthly (7:00 am 11:00 pm)
- ➤ Average Caseload Field Probations Officer 43
- ➤ Average Caseload JSO Probation Officer 32
- ➤ Average Caseload Drug Court Officer 46

Grant funding received for this fiscal year to support JDAI efforts:

\$293,000

OJJDP Title II Formula: Vocational Training & Mentoring (\$99,720) and

Motivational Enhancement Therapy/MET

(\$61,280)

Total \$161,000

Juvenile Accountability Block Grant: Drug Court

(\$132,000)

Substance Abuse and Assessment Program

Total \$132,000

The State <u>did</u> allocate surplus monies from the prior fiscal year to DJJS, which will be a one-time allocation for this fiscal year, in the amount of \$95,850.

Our primary obstacle continues to be that, in the current financial climate of the state, as is the case nationwide, DJJS continues to struggle to secure adequate funding to support the development and implementation of alternatives to detention programming. Inadequate resources continue to significantly constrain the efficiency of the Department and the Judiciary, and force us to look internally for fiscal solutions based on data-driven, evidence-based evaluations of outcome to cost ratios.

Clinical Services

- > Clinical Services sits on the Pediatric Mental Health Task Force whose goal is to streamline the process of placing youth in acute psychiatric facilities.
- > The Department continues to take a lead role with the Substance Abuse Coalition. Clinical Services will reach out to a variety of new providers in 2014 in order to expand membership within the Coalition.
- ➤ Clinical Services is represented on a Multi-Disciplinary Team that conducts case staffings of sexually exploited youth prior to their Court hearings in order to expedite services.
- > Clinical Services has expanded coverage to 7 days per week in all of their units.

- ➤ The Division is expanding services to youth transitioning from SMYC back into the community. The goal is to better engage the parents through additional groups as well as family counseling sessions.
- > The Division has been tasked with vetting all of the therapeutic providers for the Department. This process continues to be solidified utilizing best practice methodologies.
- > Clinical Services is represented on the Clark County Mental Health Consortium as a voting member. They are also represented on the Crisis Intervention and Infrastructure workgroups.
- > The Division is enhancing collaboration with the Clark County School District in order to improve information sharing and service delivery.
- ➤ Since the development of the Residential Treatment Center Screening Committee, the Department has significantly reduced the number of youth sent out of state for treatment. In addition, site visits of these facilities are being conducted to ensure their ability to provide high quality services.