

NEVADA BOARD OF WILDLIFE COMMISSIONER'S MEETING

(SUMMARY)

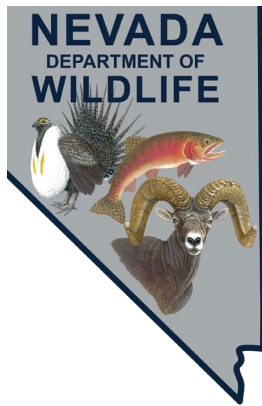
Date: (Friday, November 7, 2026 & November 8, 2026)

Washoe County Administrative Complex, Building A,

Commission Chambers 1001 E. Ninth Street, Reno, NV 89512)

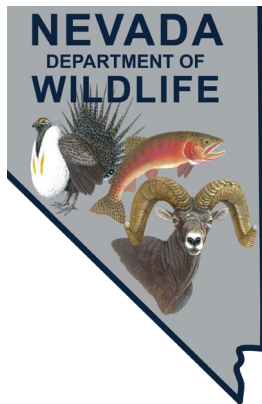
Friday, November 7, 2025:

- **Pledge of Allegiance:** Commissioner Mario Walther.
- **Roll Call:** Lynda Barr, Executive Assistant: She took roll call. **The following were present:** Chairman Shane Rogers, Vice Chairman Paul Young, Commissioner Eddie Booth, Commissioner Shane Boren, Commissioner Tommy Caviglia, Commissioner Casey Kiel, Commissioner Wyatt Mesna, Commissioner Lizz Munn, Commissioner Mario Walther.
- **Chairman Shane Rogers:** He made note of all the (CABMW) Clark County Advisory Board to Manage Wildlife members that were in attendance.
- **Public Comment Period:** Public Comments will be limited to three minutes. No action can be taken by the Commission at this time; any item requiring Commission may be scheduled on a future Commission agenda. People making comments are asked to begin by stating their name for the record.
- **Public Comment:** (*Caron Tayloe, member of the public*): She shared tribute to her colleague, mentor, friend of 40 years Don Molde,

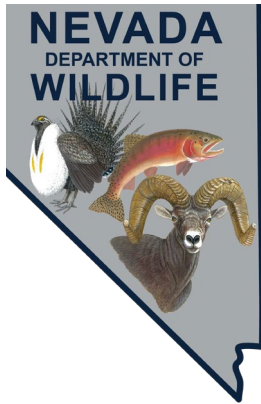


describing him as effective, brilliant animal advocates in the country. Tributes were from across Nevada and the nation. She stated he will be remembered for his directness, creativity, deep knowledge, tireless dedication to animal welfare and environmental conservation. She stated he was a prolific problem solver, particularly in wildlife conservation, and believed strongly in science and common-sense systems. She stated that Don Molde opposed waste and injustice toward wildlife remaining steadfast in his advocacy despite efforts to silence him. She stated the following quote regarding his legacy: “The true meaning of life is to plant trees under whose shade you do not expect to sit”. She stated that since his passing, advocates have contributed over \$10,000 to non-governmental organization (NGO) projects, cleaned up wildlife areas in three counties, conducted youth education, engaged in community science, and attended multiple public meetings with focus on wildlife protection. She concluded by emphasizing his selfless efforts and foundation he builds, having a lasting impact.

- **Public Comment:** (*Rebecca Goff, Nevada State Director for Humane World for Animals, formerly known as the Human Society of the United States*): She advised that she wanted to honor Don Molde as well and stated she had only known him for 2 years, but he had a major impact on her life. She stated that Don Molde believed in speaking up for one’s belief and engaged in respectful dialogue with people who had different views. She stated her appreciation for his contribution to Nevada Wildlife and dedication to the state and would remain a lasting inspiration to others.

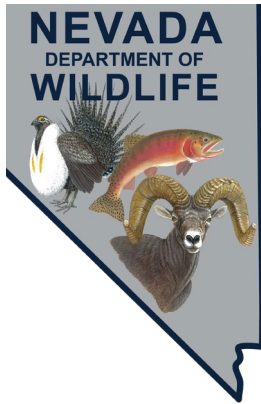


- **Public Comment:** (*Cathy Smith, member of the public*): She honored Don Molde as well, advising he was dedicated wildlife advocate, policy analyst and ethical voice in conservation. He was known for his persistence therefore he attended Commission meetings and submitted petitions based on science and ethics-based wildlife management. She advised he was an independent watchdog and challenged agencies and political interests. His advocacy and compassion for individual animals, especially predators such as coyotes, and understood deeply the ecosystem health. She stated that his passing marked a loss of powerful and principled voice and gave encouragement to others to continue his work for ethical wildlife policy.
- **Public Comment:** (*Stephanie Myers, member of the public*): She read the following comments verbatim: “Except for a few public comments, I don’t believe there was a single remark from the Commission or any Commissioner about the longest-serving advocate for wildlife in Nevada’s history. I am wondering why you have made no mention of Dr. Donald Molde. Dr. Molde was not only a steadfast friend to wildlife, but he was also a personal mentor, friend and hero. His knowledge and his courage were boundless, an amazing example to all of us who love and revere nature and wildlife. Dr. Molde provided science-based information about the harm that hunters and trappers cause our wild carnivores. This information was most often gleaned from NDOW’s own data. Do you not recall that he used your own statistics to attack the woeful protections-meaning none at all-for mountain lions in this state? He showed you pictures-taken by your own photographers-of the feet and teeth of mountain lions who had been caught in leghold traps-feet



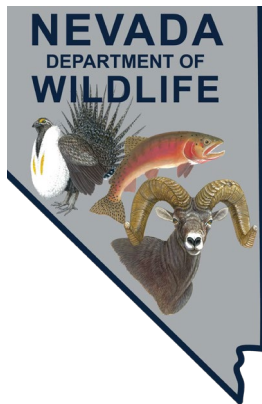
missing toes, sliced in half or totally absent after encounters with the traps put out legally by Nevada trappers. One out of six mountain lions killed by hunters was injured by traps set out for bobcats, since both animals run in the same territory here in Nevada. You ignored him. Was he just a thorn in your side? I hear heaps of atta-boys, praise and acclaim made by NDOW and the Commission for various staff, Commissioners, friends and hunters. Where is your tribute to the most ardent supporter of all for wildlife, Dr. Don Molde?

- **Public Comment:** (*Patrick Donnelly, Center for Biological Diversity*): He described Don Molde as a rare and deeply committed advocate. He advised of his experience working with citizen advocates across the western U.S., and he noted that Don's fervor and persistence stood out as exceptional. He referenced the phrase "endless pressure endlessly applied" to describe Don's tireless approach to advocacy. Over the final decade of Don's career, he not only pursued his own projects with determination but also mentored emerging advocates. He shared that Don had personally guided him early in his career, helping him to navigate Commission and legislative processes. He expressed gratitude for Don's mentorship and lasting inspiration.
- **Public Comment:** (*Jana Wright, member of the public*): She stated she was privileged to interact with Don Molde on wildlife issues in Nevada for 15 years and found him generous with his vast knowledge. She thanked him and said he would be missed.
- **Public Comment:** (*Michelle Lute, representing Wildlife for All*): She honored Dr. Molde as a mentor, colleague, and friend to many across Nevada. Don was recognized for his decades of advocacy, testifying

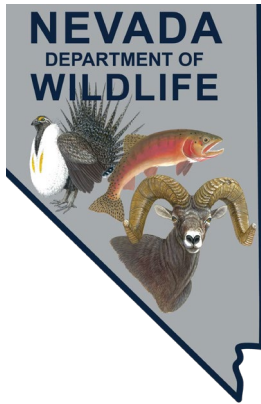


and participating in public processes to promote democratic wildlife governance. He believed wildlife held inherent worth beyond their value as resources or trophies and that decisions should be guided by science, public interest, and ethical responsibility. Don's influence helped shape a community of Nevadans committed to public trust in wildlife policy. He supported reforms such as reducing trap check intervals, banning wildlife killing contests, and protecting mountain lions. He emphasized that public participation was essential to democratic legitimacy and worked to ensure the process remained accessible to all. Don mentored new advocates and fostered inclusive engagement in conservation. In his honor, the Wildlife for All Coalition established the Don Molde Award for courageous leadership in wildlife advocacy, with nominations to be announced soon. The award aimed to uphold values Don championed (transparency, ethical consideration, inclusive public input, robust science). She concluded by urging the Commission to carry forward Don's legacy by embracing accountability, openness, and principled decision-making in wildlife stewardship.

- **Approval of Agenda for November 7, 2025 (For possible action)**- *The Commission will review the agenda and may take action to approve the agenda for November 7, 2025. The Commission may remove items from the agenda, continue items for consideration or take items out of order.*
- Alan Jenne, Secretary: He requested that Agenda Item 12: Wayne E. Kirch Award be moved behind Agenda Item 5: Member Items/Announcements and Correspondence.
- No Public Comment.

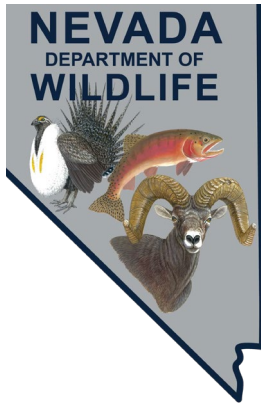


- Vice Chairman Paul Young moved to approve the agenda as presented for November 7, 2025, with the notation of change moving Agenda Item 12: Wayne E. Kirch Award to be moved behind Agenda Item 15: Member Items/Announcements and Correspondence.
- Commissioner Mario Walther seconded the motion.
- Motion passes 9-0.
- **Approval of Meeting Minutes (Friday, June 13, 2025 & Saturday, June 14, 2025):** Commission minutes may be approved from the June 13, 2025 & June 14, 2025, and Friday, September 26, 2025 & Saturday, September 27, 2025, meeting.
- No public comment.
- Commissioner Mario Walther moved to approve the minutes from Friday, June 13, 2025 & Saturday, June 14, 2025, meeting as presented.
- Commissioner Tommy Caviglia seconded the motion.
- Motion passes 6-0.
- Commissioner Tommy Caviglia moved to approve the minutes from Friday, September 26, 2025 & Saturday, September 27, 2025, as presented.
- Commissioner Wyatt Mesna seconded the motion.
- Motion passes 8-0 (Commissioner Mario Walther abstained).
- **Member Items/Announcements and Correspondence (Informational):** *Commissioners may present emergent items. No action may be taken by the Commission. Any item requiring Commission action may be scheduled on a future Commission agenda. The Commission will review and may discuss correspondence sent or*



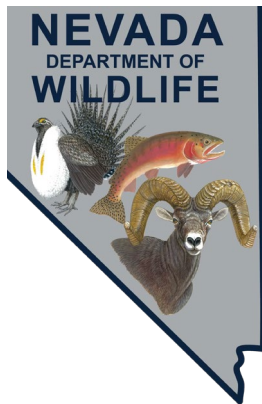
received by the Commission from the previous regular meeting and may provide copies for the exhibit file. (Commissioners may provide hard copies of their correspondence for the written record). Correspondence sent or received by Secretary Jenne may also be discussed.

- Alan Jenne, Secretary: He advised that further form email comments were received regarding coyote contest.
- Alan Jenne, Secretary: She introduced (*Nicole Ting & Richard Yien*) as Deputy Attorney General representing the Department and Commission.
- (*Nicole Ting, Deputy Attorney General*) & (*Richard Yien, Deputy Attorney General*): They both expressed their enthusiasm to commence their work.
- Alan Jenne, Secretary: She invited all attendees to join the Department in recognizing and celebrating the service of former Commissioner David McNinch and the retirement of former Conservation Education Administrator Chris Vasey and noted Craig Burkett, Senior Deputy Attorney General would not be in attendance.
- **Notation: Agenda Item 12: Wayne E. Kirch Award, removed to be heard after Agenda Item 5: Member Items/Announcements and Correspondence.**
- **(CABMW) County Advisory Boards to Manage Wildlife Member Items (Informational):** (CABMW) members may present emergent items. No action may be taken by the Commission agenda.
- (*Paul Dixon, representing Clark County; Chairman (CCABMW) Clark County Advisory Board to Manage Wildlife*): He informed the Commission that a board member requested a review of regulations



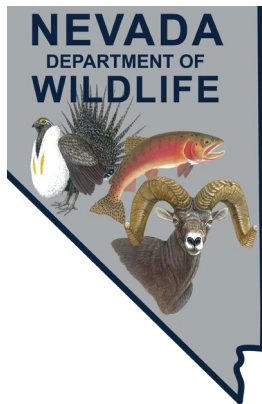
surrounding non-commercial reptile collection in Nevada. He advised that he was not in attendance on November 4, 2025, due to personal commitment but was advised by the CAB that it was one of the more well attended sessions with over 14 members of the public giving public comments on this topic (commercial reptile collection). He stated this issue will be placed on the agenda for the next CAB meeting on January 20, 2026, and at that time the board would develop formal recommendations. He explained that the board would explore whether a licensing system should be implemented for non-commercial reptile collection too (support tracking, regulation, and reporting). He stated that alternatively, the CAB might consider a certification process modeling from the one in place for shed antler collection. He stated that the petition of the CAB to the Commission would likely follow the CAB's January 20, 2026, meeting and the (CABMW) County Advisory Board to Manage Wildlife was working directly with the Department on this initiative. He concluded by stating that he has been involved in the effort to end commercial reptile collection in past and his belief that a structured program was necessary. He reported growing support from both the Department and the public for action in this area and wanted to provide the Commission with advance notice of the forthcoming proposal.

- **(A) Division Activity Reports- (informational)**-A report will be provided on highlights from the Nevada Department of Wildlife recent activities.
- **DIRECTORS OFFICE:** Alan Jenne, Secretary: He stated the following announcement: The Directors Office announces the selection to the following position (Aaron Meier, Conservation Education Division

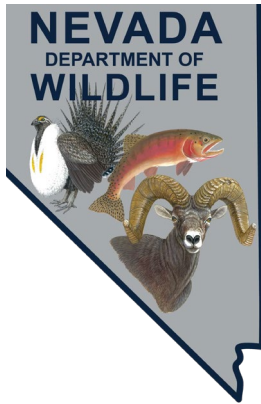


Administrator). Background- Aaron Meier has been with (NDOW) Nevada Department of Wildlife for more than 20 years, serving in many roles, including Public Information Officer, Website Coordinator, Publications Coordinator, and social media Director, Boating Education Coordinator). He stated with his extensive experience with (NDOW) Nevada Department of Wildlife, he is actively involved in several national organizations, including the (Association for Conservation Information, the American Advertising Federation, the Public Relations Society of America, the National Safe Boating Council, and the National Association of State Boating Law Administrators).

- Alan Jenne, Secretary: He stated the following announcement: The Directors Office is proud to announce that Nevada Wild premiered on Animal Planet on Tuesday, November 4, 2025, and advised that it was a 10-episode series allowing the Department opportunity to tell the story on national stage.
- Alan Jenne, Secretary: He stated the following announcement: The Legislative Commission approved two Department Commission General Regulations at its Tuesday, October 28, 2025, meeting: **1) CGR 515- Demerit Points Associated with Trail Cameras and Thermal Imaging Devices 2) CGR 524- Bonus Points Associated with Junior Hunts.**
- Alan Jenne, Secretary: He stated the following announcement: The Directors Office met with Senator Titus to discuss draft regulatory language for salvage permits, in hopes of presenting this language for workshop at future Commission meetings.

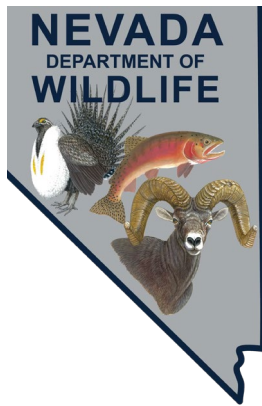


- Alan Jenne, Secretary: he stated the following announcement: The Directors Office participated in two coordination meeting regarding the New World Screwworm Response Playbook, which addresses preparedness for the destructive pest that poses significant risks to U.S. agriculture, wildlife, public health, economy and food supply. This pest has not been detected in the United States, surveillance efforts may be put in place to support early detection should it possibly reach Nevada. The discussion involved coordination with state and federal partners to ensure rapid response capability and emphasis on protection of Nevada livestock and wildlife through proactive communication and monitoring with contingency planning measures.
- **DATA AND TECHNOLOGY SERVICES DIVISION(DATS): HIGHLIGHTS:** Alan Jenne, Secretary: He stated as of October 2025, staff have processed nearly 2,200 tag returns, and 1,200 were reissued through the (FCFS)First Come First Serve Program, including 150 junior mule deer tags left over from second draw. (WMA) Wildlife Management Area waterfowl hunts and swan permit draws were completed on Wednesday, September 17, 2025, and the results were posted on Friday, September 19, 2025, for both. In total, 130 hunters applied for 55 reservations at Key Pittman and 413 hunters applied for 129 reservations at Overton, with swan permits 1076 hunters applied for 750 permits. The Department created new online reservation for Overton (WMA) Wildlife Management Area waterfowl hunts and hunters can make blind reservations for hunt dates after the season opens.
- **Licensing, Hunts, Vessels:** Alan Jenne, Secretary: He stated that the Hunt questionnaires are being received and tracked by licensing staff



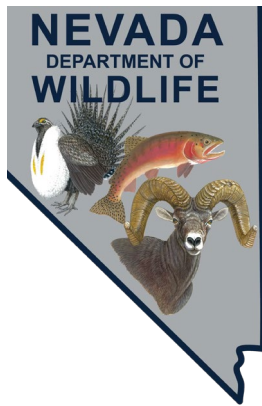
and the reporting rate is comparable to previous years. Gordon-Darby is working on a system to translate licensing storefront to Spanish, and it is nearing completion.

- **(GIS) Geographic Information System**- Alan Jenne, Secretary: He advised that the GIS team is busy with many projects including enterprise transition planning, data requests, updating field data applications, improvements to our urban wildlife log database, and new system for improvement to our fleet management. The team is also making good progress on revised guzzler atlas, popular with many customers.
- **Information Technology**- Alan Jenne, Secretary: He stated that staff are working on computer replacements, Windows updates, and coordinating with the State's Governor's Technology Office on recent statewide cyber security incident. He advised that (Eric Dugger, IT Team Supervisor, retired in mid-October, and the Department will be working on filling his position in the next few months.
- Alan Jenne, Secretary: He stated the following announcement- staff met with stakeholder group to discuss the junior tag transfer legislation. The group discussed alternatives that can be implemented without the significant cost burden of rewriting the licensing system for allowance for tag transfers, while still resulting in better opportunity and allocation of tags for junior hunters.
- **BIODIVERSITY DIVISION: HIGHLIGHTS:** Alan Jenne, Secretary: He stated the following announcement: The Biodiversity Division held its Annual Coordination Meeting on Monday, October 27th through Friday, October 31, 2025, at (TNC) The Nature Conservancy's Atwood Preserve



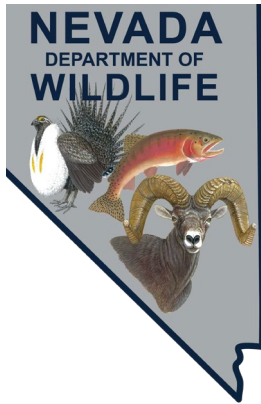
outside of Beatty, NV. This meeting included (team building activities, installation of a Motus station, discussions on landowner agreements and research collaboration). The installation of the Motus station is collaborative effort with (TNC) The Nature Conservancy's Atwood Preserve providing in-kind for space on the preserve, Wi-Fi connection for data logger uploads, power to the station. Staff have been developing several frameworks and programs including: (species prioritization framework aimed at focusing upcoming annual work programs; developing objectives and goals for our reptile program, development of statewide mitigation framework. Throughout October, division staff also engaged in numerous coordination meetings with federal and state partners to align research and management efforts despite delays caused by the federal shutdown.

- **Avian Programs:** Alan Jenne, Secretary: He stated that the biodiversity biologists recently attended the annual Partners in Flight meeting in Provo, UT, presenting avian activities across Nevada. He stated that coordination is continuing for Pinyon Jay Conservation Agreement and Strategy (CAS), which remains paused due to federal shutdown. He stated that the webinar series for Pinyon Jay is on hold, but the team continues refining survey protocols to include (NEPA) National Environmental Policy Act baseline and project-level standards and staff are assisting with planning for the in-person Western Working Group Partners in Flight annual meeting hosted at (NDOW) Nevada Department of Wildlife Headquarters.
- **Reptile Programs:** Alan Jenne, Secretary: He stated the work progressed on defining short-term needs and goals for statewide reptile



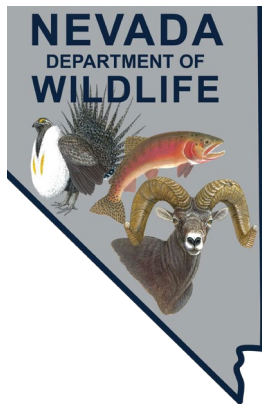
conservation, which includes development of (NEPA) National Environmental Policy Act survey protocols. Nevada Department of Wildlife (NDOW) staff met with (DATS) staff to streamline (GIS) Geographic Information System process for road cruising efforts with enhancement to volunteer data collection. Specimens collected during road cruising season were prepared for museum accessioning at (BYU) Brigham Young University. Reptile program coordination continues with Habitat Division and Tonopah biologists to identify restoration and monitoring priorities.

- **Small mammals and bats:** Alan Jenne, Secretary: He stated Camera boxes were deployed across several (TNC) The Nature Conservancy properties to passively monitor small mammal abundance. Small mammal trapping at the (TNC) The Nature Conservancy property in Oasis Valley ended successfully, achieving approximately 20% trapping success over 250 trap nights. He stated planning for the winter bat hibernation season has also started, including discussions of federal fundings for (WNS) White-nose Syndrome work and coordination with the (DRI) Desert Research Institute on expanding the Motus station network statewide.
- **Partnership and Coordination:** Alan Jenne, Secretary: He stated that staff coordinated with (TNC), (UNR) University of Nevada, (USGS) United States Geological Survey, (WDFW) Washington Department of Fish and Wildlife on potential pygmy rabbit research across Nevada. Engagement continued with the Western Monarch and Native Insect Pollinator workgroup and the Wildlife Viewing and Nature Tourism Academy. He advised that staff participated in several interagency



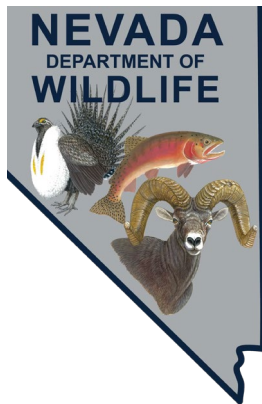
meetings, including the Smart from the Start Energy Consortium field tour and the Orla Mitigation meeting Elko. The division continues to support the (WAFWA) Western Association of Fish and Wildlife Agencies Energy Working Group, has been on the planning committee for the 2025 Renewable Energy and Wildlife Institute’s Solar Wildlife and Ecosystem Research Meeting, and planning for future collaborative initiatives.

- **Technical Guidance:** Alan Jenne, Secretary: He stated the program continues providing guidance and input to several large-scale project planning efforts which include (Greenlink North and West Transmission Lines, Libra Solar and South Railroad Mine and recent project guidance: Silver Peak Lithium DEIS, SR 361 Realignment and the Rescission of the United States Forest Service Roadless Rule). He advised that program staff continue to participate on the White Pine Pump Hydro, Nevada North Lithium, Rhyolite Ridge, and Esmeralda Solar Complex projects. Lastly, program staff continue to provide guidance under the AB211 Subdivision Review Program and the AB307 Energy Planning and Conservation Fund. He stated the AB307 Program has received 30 complete applications since January 1, 2025, including 7 updated project applications and 23 new projects. He stated with the new projects submissions 66.7% are solar, 16.7% are energy transmission, 3.3% are fossil fuels and 13.3% classified as “other”.
- **Fisheries Division:** Alan Jenne, Secretary: He stated the (AIS) Aquatic Invasive Species Program that all season Watercraft Inspection and Decontamination Stations were closed by the end of October. He advised prior to the October 1 season opener, the Pyramid Lake Paiute



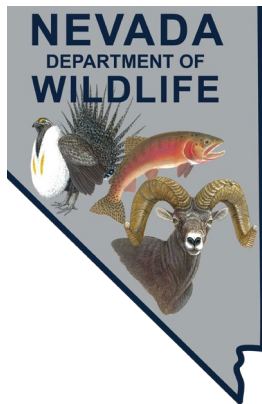
Tribal Council passed a resolution making watercraft inspection mandatory. The Department assisted with public outreach, primarily through social media. (AIS) Aquatic Invasive Species Program staff participated in an interview with the Nevada Independent concerning (NDOWs) Nevada Department of Wildlife waters.

- **Sportfish and Native Aquatic Species Programs:** Alan Jenne, Secretary: He stated fisheries staff coordinated with the (NDEP) Nevada Division of Environmental Protection and the (DPBH) Nevada Division of Public and Behavioral Health and (HAB) Harmful Algae Bloom advisory issued for Stillwater National Wildlife Refuge (Nutgrass Lake North). He stated that email notifications and a social media advisory were sent prior to the waterfowl season opener on October 11. He stated a tiger salamander was dug up at Key Pittman by WMA staff during routine work activities in September and represents the first encounter of a live tiger salamander at the WMA in decades. Samples were collected by Fisheries personnel for genetic analysis.
- **Fish Hatcheries:** Alan Jenne, Secretary: He welcomed Marshall Hauk who recently accepted the Technician I position at Gallagher Hatchery after spending multiple years as a summertime seasonal in the Fisheries Division. The facility is now fully staffed for the first time in over two years. In cooperation with the Mason Valley Hatchery, Fisheries personnel recently aerial stocked Blue Lakes with fingerling trout. A huge thanks goes out to the Game Division and the Department Air Operations team.
- **Eastern Region Fisheries:** Alan Jenne, Secretary: He stated Fisheries, Habitat, and Game Division staff spent two days touring the



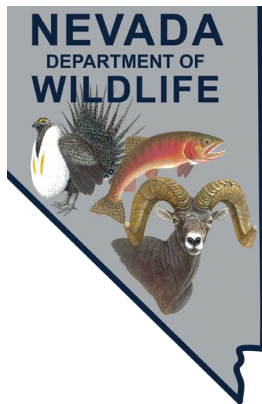
Cottonwood Peak Fire. Cottonwood, South Fork Owyhee, Red Cow, Deep, Bull Run and Frost are some of the bigger drainages that were burned in the fire. From a riparian standpoint and stabilization need, the Chicken Creek areas were the most impacted. A decision was made to cancel the Pike-Out event at Comins Lake scheduled for October 11 based on poor weather that likely would have impacted fishing. He advised that attempt will be made again in spring 2026. He stated that the Fall Northern Pike suppression efforts continue at Comins Lake with numerous fish of varying age-classes contacted and removed.

- **Southern Region Fisheries:** Alan Jenne, Secretary: He stated recent Moapa Dace surveys resulted in a final count of 2,426 fish, which represents the second highest count in more than 30 years. He advised Southern Region Fisheries personnel to attend the Nevada Striper Club's monthly meeting, and they presented information regarding recent regulation changes on Lakes Mead and Mohave. The group inquired about volunteer opportunities and was eager to assist with future surveys. Devils Hole surveys resulted in a fall count of 61 fish. Filamentous algae is beginning to make a comeback on the shallow shelf, but we will be losing direct sunlight soon as fall sets in.
- **Western Region Fisheries:** Alan Jenne, Secretary: He stated Western Region personnel coordinated mitigation options associated with the Marlette Lake and Hobart Reservoir dam projects with Lumos Engineering. Measures approved include the construction of a functional boat ramp for fisheries management activities at Marlette Lake as well as the purchase and installation of a floating fishing pier at Hobart Reservoir. The Marlette dam project was completed in late



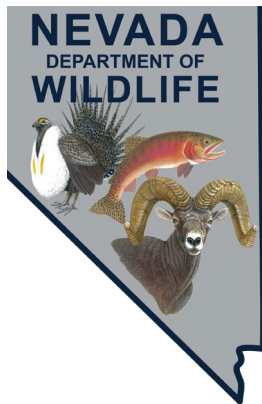
October. He advised that Annual surveys of the Truckee and East Walker Rivers were recently completed with help from multiple divisions, volunteers, and the Director's Office. Favorable precipitation in recent years has resulted in positive numbers of fish with overall quality of fish being better than the past couple years.

- **GAME DIVISION: HIGHLIGHTS:** Alan Jenne, Secretary: He stated that over the course of this year, at the time of this report, (NDOW) Nevada Department of Wildlife has received between 383 phone calls, voice mail and e-mails regarding black bears within the urban interface. Peak months of activity were May and July. Most calls came from Washoe County with 275 calls, followed by Douglas and Carson City Counties. Most calls simply report the sighting of a bear, but 150 calls were reported to some sort of conflict. Regional staff set up over 25 electric fences and mats for residents and spent over 90 hours at community education events, and providing presentations. Nineteen "Next Door" posts were completed to alert homeowners of bear activity in certain areas and relay methods to alleviate conflicts. Also, 15 "High Bear Activity" signs were placed for community awareness purposes. He stated that there were 18 evaluations received from Nevada Wildlife Connectivity Plan, those comments were due on September 19, 2025. Since then, we have been working on revising and editing the plan accordingly. We intend to have the revision completed by October 31. In response to landowner concerns that were delivered at the August Wildlife Commission meeting, Game Division developed and submitted a proposal to the Nevada Off Highway Vehicle Program to purchase up to 100 signs, 5 cattle guards and 20 track tags for gates as a pilot



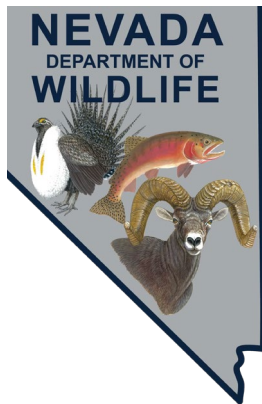
program to reduce conflicts and perhaps lay a patch forward for improving relationships between hunters, off highway vehicle (OHV) recreationists and private landowners. The total amount of the proposal was \$63,760 with a request of \$47,525 from the OHV program.

- **Mule Deer and Pronghorn:** Alan Jenne, Secretary: He stated staff are working with regional Game Division personnel to coordinate and develop pronghorn capture plans. Staff have been working on a Request for Proposal for annual updates to mule deer integrated population models.
- **Elk and Moose Program:** Alan Jenne, Secretary: He advised that the two hunters that were lucky enough to receive a moose tag have both filled their respective tags.
- **Bighorn and Mountain Goat:** Alan Jenne, Secretary: He explained that staff completed an amendment proposal to the FY 2026-2027 Biennial Big Game Release Plan. He stated that the amendment includes three potential release sites for clean North Pancake Range bighorns and includes the (Reveille, Hot Creek and Quinn Canyon Range) options depending on pre-sampling results. Additionally, a release proposal narrative was developed for the Sheldon National Wildlife Refuge for either Sheep Creek Range or Deschutes River, or California Bighorn. Staff and regional biologists from both the Game and Habitat Divisions have been coordinating and working on certain sections of the Nevada Bighorn Sheep Management Plan revision.
- **Wildlife Health:** Alan Jenne, Secretary: He stated (CWD) Chronic Wasting Disease sampling is in full swing for the FY 26 season and currently there are 116 samples with all results received being negative.

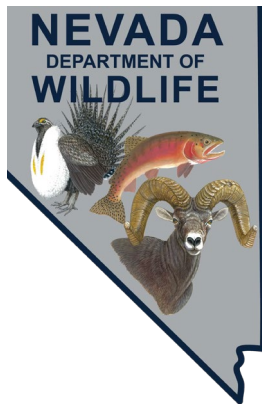


Highly Pathogenic Avian Influenza (HPAI) cases and reports of dead birds have been on the upswing during the fall migration but seem consistent with what previously had been seen in the last several years.

- **Black Bear Management:** Alan Jenne, Secretary: He advised as of the development of this report, five black bears have been harvested, with four taken from Hunt Units 203 and 291 and one from Hunt Units 194 and 195 and 196. Harvest is comprised of three males and two females, the season closes December 1, 2025.
- **Predator Management:** Alan Jenne, Secretary: He stated staff completed the annual Predation Management Status Report and will provide a presentation tomorrow. Staff also completed a draft “Nevada Predator Management Decision Support Guide” and provided that to the Director’s Office for review.
- **Upland Game and Greater Sage-grouse Management:** Alan Jenne, Secretary: He advised that working with the National Sage and Columbian Sharp-tailed Grouse Technical Committee, we completed the Western Association of Fish and Wildlife Agencies’ (WAFWA) Greater Sage and Columbian Sharp-tailed Grouse Translocation Guidelines. A glossy version is now available on (WAFWA) Western Association of Fish and Wildlife Agencies website under the Sagebrush Initiative: (We are now transitioning to updating the Greater Sage-grouse Range-wide Population Monitoring Guidelines-Part B.). Staff are working to complete the annual Small Game Status Book.
- **HABITAT DIVISION:**
- **Wildlife Management Areas (WMA):** Alan Jenne, Secretary: He stated that more than 200 hunters utilized (WMA’s) Western Management

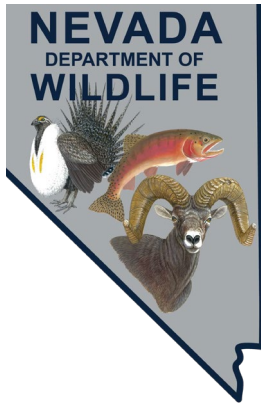


Areas during the opener of the waterfowl season in the Eastern Complex. The first waterfowl youth hunt occurred on September 20 with 20 youth hunters participating. We appreciate (WHIN) Wildlife Habitat Improvement of Nevada sponsoring this event. At Steptoe (WMA) Wildlife Management Areas the Comins Lake boat ramp extension project was completed and will make launching watercraft easier and safer. Unfortunately, the second annual Pike Out derby scheduled for early October was cancelled due to weather concerns. In our Western Region Complex, staff along with help from the Game and Fisheries Divisions were busy utilizing heavy equipment to repair the Carson Lake (WMA) Western Management Areas Holmes Dike and Lott Freeway as well as the main entrance cattle guard. At the Humboldt (WMA) Western Management Areas, the Pershing County Water Conservation District cleaned the Toulon Drain allowing water to move to Westergard. The Mason Valley (WMA) Western Management Areas received and moved all the allocated storage water this fall in preparation for the waterfowl opener. In Southern Nevada, Overton (WMA) Western Management Areas staff have been busy repairing dikes, roads, and ponds from September flash flood event. The youth waterfowl hunt “Ducks and Donuts” occurred on October 18 with 56 youth participants, plus mentors and sponsors from (WHIN) Wildlife Habitat Improvement of Nevada, (LVWV) Las Vegas Woods and Waters, Sportsman Warehouse and Armscor. Legal notices were posted for the Overton Farming Contract with the current lease set to expire in December of 2025. The new (WMA) Western Management Areas reservation system at Overton went live for the youth hunt and will



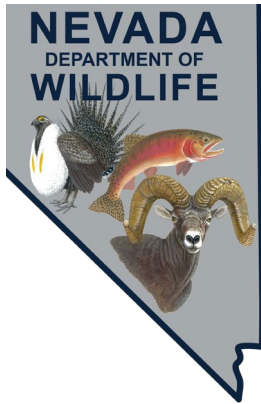
remain in place the remainder of the general season. The waterfowl season at Overton and in the southern region opens October 25.

- **Private Lands:** Alan Jenne, Secretary: He stated that staff have been busy working on finalizing a conservation and access easement outside of Wells, NV and are expecting the first phase of the project to close by the end of 2025. Investigations are being made into three other potential conservation easements (CE), two in Area 7 and the third in Area 6. Investigations are also being made into a potential acquisition outside of Ely, NV. Additionally, staff are performing restoration projects on private lands including weed abatement, spring restoration, installing (BDA) Beaver Dam Analogues and monitoring and maintenance of past years projects. Staff are updating fencing on the Genette Creek CE to wildlife friendly specifications, including adding wildlife jumps. Staff are assisting the Game Division on improving signage of Weeks Creek access point in the East Humboldt Range and installing wildlife jumps on private lands for big Game. Staff have also met with partner agencies to better identify resource needs on private lands and are working toward a joint (RCPP) Regional Conservation Partnership Program grant through the (NRCS) Natural Resources Conservation Service. Staff have also been working on cleaning up our land records and project planning for improvements on state owned properties.
- **Water Development Program:** Alan Jenne, Secretary: He stated rains occurred throughout the state in September and October, which significantly benefited water developments statewide as well as habitat conditions. As of mid-October, average guzzler water levels are at 80



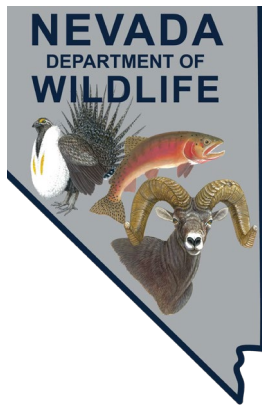
percent capacity on 53 units that have water level monitors, which primarily include Southern Nevada guzzler units. Many rain gauges are coupled with the water level monitors that received over 1 inch of rain in October. The southern crew has scheduled volunteer projects for the 2026 build season. Those dates are January 31- February 1, February 7-8, March 7-8, April 24-26, and June 6-7.

- **Restoration and Rehabilitation**: Alan Jenne, Secretary: He stated that restoration staff are collaborating closely with federal partners to develop and implement fire restoration and rehabilitation plans. To date 70,000 acres of pre-emergent herbicide treatment have been completed or are currently underway across key wildlife habitats. These applications are primarily intended to control invasive annual grass and improve seeding success following a year-long fallow period. Additional restoration activities, including chaining, aerial and drill seeding, and shrub planting, are also being planned across the state. This fall and winter, we intend to see 17,000-97,000 acres in priority habitats. There is uncertainty at this time with the number of acres planned for seeding with the Federal Government shutdown ongoing. Nevada Department of Wildlife (NDOW) pre-position resources to accommodate additional restoration work in the event the shutdown persists, restricting federal agency implementation abilities. In support of fire rehabilitation and proactive restoration efforts, staff submitted 10 project proposals for nearly \$4.9 million for Nevada Shared Stewardship funding under AB578 to advance a variety of habitat restoration initiatives statewide.
- **Sagebrush Ecosystem Technical Team (SETT)**: Alan Jenne, Secretary: He stated the SETT continues providing guidance on several major

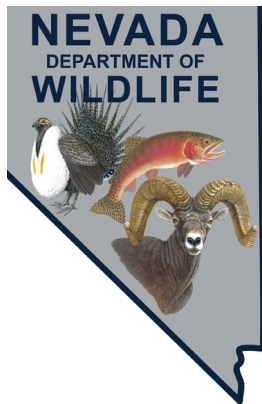


projects that may impact Greater sage-grouse. The SETT hosted a Sagebrush Ecosystem Council (SEC) meeting on October 22 discussing the Greenlink North Transmission Line Project, fire affected credit projects, data centers, and regulation updates among other topics. The next SEC meeting is scheduled for December 2.

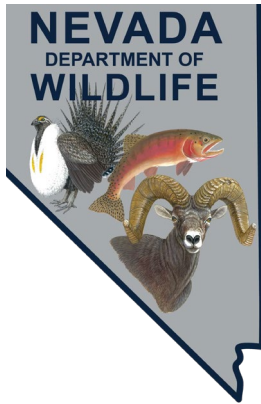
- **LAW ENFORCEMENT DIVISION: Highlights:** Alan Jenne, Secretary: He stated that Game Wardens were busy this season handling two for one-animal harvest across all species, with many being juveniles, and wrong characteristics. Loaded weapons in vehicles have been common violation as well this year, with 5 being cited in one week. Game Wardens ran an operation out of 071 that yielded a juvenile hunter shooting and killing a mule deer buck in the wrong unit, with a fraudulent tag (residency). This then led to a loaded weapon vehicle on an adult subject in the same camp. The adult had an accidental discharge of said rifle in the vehicle and shot the engine of their vehicle, putting the vehicle out of commission. The wardens then drove the subject's town to arrange for a tow.
- **Personnel Updates:** Alan Jenne, Secretary: He stated four game wardens completed field training and are now on their own. New tire testing took place on October 24 for three vacant positions, all out of Las Vegas. There are 8 candidates tested and 7 passed all testing and will be interviewed November 13.
- **Water Operations:** Alan Jenne, Secretary: He stated Game Wardens patrolled the U.S. Bass Open on Lake Mohave. He stated Game Wardens assisted the (NPS) National Park Services with a missing kayaker on Lake Mead.



- **Land Operations:** Alan Jenne, Secretary: He stated Game Wardens investigated and cited multiple failures to punch and/or attach tag to game animal. Game Wardens investigated hunting wrong unit, hunting on closed (WMA) Wildlife Management Area, and hunter trespass. Game Wardens are investigating trail camera usage during closed season and residency issues.
- **Outreach:** Alan Jenne, Secretary: He stated Game Wardens participated in the Nevada Day parade in Carson City and trunk or treat throughout the state. A game warden participated in the young waterfowl hunt “Ducks and Donuts”.
- **CONSERVATION EDUCATION DIVISION:**
- **Events: Alan Jenne, Secretary:** He stated that staff hosted the seventh Annual “Ducks and Donuts” event at the Youth Waterfowl Hunt at the Overton (WMA) Wildlife Management Area. A total of 54 youth hunters attended the event along with their mentors, other family members and friends. Financial support was provided by (WHIN) Wildlife and Habitat Improvement in Nevada and (LVWW) Las Vegas Woods and Waters Club. Members of the two non-governmental organizations (NGO) also volunteered to help during the event.
- **Outreach:** The Nevada Department of Wildlife (NDOW) will be highlighted in a new show on Animal Planet. “Nevada Wild” is scheduled to premiere on Tuesday, November 4, 2025 at 9 p.m. Produced by Engel Entertainment, the people behind the hit shows Lone Star Law and North Woods Law, Nevada Wild offers a broader look at the exciting and important work happening across (NDOW) Nevada Department of Wildlife. We’ve notified all email subscribers about

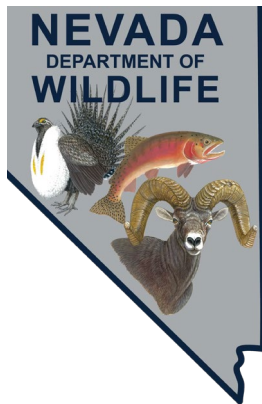


Nevada Wild, the Animal Planet show highlighting the agency. We've requested them to sign up for text messages if they want to receive alerts from (NDOW) Nevada Department of Wildlife and to save the agency phone number. Conservation Education Staff sent various emails encouraging hunters to report moose observations to the Department, alerting hunters about a harmful algal bloom at Stillwater, and encouraging hunters to fill out their voluntary small game daily harvest questionnaires. Conservation Education prepared a social media post notifying waterfowl hunters about the new (NDOW) Nevada Department of Wildlife Reservation System that is now in place. This system will be used to create hunting reservations at the Overton (WMA) Wildlife Management Area. Included in the post was a multi-step outline detailing how to use the system. Conservation Education staff drafted and distributed news releases about an Avian Influenza outbreak in Pahranaagat Valley and assisted with the agency response to a Harmful Algal Bloom at Stillwater (NWR) National Wildlife Refuge. The response included distribution of a statewide news release, a social media post, and an email blast to waterfowl hunters. Conservation Education Staff conducted or participated in multiple community events including the following: National Night Out in Henderson, Pioneer Day at Spring Mountain Ranch State Park, World Migratory Bird Day and other tabling events at Red Rock National Conservation Area, After School Fishing, Camp Alamo day camps, Nocturnal Animals Walks, Haunt the Wetlands, Paseo Verde Library Halloween Carnival, Scout Expo, and Girls' Day Out in Laughlin. Living With Wildlife classes



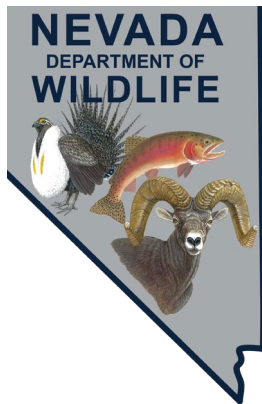
were held at public libraries in the Summerlin area and for the Del Webb HOA.

- **Publications:** The 2026 Nevada Fishing Regulations publication is currently being reviewed and edited. The book is scheduled for printing in the second week of November. Conservation Education, DATS, Law Enforcement, Game, and the Director's Office met to brainstorm the education of the Big Game Seasons and Applications publication and the Big Game Hunting Regulations and Seasons publication into one regulation book. This regulation publication will come out in March 226. Once the quotas are approved in May of 2025, the online version will be updated.
- **Media Highlights:** NDOW was mentioned by regional and statewide news outlets more than 90 times in the month of October. Stories mentioning the Department in television the Department in television radio, and online news reached an audience of more than 46 million resulting in a publicity value of over \$500,000. Topics included numerous stories on increased bear activity due to hyperphagia, more than 10 stories, including a bear caught after roaming through an apartment complex in Damonte Ranch and released back into the wild, harmful algal blooms, avian influenza, Bat Week, and a moose spotted in Elko County.
- **(B) Litigation Report**- Report provided on (NDOW) Nevada Department of Wildlife Litigation presented by (Richard Yien, Deputy Attorney General).
- **Litigation Report: State of Nevada, Office of the Attorney General, 100 North Carson Street Carson City, Nevada 89701 MEMORANDUM:**



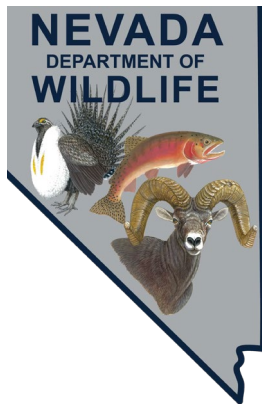
To: Nevada Board of Wildlife Commissioners Alan Jenne, Director, Nevada Department of Wildlife; From: Craig Burkett, Senior Deputy Attorney General; Date: October 14, 2025; Subject: November Board Meeting Litigation Update

- 1. *United States and Walker River Paiute Tribe v. Walker River Irrigation Dist., et al. (Walker River Litigation)*, (USDC, Reno).
- This action involves federal, tribal and Mineral County claims for additional water from Walker River, in addition to those already established by the Walker River Decree. NDOW and others moved to dismiss certain claims against groundwater rights by the United States.
- *Subfile 3:73-CV-00127-RCJ-WGC (federal reserved rights)*
- This case involves claims by the United States for federal reserved water rights for all federal lands on the Walker River system. All claims are stayed except those concerning the Walker River Indian Reservation.
- Currently, this case is before the District Court on remand from the Ninth Circuit Court of Appeals' May 22, 2018, decision. *The United States and the Tribe filed Amended Counterclaims on May 3, 2019. Answers to the Counterclaims were filed on August 1, 2019.* The next deadline is February 19, 2020, for the principal defendants and the United States to agree to a discovery plan. This deadline was extended from November 22, 2019.
- On May 28, 2015, the District Court ruled that the United States' action to acquire federal reserved water rights for the Walker River Paiute Tribe and several smaller tribes within the Walker River watershed were to be dismissed on "preclusion" : a doctrine that means the U.S. had its

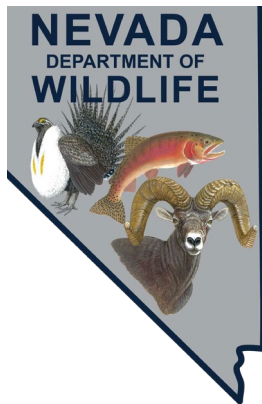


chance to make claims at the time of the original decree but failed to do so and thus cannot make them now.

- On May 22, 2018, the Ninth Circuit Court of Appeals reversed the District Court's decision mostly based on the fact that the United States and the Tribe had not been given a chance to brief the issue before the District Court. In fact, the District Court specifically requested that the issue of preclusion should not be briefed.
- On September 21, 2021, Plaintiffs' motion for summary judgment (ECF No. [2638] was granted. Plaintiffs are entitled to judgment as a matter of law in their favor as to Defendants' Third, Seventh, Twelfth, and Fourteenth Affirmation Defenses. Nevertheless, Principal Defendants retain all other affirmative defenses and litigation remains ongoing.
- The Principal Defendants have filed status reports regarding the status of access to tribal archives for discovery purposes. These archives remain closed due to pandemic.
- Discovery remains ongoing.
- As of March 7, 2023, the case remains staid for 90 days pending settlement discussions. As of May 31, 2023, the parties appear to have reached a settlement agreement, the US, Tribe and WRID are now working through their internal approval processes. On February 13, 2024, the Court signed an Order issuing a 90-day stay of proceedings to give the parties time to obtain approval from all the appropriate authorities to resolve the outstanding water rights claims.
- *Subfile 3:73-CV-00128-RCJ-WGC (public trust doctrine)*

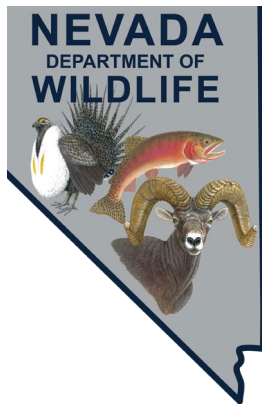


- *This case involves a claim filed by Mineral County for the court to recognize a public trust duty to provide water to Walker Lake to support the fishery therein.*
- This case has gone through an extensive appellate and procedural history. A summary of this procedural appellate history is as follows: A) On May 28, 2015, the District Court held that Mineral County did not have standing to pursue the public trust claims. The Court also held that a shift of water from irrigators to Walker Lake would be considered a taking of property under the 5th amendment and compensation would be owed to the individual property holders.
- B) On May 22, 2018, the Ninth Circuit Court of Appeals reversed the District Court's ruling on standing. The Appeals Court further held that the Public Trust Doctrine is a state law issue that has not been decided in Nevada. The Appeals Court sent two Certified Questions to the Nevada Supreme Court.
- C) On September 18, 2020, the Nevada Supreme Court held that : (1) the Public Trust Doctrine applies to rights already adjudicated and settled under the doctrine of prior appropriation; (2) the public trust doctrine applies to all waters within the state; and (3) the public trust doctrine does not permit reallocating water rights already adjudicated and settled under the doctrine of prior appropriation.
- D) The case was returned to the Ninth Circuit Court of Appeals and on January 28, 2021 the Appeals Court issued its Opinion and held that the District Court properly dismissed the County's public trust claim to the extent it sought a reallocation of water rights adjudicated under the Decree and settled the doctrine of prior appropriation. The Appeals



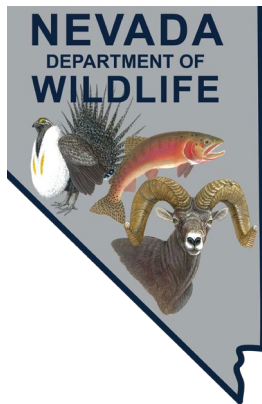
Court further remanded to the District Court for the Court to consider the County's public trust doctrine claim to the extent it sought remedies that would not involve a reallocation of adjudicated water rights.

- This case is now in discovery. Initial disclosures were exchanged in April 2023. On November 6, 2023, Mineral County /Plaintiffs served their initial expert reports. The discovery schedule and deadlines have been extended a number of times due to Counsel for Mineral County having a serious cancer condition. Notably, on June 26, 2024, the parties entered a stipulation further extending the discovery deadlines due to Counsel's illness.
- Plaintiff served Defendants with their initial discovery requests of interrogatories and requests for production ("Plaintiff's Initial Discovery Requests") on September 20, 2024. Defendants were able to obtain an extension to the deadline to respond to Plaintiff's Initial Discovery Requests and the current deadline is January 20, 2025. Counsel has been working with (NDOW) Nevada Department of Wildlife to obtain the necessary information and documents for the appropriate responses. Further, as Plaintiff's Initial Discovery Requests ask for an extensive amount of information, Counsel plans on bringing a number of objections to Plaintiff's interrogatories and requests.
- *Mineral County v. Lyon County*, 136 Nev. Adv. Op. 58 (2020).
- On June 30, 2021, Mineral County filed its Second Amendment Complaint. Mineral county asserted that by permitting excessive and unreasonable upstream consumptive uses to reduce average annual inflow to Walker Lake to the detriment of the Lake's public trust values, the Decree Court and State of Nevada have violated this continuing duty



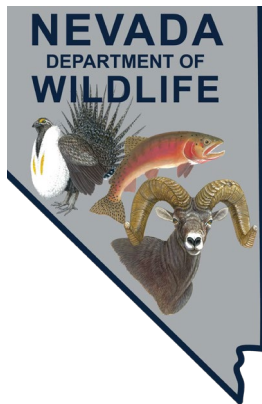
under the public trust doctrine to maintain Walker Lake in a reasonable state of environmental health.

- On October 28, 2021, the Principal Defendants filed a motion to Dismiss Mineral County’s Second Amended Complaint. The main arguments for dismissal are as follows: Paragraph XIV of the Walker River Decree does not give the Court subject matter jurisdiction to grant Declaratory Relief as to Nevada’s, or the Court’s purported obligation to Walker Lake; Mineral County’s public trust claim is also inconsistent with the public trust doctrine as interpreted by the above Nevada supreme court opinion.
- Defendants’ Motion to Dismiss was denied on August 5, 2022. Judge Du found that Plaintiffs were still able to state a claim upon which relief can be granted, largely technical claims asserted by Mineral County against WRID. Judge Du further found that (NDOW) Nevada Department of Wildlife and the State of Nevada are both ex-rel. parties, meaning that NDOW is not simply a standalone rights holder in this case. Also, the political question doctrine does not apply to this case because caselaw cited provided authority for courts to modify or interpret the decree. It remains unclear from the ruling how this will impact NDOW. The relief sought by Mineral County is for NDOW to develop and und a plan to improve the resource of Walker Lake, the legal argument against that is that such funding would more appropriately be decided by the legislature.
- Because counsel for Mineral County has been gravely ill, the court has been deferential to Mineral County and allowed for a generous discovery schedule, as follows: Discovery may commence on April 7,



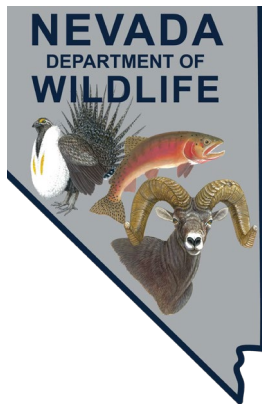
2023, and shall close on **April 4, 2025**. Dispositive Motions due no later than 60 days after the close of discovery (**6/3/2025**).

- On April 18, 2023, the AG’s office received Mineral County’s initial disclosures. Documents review remains ongoing.
- On May 31, Principal Defendants served their first joint discovery requests upon Mineral County.
- *Subfile 3:73-CV-00125-RCJ-WGC (main adjudication docket)*
- This subfile is not a case in the traditional sense but rather constitutes the ongoing court-managed administration of the Walker River Decree. Decreed rights must be adjusted and administered consistent with the Court’s decisions documented in the court’s docket.
- Walker Basin Conservancy’s Permit Approvals: On July 28, 2023, (NDOW) Nevada Department of Wildlife filed Application 92910-T with the Nevada State Engineer seeking a temporarily change in the manger of use and place of water rights for the benefits of Walker Lake (“Application”). This is a matter of course for any change in the Decreed water rights. The Nevada State Engineer approved the Application on March 7, 2024. Subsequently, on March 13, 2024, a Joint Petition between NDOW and the Walker Basin Conservancy was filed asking for the Court’s approval of the temporary modification of the Walker River Decree regarding water rights permit. No. 92910-T. This Joint Petition asked for temporary instream flows to benefit Walker River and Walker Lake only during the 2024 irrigation season, which begins March 1, 2024, and ends on October 31, 2024.
- Nevada Department of Wildlife (NDOW) attempted to obtain approval of a temporary modification of the Walker River Decree for an instream



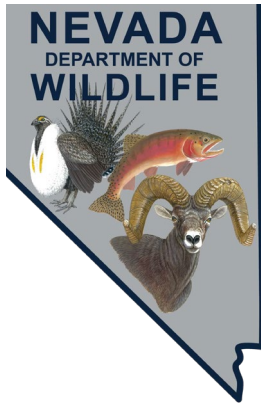
flow permit in 2021. However, NDOW subsequently withdrew its petition asking for modification because it was not approved by the Court in time to call for any instream flows during the irrigation season. NDOW attempted again in 2022 to obtain the same temporary modification, which was approved by the Court, but only after the flows of the Walker River had receded significantly in the late summer such that NDOW's water rights were out of priority and unable to be served with any water. In 2023, the Court granted an expedited review of NDOW's third request for the temporary modification and the Court granted the expedited review and approved the modification.

- After again asking for an expedited review in 2024, the Court approved the Joint Petition of NDOW and Walker Basin Conservancy for the temporary modification on March 21, 2024.
- The California version of the process to temporarily modify the Walker River Decree for the 2024 irrigation season was similarly conducted and on July 10, 2024, the Court approved the temporary modification of water rights for the water rights of California.
- *2. Pershing County Water District v. Adam Sullivan, Division of Water Services*
- The Petition for Judicial Review was filed on June 26, 2024, by the Pershing County Water District ("PCWCD") against the State of Nevada Division of Water Resources and involves an application by NDOW for a temporary one-year change to move 10,000-acre feet of water from the Humboldt Sink to South Fork Reservoir. The diversion assisted the state in flood control efforts and preservation of wildlife habitat, among other benefits. The Petition claims the decision allowing the diversion was in



error for multiple reasons, including failure to timely act on the petition, failing to provide evidence in support of the decision, and generally arguing the water right source was not appropriate for a diversion. NDOW intervened in the case. On February 4, 2025, the Court granted an order dismissing the lawsuit. On March 6, 2025, PCWCD filed a Notice of Appeal of the case to the Nevada Supreme Court. The parties subsequently determined the case is not capable of settlement. The Petitioner has filed its opening brief, and Water Resources and NDOW filed an Answering brief. A Reply brief is due from PCWCD on October 24.

- *Italicized material, if any, (other than case name) is updated information since the last litigation update.*
- **(C)Tag Allocation and Application Hunt Committee (TAAHC)Report** listed below: Commissioner Tommy Caviglia advised that the committee had met earlier in the week and had discussed three primary items: 1) Committee had reviewed the junior tag transfer program in relation to Senate Bill 235 (2023) which granted Commission authority to establish such a program. Due to complexity the committee decided not to pursue the development of a junior tag transfer program at that time, instead committee with focus on refining the junior hunt program, to include potential adjustments to (mule deer, antelope, and cow elk tags). The goal was to limit juniors to one tag per year, to establish clear draw hierarchy. 2) Second, committee reviewed proposed language from the Department regarding shed antler regulations. The proposal included a resident season followed by a non-resident season one month later, increased demerits and enhanced enforcement provisions.

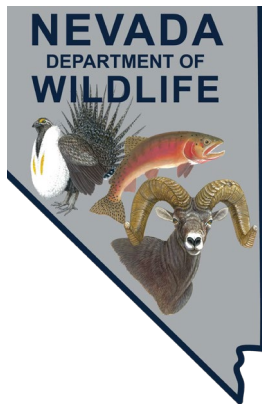


The committee recommended forwarding this proposal to the Commission for consideration. 3) Lastly, committee had discussed the feasibility of implementing a mandatory non-harvest questionnaire for mountain lion hunts. After reviewing a presentation from the Department and considering the administration burden versus the potential benefit, the committee agreed not to move forward with the proposal.

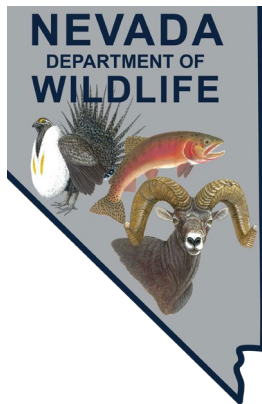
- **(E) Administrative Procedures, Regulations, and Policy Committee Report (APRP):**

- **Commission Policy List:**

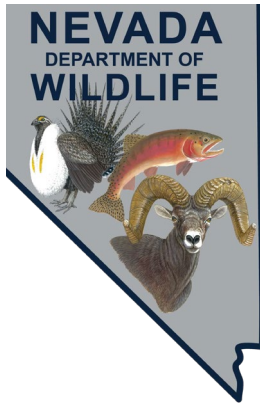
- **Commission Policy List- October 2025:**
- **Commission Policy 1-** (Title)- General Guidelines for the Commission; (Year Reviewed/Amended)- 2022; (Recommendation)- Update; (Notes)- Correcting the timeframe for when the two-year Commission Meeting schedule is set. Updating mentioned forms to reflect proper titles. Clarify Commission terms and term limits. Addition of resolution language, detailing what they are and how the Commission adopts one.
- **Commission Policy 3-** (Title)- Appeals; (Year Reviewed/Amended)- 2022; (Recommended)- Update; Recommendation-Updating information on the public noticing of appeals. Addition of reasoning for not accepting public comment during appeals for transparency.
- **Commission Policy 4-** (Title)- Petition Process and Adoption of Regulations; (Year Reviewed/Amended)- 2022; (Recommendation)- Update; (Notes)- Addition of NRS 2238.038 which creates an exception for the Commission to create Commission Regulations for transparency.



- **Commission Policy 10**- (Title)- Wildlife Heritage Tags and Vendors; (Year Reviewed/Amended)- 2022; (Recommendations)-No Change; (Notes): No notes given.
- **Commission Policy 11**- (Title)-Wildlife Heritage Grants; (Year Reviewed/Amended)- 2023; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 12**- (Title)- Fee for Habitat, Research, and Management; (Year Reviewed/Amended)- 2024; (Recommendation)-No Change; (Notes)- No notes given.
- **Commission Policy 21**- (Title)- Game and Fur bearer Management (formerly Big Game Hunting Seasons); (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 22**- (Title)- Introducing, Transplanting, and Exportation of Wildlife; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 23**- (Title)- Predation Management; (Year Reviewed/Amended)- 2023; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 24**- (Title)- Hunting Opportunities Among Weapons and Hunter Groups; (Year Reviewed/Amended)- 2024; (Recommendation)-No Change; (Notes)- Addition of allocation language for junior horns shorter than ears antelope hunts.
- **Commission Policy 25**- (Title)- Wildlife Damage Management; (Year Reviewed/Amended)- 2022; (Recommendations)- No Change; (Notes)- No notes given.

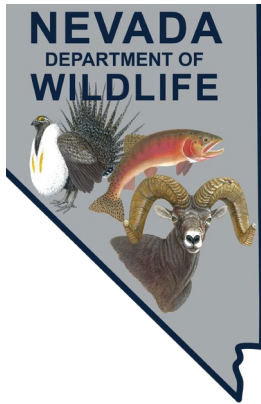


- **Commission Policy 26-** (Title)- Re-Establishing, Introducing, Transplanting and Managing Pioneering Rocky Mountain Elk; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 27-** (Title)- Protection of Nevada Wildlife Resources (Gray Wolves); (Year/Reviewed)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 28-** (Title)- Transparency of methods of determining huntable populations and quotas for ungulates); (Year Reviewed/Amended)- 2022; (Recommendations)-No Change; (Notes)- No notes given.
- **Commission Policy 29-** (Title)- Arbitration Process for Applicants Dissatisfied with Elk Incentive Tag Awards; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 31-** (Title)- Lahontan Cutthroat Trout Management Guidelines; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given,
- **Commission Policy 33-** (Title)- Fisheries Management Program; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- **Commission Policy 40-** (Title)- Statewide Boating Safety; (Year Reviewed/Amended)- 2022; (Recommendation)- No Changes; (Notes)- No notes given.
- **Commission Policy 51-** (Title)- Wayne E. Kirch Conservation Award; (Year Reviewed/Amended)- 2022; (Recommendation)- Update; (Notes)-

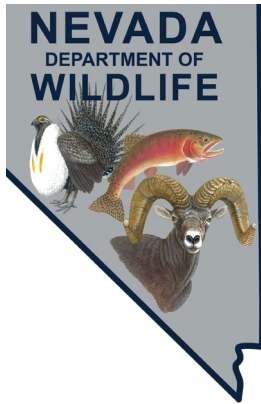


Removing the requirement that certificates of appreciation be sent to unsuccessful nominees.

- Commission Policy 60- (Title)- Water Application Guidelines; (Year Reviewed/ Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- Commission Policy 61-(Title)- Water Rights; (Year Reviewed/ Amended)- 2023; (Recommendation)- No Change; (Notes)- No notes given.
- Commission Policy 62- (Title)- Mitigation Policy; (Year Reviewed/Amended)- 2023; (Recommendation)- No Change; (Notes)- No notes given.
- Commission Policy 63- (Title)- Protecting Wildlife from Toxic Ponds; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- Commission Policy 64- (Title)- Input on Land, Sales, Transfers and Exchanges; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.
- Commission Policy 65- (Title)- Designation of Wildlife Management Areas; (Year Reviewed/Amended)- 2023; (Recommendation)- No Change; (Notes)- No notes given.
- Commission Policy 66- (Title)- Management and Use of Wildlife Management Areas; (Year Reviewed/Amended)- 2022; (Recommendation)- Update; (Notes)- Edits to language related to Conservation Lands.
- Commission Policy 67- (Title)- Federal Horses and Burros; (Year Reviewed/Amended)- 2022; (Recommendation)- No Change; (Notes)- No notes given.

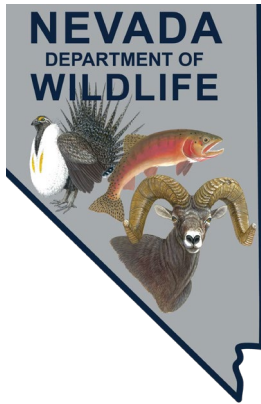


- Commissioner Eddie Booth advised the committee meet via Zoom on Thursday, October 23, 2025. The committee reviewed several policy updates including the following list: Policy 1- Addressing Commissioner terms, meeting schedules, compensation, Commission policies, resolutions, and acceptance of donations to the Wildlife Trust Fund. Policy 4- Updated to include language exempting Commission regulations from the state administrative rulemaking process. Policy 24- Discussed in relation to junior antelope hunt for animals with Horns Shorter than Ears. Policy 51-Addressed certificates for unsuccessful nominees. Policy 66- Focused on conservation lands, which might lead to updates to Policy 65.
- **(F)Emerging Technology Committee:** Commissioner Tommy Caviglia reported that the Emerging Technology Committee met on Wednesday evening and discussed two primary topics: 1) The use of thermal imaging. The Department provided video demonstration showing capabilities of thermal imaging during daylight hours, helping illustrate its effectiveness. The footage was captured using a drone, which is prohibited in Nevada, but the video clearly demonstrated the potential concerns. The Department shared report from Oregon detailing a targeted enforcement effort on a tree farm, where 14 percent of hunters were cited for illegal thermal use, highlighting the issue seriousness. Following discussion, committee reviewed proposed regulatory language and voted (3-1) to recommend complete ban on thermal imaging devices in four specific unit groups from August 1 through early December. The ban would apply to all thermal use, both game and non-game species. The recommendation would be forwarded to the



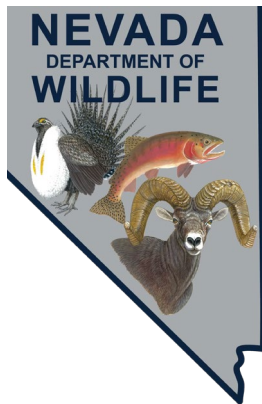
Commission for further consideration. 2) Range finding devices, specifically archery sights and scopes that adjust in real time, the Department presented draft language which committee would revisit in future meeting with the anticipation that this topic would return before Commission later.

- **(G) 2025 Wildlife Report-** (Mark Freese, Habitat Division Administrator) and (Matthew Glenn, Wildlife Staff Specialist) presented the 2025 Wildlife Report.
- **Introduction Slide-** 2025 Wildlife Update; Matt Glenn, NDOW, Wildlife Staff Specialist mglenn@ndow.org
- **Slide #1-** (2025 Nevada Wildlife Season Summary): 395,302 Acres; By County: Elko- 273,466; Nye-51,428; Pershing- 18,239; Douglas- 17,725. There were 614 fires, with 264 Natural Starts; 282 Human Caused; 68 Under Investigation.
- **Slide #2-** (2025 Nevada Wildlife Update): 1996-2025 Nevada Wildlife Seasons. 2025 wildlife season was characterized by: Significant fine fuel loading in most of the state because of good winter moisture, exceptionally dry summer, General Indicators of a significant fire season, Average in terms of Acreage, Impactful in terms of Geography. Nevada Wildlife Acres (1996) = 777,116; (1997)= 44,825; (1998)= 87,563; (1999)= 1871956; (2000)= 699210; (2001)= 654253; (2002)= 77551; (2003)=17546; (2004)= 40950; (2005)= 1032104; (2006)= 1348871; (2007)=900498; (2008)=71930; (2009)=33366; (2010)= 233867; (2011)= 43061; (2012)= 613126; (2013)= 162841; (2014)= 59841; (2015)=42479; (2016)= 26156; (2017)= 1200000; (2018)=



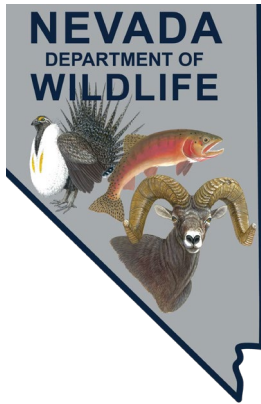
10500000; (2019)= 80062; (2020)=269411; (2021)= 62676; (2022)= 58402; (2023)= 1300; (2024)= 99,948; (2025)=395298

- **Slide #3:**(2025 Statewide Fire Rehabilitation Plan) Funding and Wildfire Rehabilitation- 15 Funding partners-NGO Dollars are the best dollar; Approximately \$5.5- Million Dollars Allocated to Fire Rehabilitation; Funding rehabilitation on 16 fires. (2025 Wildlife Rehabilitation Stats)- 69,011 Acres of Preemergent Herbicide (Completed); 80,809 Acres of Planned Seeding=Total of 149,820 treated acres by end of 2025-Winter 2026.
- **Slide #4-** NDOW Fire Rehabilitation 2022-2025: (2022) 45, 083 Acres Seeded/ 20,296 Acres Preemergent Applied= Total Acres Treated= 65,379; (2023) 60,400 Acres Seeded/12,802 Acres Preemergent Applied= Total Acres Treated= 65,379; (2024) 40,783 Acres Seeded/ 28,038 Acres Preemergent Applied= Total acres treated 68,021. (2025) 80,809 Acres of Seeding Planned/69,011 Acres Preemergent Applied= Total acres treated 149,820
- **Slide#5-**Priority Wildfire Rehabilitation- (Priorities by Region) Western Region- Moonshine, Bartlett, Barber; (Eastern Region)- Cottonwood Peak, Jakes, Adobe Mountain; Southern Region- Mount Irish. (Fire Rehabilitation Considerations)- Wildlife Habitat Values, Land Status, Ecological Site Description Site protentional, Vegetation Community before burning, Topography and substrate, Ecostate Data or other vegetation data.
- **Slide#6-** (Eastern Region Wildfire Priorities) -Wildfire Rehabilitation Priorities Jakes Fire- 82,216 Acres in the Snowstorm Mountain Range. BLM, Private, & State Land. Resource Concerns-Mule Deer, Sage



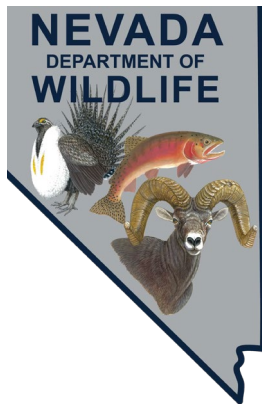
Grouse, Brewers Sparrow, California Bighorn Sheep, Lahontan Cutthroat Trout, & Hoary Bat. (Jakes Fire 2025)- 12,303 Acres Preemergent, 30,532 Acres Seeding; Cottonwood Peak Fire- 132,6603 Acres in the N. Tuscarora Mountain Range. BLM, USFS, & Private Lands. Resources Concerns- Sage Grouse, Sagebrush Sparrow, Mule Deer, Red Band Trout, & Preble's Shrew. (Cottonwood Peak 2025)-9,931 Acres Preemergent, 24,261 Acres Seeding. Adobe Mountain Fire- 10,668 Acres on Double Mountain. BLM and Private, Resource Concerns-Mule deer, Pygmy Rabbit, & Sage Grouse.

- **Slide #7-**(Western Region Wildfire Priorities)- Wildfire Rehabilitation Priorities: (Bartlett)- 6,169 Acres BLM & Private, Resource Concerns- Sage Grouse, Bighorn Sheep, Mule Deer, Lewis Woodpecker, Brewers Sparrow, & Pygmy Short horned Lizard. (Barlett 2025)- 1,472 Acres Preemergent. (Moonshine)- 2,863 Acres BLM, Resource Concerns- Sage Grouse, Bighorn Sheep, American Kestrel, & Western Burrowing Owl. (Moonshine 2025)- 2,863 Acres Preemergent. (Barber)- 17,584 Acres BLM and Private, Resource Concerns-Pronghorn, Mule Deer, Western Burrowing Owl, & Desert Horned Lizard. (Barber Fires 2025)- 8,000 Acres Preemergent.
- **Slide #8-** (Southern Region Wildfire Priorities)- Wildlife Rehabilitation Priorities: (Mountain Irish)-6,315 Acres in the Mount Irish Range, BLM, Resource Concerns-Mule deer, Pinyon Jay, Sonoran Mountain King Snake, & Pronghorn Antelope. (Mountain Irish 2025)- 6.135 Acres Seeding.
- **Slide #9-** (2025 Wildfire Rehabilitation Summary)-Summary- Moderate Fire Year I terms of overall area impacted, Several large fires in E. NV in



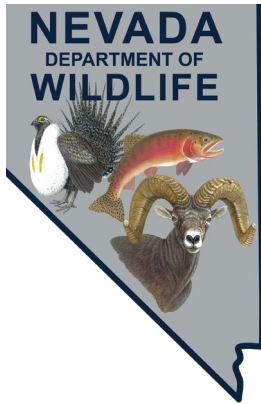
crucial wildlife habitat=stress resources, Federal Government Shutdown and uncertainty, new funding opportunities.

- Commissioner Liz Munn requested clarification on the breakdown of the 150,000 acres of treatment.
- *(Matt Glenn, Wildlife Staff Specialist):* He stated that 40,000 acres of pre-emergent treatments had been applied over the past year, with similar acreage seeded for stabilization, riparian and watershed mixes with comparable amount of acreage having been addressed through ongoing efforts on fires from previous years, which remained important for wildlife and continued to justify the allocation of resources.
- Commissioner Liz Munn asked for clarification on whether the figures presented were those of specific projects that were executed by the Department solely or with (BLM) Bureau of Land Management under its emergency stabilization and response efforts.
- *(Matt Glenn, Wildlife Staff Specialist):* He advised that \$5.5 million in funding had supported efforts across a total of 16 recent and current fires belonging to the Department's work in their entirety. She stated that a portion of the funding came through assistance agreements with (BLM) Bureau of Land Management and (USFS) United States Forest Service, which allowed the Department to carry out work on (BLM) Bureau of Land Management lands because the Department has more efficient contracting processes. She advised that additional sources included (NGOs) Non-Government Organizations, community and Heritage accounts along with federal restoration grants.
- Commission Liz Munn stated that it was commendable that the Department could manage critical role in restoration habitat and



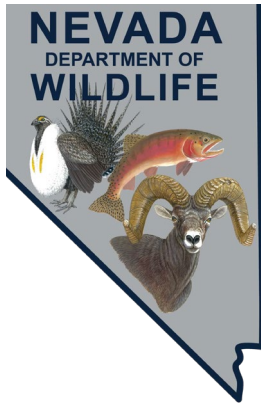
explained even with increasement from 70,000 acres a year of treatment to 150,000 that the needs still were not met due to capacity limitations and asked what would take to advance efforts to the next level.

- *(Matt Glenn, Wildlife Staff Specialist):* He stated that efforts discussed were those of the Department and the federal partners conducted treatments on the landscape. He stated that since 1986, modeling showed that Nevada had lost 70 percent of its sagebrush habitat, which totals nearly 1.2 million acres. Nevada often ranked lowest in sagebrush biome indicators with emphasizing that agencies were doing their best, but to increase on the ground efforts, both more funding and capacity are needed. He stated that strategies that are needed are fuel breaks, altering fire behavior and its size to reduce habitat loss. He advised these efforts are in place to shift from reactive fire response to proactive restoration which enhances resistance and resilience in grasslands and reduces fuel loads that contribute to large-scale fires in the Great Basin.
- Commission Casy Kiel asked about the availability of herbicide used on Medusahead at Harrison Pass.
- *(Matt Glenn, Wildlife Staff Specialist):* He confirmed that Medusahead and Ventenata were present at some sites within Cottonwood Peak Fire area, potentially in other western region fires and adaptive management strategies include use of indaziflam, cellur biosynthesis inhibitor usage for retreating poorly responding areas over successive years. He advised that these treatments targeted these types of invasive species which are more problematic than cheatgrass. He stated that large-



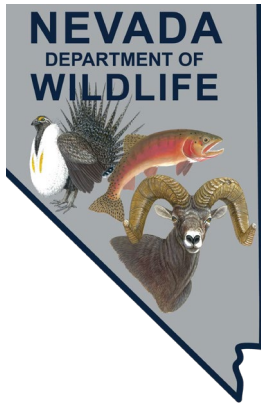
scale treatments were cost-prohibitive, efforts to strategically allocate resources and collaborate with federal partners to address these invasive species effectively.

- Secretary Alan Jenne, Secretary thanked (Mark Freese, Habitat Division Administrator) and (Matt Glenn, Wildlife Staff Specialist) for their work and stated on progress made in habitat restoration with notation that in 2010 less than \$1 million were available across three regions during typical fire years. He advised that tools and knowledge with use of indaziflam on public lands were limited with current success stemmed from lesson learned by trial and error therefore laying groundwork for today's more effective strategies even after early efforts appeared uncertain. He stated that Nevada lost large portion of sagebrush habitat which affected 350 species, even with current dedication and efforts from staff. He stated it is an urgent ecological challenge that state of Nevada faces. He advised more funding and personnel is still needed, stressing concerns about instability with federal agencies which include potential shutdowns and changes in oversight restoration programs. He advised that even though wildfire prevention is known, the future of restoration funding is uncertain. He stated agency will continue monitoring developments and update Commission if investments are declined and these changes would have serious implications for Nevada's wildlife. He stated Area 6 is part of Mule Deer migration corridor with the Elko County project area and was impacted by two fires. He advised that this was once a productive summer range and now is degraded, causing stress on this area impacting mule deer population. He concluded by commending staff on efforts during



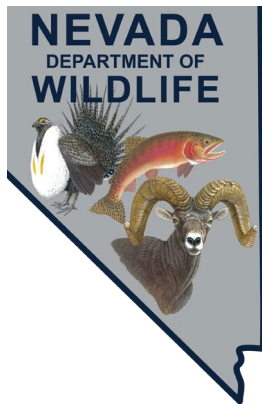
limited supervisory capacity and gave appreciation for the collaboration with federal partners.

- **(H) Department Project Donation Guidance Update**- Secretary Alan Jenne, Secretary stated the Department will give an update on status of agencies project donation guidance.
- Alan Jenne, Secretary gave update on modifications to Department's coordination process for donations from (NGO) Non-Governmental Organization partners and private entities. He advised changes stemmed from large-scale Bighorn Sheep project in Southern portion of Nevada involving 12 partners and raising \$1.3 million under six months. He stated the project successfully transplanted of 150 sheep with a delivery there were communication issues with donors during this process, as a result Department has revised internal policy for improvement of coordination and transparency. These updates include designation a single point of contact for large projects with multi-donors thus insurance all donors are given consultation before project is implemented, with requirement of exclusive requests and clarification of role division administrators with management of donations. He stated now for wildlife capture projects, the Department commented to the discussion in advance of the plans of capture with partners with a new one-page form created "Wildlife Trust Fund Donor's Intent". He stated the form outlined the program's purpose with allowance from donors to state their intent with explanation that donations may be matched (3-1) with the federal funding with compliance with state laws, fiscal policy, and ethical standards. He advised that the policy further stated that any naming rights or exclusive credit requires all contributing



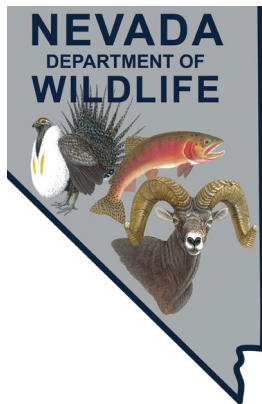
parties to be in full agreement. Historic projects with narrow donor intent and small remaining balances were addressed with new provision encouraging donors to allow Department to relocate small leftover funds to similar projects if unused one year after project completion (under 10 percent of original donation). He advised that the Department planned to share updated policy with (NGO) Non-Governmental Organization partners for review with potential edits, with invitation for Commission to provide feedback prior to finalization of the document.

- Commissioner Tommy Caviglia asked the question if the document would be brought back to the Commission prior to finalization for review.
- Alan Jenne, Secretary advised (Commissioner Tommy Caviglia) yes, it would return to Commission prior to review.
- The Nevada Department of Wildlife (NDOW) Commission Meeting recessed at 10:27 a.m.
- The Nevada Department of Wildlife (NDOW) Commission Meeting reconvened at 10:00 a.m.
- **Appeal- Five Year Loss of Hunting and Fishing License (For possible action)**- Ms. Cardin is appealing a five-year license revocation of her hunting, fishing, and trapping licenses which was applied upon a conviction of a gross misdemeanor for a violation of NRS 501.376(4).
- NRS (Nevada Revised Statute 501.376 (4) Unlawful killing or possession of Bighorn Sheep, Mountain Goat, Elk, Deer, Moose, Pronghorn Antelope, Mountain Lion or Black Bear, exceptions; criminal penalties. Section 4: A person shall not willfully possess any animal specified in subsection 1 (Bighorn Sheep, Mountain Goat, Elk, Deer, Moose,



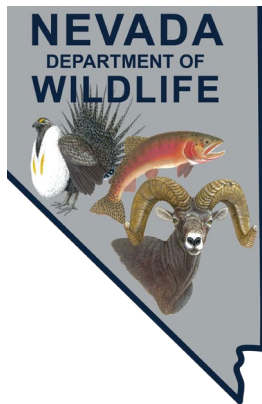
Pronghorn Antelope, Mountain Lion or Black Bear) if the person knows the animal was killed in violation of subsection 1 or the circumstances should have caused a reasonable person to know that the animal killed in violation of subsection 1.

- Ms. Cardin failed to appear in person or on Zoom for her appeal hearing.
- Chairman Shane Rogers requested direction for the (DAG) Deputy Attorney General given appellants failure to appear.
- *(Nicole Ting (DAG) Deputy Attorney General)* advised her representation of the Commission with (Richard Yien (DAG) Deputy Attorney General) representing the Department, she clarified that under (NAC) Nevada Administrative Code 501.179, that the Commission could dismiss this appeal with prejudice, which means that this means that this matter would not return before the Commission and is considered final decision with alternatively, choosing to proceed with hearing in appellant's absence, with allowance from Department to present case and permit Commission to question as needed. She advised if opted for dismissal of appeal for failure to appear by the Commission, the hearing record should include properly noticed hearing notice, and appeal notice for documentation purposes.
- FYI- Nevada Administrative Code (NAC) 501.179 Dismissal upon failure of appellant to appear. If an appellant fails to appear at a hearing after receiving adequate notice of the hearing and the appellant does not show good cause for the failure to appear at the hearing, the Commission may dismiss the appeal without prejudice. An appeal that is dismissed pursuant to this section may not be reconsidered by the Commission. The dismissal of an appeal pursuant to this section is a

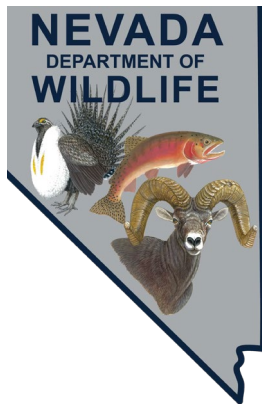


final decision for purposes of judicial review. (Added to (NAC) Nevada Administrative Code by Board of Wildlife Commissioners by R198-05, effective 2-23-2006).

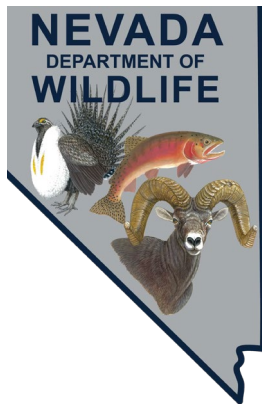
- Commission Tommy Caviglia gave clarification advising that this was a court order by a judge therefore Commission had stance regarding the revocation.
- *(Richard Yien, (DAG) Deputy Attorney General)*: He advised Commissioner Tommy Caviglia that his statement is correct therefore the Commission had no discretion to overturn decision of the district court judge.
- *(Nicole Ting, (DAG) Deputy Attorney General)*: She advised the Department recommendation for option to move forward with.
- *(Richard Yien (DAG) Deputy Attorney General)*: He advised that in state government there is preference to put case on even if appellant did not show for reasoning of having facts entered into record but deferred to the Commission.
- Commissioner Chairman Shane Rogers was in support of dismissal with prejudice.
- Vice Chairman Paul Young noted for the record additionally appellant's failure to appear under (NAC) Nevada Administrative Code 501.179, the appeal itself was untimely. He stated the order of judgment and conviction was issued on May 6, 2025, and the appeal was filed on September 5, 2025, outside the 30-day window required under (NAC) Nevada Administrative Code 501.150 therefore the appeal was procedurally deficient due to nonappearance and it was filed past the allowable time.



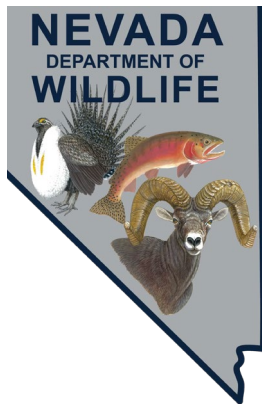
- Nevada Administrative Code (NAC) 501.150- Request for hearing concerning denial, revocation or suspension of license or permit; time and notice of hearing; stay of decision of Department. 1. A person who is aggrieved by a decision made by the Department must submit a written request for a hearing before the Commission within 30 calendar days after the person receives a notice from the Department pursuant to subsection 3 of (NRS) Nevada Revised Statute 233B.127 that his or her license or permit will be denied, revoked or suspended. Otherwise, his or her right to the hearing shall be deemed waived. The date of receipt of the notice from the Department that the license or permit will be denied, revoked or suspended shall be deemed to be: (a) The date that is indicated on the signed certificate mail receipt; or (b) If the person refuses to accept delivery of the notice, three calendar days after the date the certified mail has been refused by the person. (NAC) Nevada Administrative Code 501.150 3. Except as otherwise provided in (NRS) Nevada Revised Statute 501.1816 and unless the appellant and the Department agree otherwise in writing, the Commission will: (a) Include the hearing on the agenda for the next regularly scheduled hearing on the agenda for the next regularly scheduled meeting of the Commission will (a) Include the hearing on the agenda for the next regularly scheduled meeting of the Commission that is conducted after the Department receives the request for a hearing; or (b) Hold a special meeting pursuant to (NRS) Nevada Revised Statute 501.177 for the purpose of conducting the hearing; or (b) Hold a special meeting pursuant to (NRS) 501.177 for the purpose of conducting the hearing.



- Nevada Administrative Code (NAC) 501.150 4. The Department shall be sent by certified mail a notice of hearing that complies with the provisions of (NRS) Nevada Revised Statute 233B.121 not less than 30 calendar days before the date of the hearing. There is a rebuttable presumption that the notice of hearing has been received by an appellant 20 calendar days after the date the notice was deposited in the United States mail. Such a notice must include a statement notifying the appellant of the requirements of (NAC) Nevada Administrative Code 501.153.
- Nevada Administrative Code (NAC) 501.150 6. Any contention that improper notice was given by the Department shall be deemed waived unless the contention is raised at the hearing.
- Commissioner Liz Munn understood appellant could appeal back to a district court based on the Commission's ruling but if it changed depending on whether appeal was dismissed with or without prejudice.
- *(Richard Yien, (DAG) Deputy Attorney General)*: He stated regardless of prejudice because of (NRS) Nevada Revised Statute 233B, appellant could appeal Commission decision to the district court. He agreed with (Commissioner Vice Chairman Paul Young) that error with procedure on appellant part therefore missing the deadline. He advised giving Commission additional grounds besides failure to appear.
- Chairman Shane Rogers asked if public comment is required on this.
- *(Richard Yien, (DAG) Deputy Attorney General)*: He advised that no public comment is required at this time.
- Chairman Shane Rogers advised after listening to comments he didn't want to hear appeal and preferred for dismissal with prejudice.

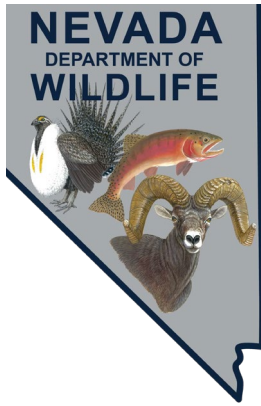


- Vice Chairman Paul Young gave clarification of two options: 1) Motion to dismiss made, seconded and vote given 2) Commission could proceed with hearing to hear merits of case, vote on upholding decision. He advised if the second option is chosen then appellant chose to appeal to district court. He advised both options are defensible.
- **Vice Chairman Paul Young moved to uphold the revocation with prejudice of the five-year loss of hunting and fishing license for Ms. Kirstein Cardin based on the appellants failure to appear.**
- **Commissioner Mario Walther seconded the motion.**
- **Motion passes 9-0.**
- **Adaptive Population Objectives-Addendum #2 to the Elk Species Management Plan-***The Commission will be presented with and may act upon a process for revising elk population objectives associated with various Elk Management Sub-plans. The Commission may also consider renaming and expanding the Elk Damage and Incentive Committee.*
- *(Cody McKee, Wildlife Staff Specialist):* He presented Adaptive Population Objectives, Addendum #2 to the Elk Species Management Plan.
- **FYI- Addendum #2 to Elk Species Management Plan-Adaptive Population Objectives Summary:** During the June 2025 Meeting for the Nevada Board of Wildlife Commissioners, the Department was directed to develop a new process to revise elk population objectives. The Department then presented a draft process for public objectives to incrementally increase or decrease following an annual review. The process, which leverages the collective expertise and background of the



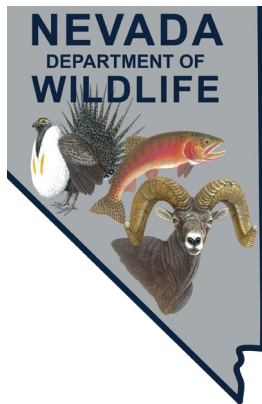
Elk Management Subcommittee, ensures that changes to elk population levels are evaluated from the perspective of affected stakeholders to prevent undesirable outcomes.

- Highlights of the proposed process to update population objectives, referred to as Adaptive Population Objectives, include:
- Revise and rebrand the Elk Damage Management and Incentive Subcommittee as the Elk Management Subcommittee consisting of 6 members appointed by the Commission.
- Annually, the Elk Management Subcommittee may make a recommendation to the Commission to allow established elk herds to change by more than $\pm 10\%$ from the previous year's population levels on a herd-by-herd basis. The starting point from any adjustment will be the 2025 population estimates.
- Establishing the Elk Management Subcommittee will provide a dedicated and regular opportunity for stakeholder engagement to help address concerns related to increased abundance or changing distribution of elk on the landscape and potential solutions should conflict arise.
- The defined process for adaptive population objectives will be subjected to a scheduled 1-, 2-, and 5-year review to ensure desired outcomes are achieved and to refine the process as necessary.
- As presented during recent meeting of the Wildlife Commission, the Department is currently revising the Elk Species Management Plan (ESMP). The proposed process for Adaptive Population Objectives is recommended to run parallel to this revision and would be adopted as Addendum #2 to the existing ESMP (1997) before the revision is



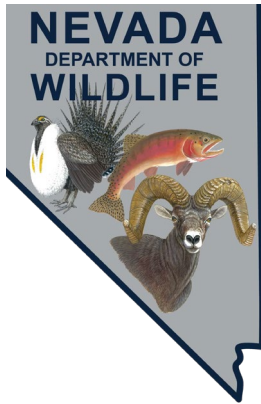
completed. The Department would then carry forward Addendum #2 with the revision, allowing for implementation of Adaptive Population Objectives to begin in January 2026. The revision of the ESMP is on a similar timeline, but concurrently moving forward with independent products ensures delays for one product will not be an impediment to the other.

- **RECOMMENDATION- The Department recommends the Wildlife Commission adopt Addendum #2 to the Elk Species Management Plan-Adaptive Population Objectives for Established Elk Herds during the November 2025 Meeting.**
- Commissioner Casey Kiel advised that he supported language for exceptional circumstances, he stated concerns with some (CABMW) County Advisory Board to Manage Wildlife and wanted to address these concerns with (Cody McKee, Wildlife Staff Specialist).
- *(Cody McKee, Wildlife Staff Specialist):* He stated term “exceptional” can be ambiguous, he explained that intent was to adhere to 10 percent threshold, with recognition that certain circumstances (overabundance of elk, ecological events; wildfires) necessitate flexibility. He advised these occurrences can lead to rapid elk population growth in certain areas and the provision was put in place for allowance of such rare cases but relying on exception was not intended to become regular practice.
- Commissioner Liz Munn acknowledged the importance previously with engagement with tribal elders to understand traditional elk usage with historical home ranges. She explained that notation of awareness of existing research on historical elk ranges shared and if Department



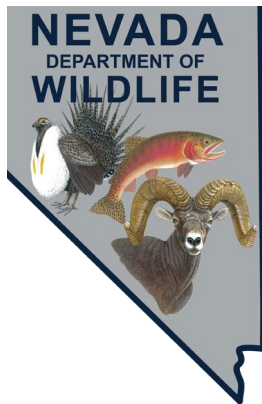
would consider incorporating their perspective either within evolving committee or in future with statewide elk planning efforts. She lastly inquired if 2025 population estimates in areas with exceedance of current objectives were still within acceptable carrying capacity thresholds, with concern about potential need to implement population adjustment which exceeds 10 percent prematurely.

- *(Cody McKee, Wildlife Staff Specialist)*: He asked if Commissioner Liz Munn was referring to ecological carrying capacity.
- Commissioner Liz Munn clarified too *(Cody McKee, Wildlife Staff Specialist)*: He advised that they were at risk of being above that kind of carrying capacity, especially in overpopulated areas.
- *(Cody McKee, Wildlife Staff Specialist)*: He gave clarification that now carrying capacity did not appear to be concern, in the 1990s and early 2000s during development of elk subplans, estimates of carrying capacity were created based on ecological conditions that were happening at this time. He stated estimates given were conservative and didn't reflect true ecological capacity. He advised that population objectives were adjusted downward for potential conflicts with other land users, proximately to water sources, and landscape-level considerations. He stated resulting with objectives only representing fraction of estimated ecological carrying capacity. He references a presentation given by (Matt Glenn, Wildlife Staff Specialist) proximity to water sources and landscape-level considerations. He stated resulting with objectives only representing fraction of estimated ecological carrying capacity. He references a presentation given by (Matt Glenn, Wildlife Staff Specialist) noting wildlife, successional changes with

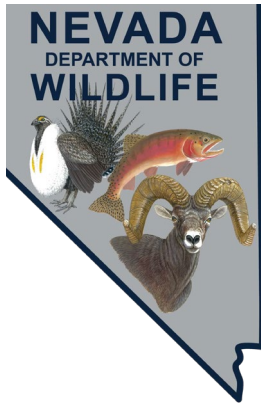


habit shifts (loss of shrubland, conversion to grasslands) likely improved conditions for elk since subplans development. He stated that carrying capacity was difficult to measure and inferred from biological indicators (body conditions, pregnancy rates, unexpected mortality). During this time unfortunately, none of the factors indicated suggested elk populations were exceeding carrying capacity.

- Commissioner Tommy Caviglia supported process and had no issue with the exceptional circumstances' language staying because of amounts of public, stakeholder, and Commission input.
- Commissioner Wyatt Mesna asked the question of how stakeholders' input would be gathered?
- (*Cody McKee, Wildlife Staff Specialist*): He explained that he would be Department Liaison using the status to reach out and coordinate input from various user groups (BLM) Bureau of Land Management, (USFS) United States Forest Service.
- Secretary Alan Jenne stated importance of agency representation in discussions and outreach to agencies which are relevant to process will be made. He advised there are challenges of identifying a single representative from all agencies who effectively speaks to all geographical areas involved. He stated the committee would work to identify and engage with various agencies as presented to find most appropriate representative from each one.
- (*Neil Cheeney, Board Member of Lincoln (CABMW): County Advisory Board to Manage Wildlife*): He stated his support of proposal, requesting current trends and updated management practices for herds in (Units 231, 24, 223). He increases in herd numbers in these areas.

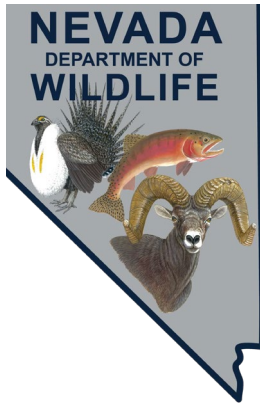


- *(Larry Johnson, representative for the Coalition for Nevada's Wildlife):* He stated he had a role in the original elk planning committees, particularly the Central Nevada Elk Plan, with the current population objectives resulting from negotiated social compromises, describing the formation and eventual disbanding of a conflict committee due to never having any actual conflicts they encountered. He gave kudos to the Department for its ability to manage elk populations through tools (cow tags, supported adaptive management based on science rather than opinion and feelings). He stated the importance of staying responsive to agricultural stakeholders and gave encouraged approval of adaptive management approach.
- *(Jim Cooney, representative of Elko (CABMW) County Advisory Board to Manage Wildlife):* He stated that Elko CAB is fully supportive of the proposed plan but had questions about the makeup of the committee and if there were enough members. He stated that the Elko CAB suggested if conflict is involving previous suspended (AUMs) Animal Unit Months, with the ranch cannot utilize them, when the committee makes recommendations, then this should be considered.
- Commissioner Shane Boren stated that he served on two elk subcommittees in White Pine County, with a description of the process being long and challenging, with a length of two years with intense discussions. He advised his support for Addendum Two, with a question pertaining to adaptive population objectives outlined in Section A. He advised it states that meetings would occur twice annually in the months of (January and March). He asked for clarification if the scheduled January meeting would be entirely too late



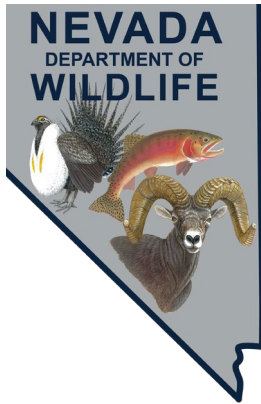
to influence season setting for 2026 and if so, will these resulting quotas apply to the 2026 and 2027 seasons.

- *(Cody McKee, Wildlife Staff Specialist):* He explained that (NDOW) Nevada Department of Wildlife explained that staff would convey season recommendations for January Commission meeting but if issue arises in elk subcommittee that needed to be addressed that year, they would be able to make changes to proposed elk seasons, therefore by the next meeting in March aerial surveys would be completed, and population estimates finalized with all modeling completed. He stated at this moment, they are looking for where quotas should be directed.
- Chairman Shane Rogers was in support of the process.
- Deputy Director Caleb McAdoo gave thanks to (Cody McKee, Wildlife Staff Specialist) for his effort and work.
- *(Cody McKee, Wildlife Staff Specialist):* He stated that he appreciated Deputy Director Caleb McAdoo comments and advised there will be reviews during year one, two, and five of these programs which will provide the opportunity to adapt the process.
- **Commissioner Casey Kiel moved to adopt the Adaptive Population Objectives Addendum # 2 to the Elk Species Management Plan as presented.**
- **Commissioner Shane Boren as presented.**
- **Commissioner Shane Boren seconded the motion.**
- **Motion passes 9-0.**
- **State Fiscal Year 2026-2027 Biennial Big Game Release Plan Amendment #1** - *The Commission will be presented with an*



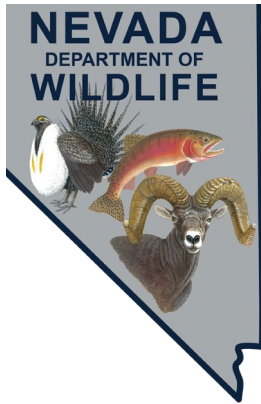
amendment to the Biennial Big Game Release Plan for State Fiscal Years 2026-2027 and may take action to adopt the plan.

- *(Mike Cox, Wildlife Staff Specialist):* He gave PowerPoint and presented State Fiscal Year 2026-2027 Biennial Big Game Release Plan Amendment #1.
- FYI- STATE FY 2026-2027 Biennial Big Game Release Plan Amendment #1 PowerPoint included the following:
- Slide #1 Photos (11/1/2025) of recently translocated Muddy and Black Mountains Bighorn Sheep and Resident Bighorn on Tobin Range. (Pictures of Bighorn Sheep and Resident Bighorn) Stated caption: all others are Muddy and Black Mountain Desert Bighorn Sheep with arrows pointing to the Resident Bighorn Sheep.
- Slide #2- Stated caption: all others are Muddy and Black Mountain Desert Bighorn Sheep with arrows pointing to Resident Bighorn Sheep in the picture.
- Slide #3- Stated caption: all others are Muddy and Black Mountain Desert Bighorn Sheep with arrows pointing to Resident Bighorn Sheep in the picture.
- Slide #4- Pictures of Mountains
- Slide #5- North Pancake Range Pioneering Bighorn Herd Depopulation and Potential Viable Release Sites for Clean Animals: Depopulate the North Pancakes due to direct overlap with a band of wintering domestic sheep. Involving moving clean bighorn sheep through multiple capture efforts and then focused ram and ewe hunts on remaining animals, Adjacent bighorn herds are beginning to recover from past die offs, and known bighorn movement from North Pancakes could easily interact

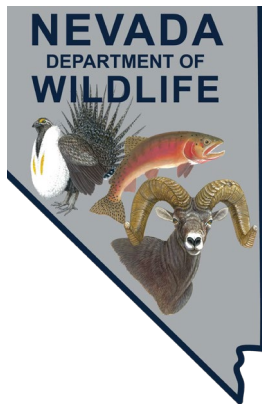


with domestic sheep and spread deadly pathogens to adjacent herds and cause another series of bighorn die offs, We must conduct pre-sampling of potential viable release sites that have been exposed to the same Mycoplasma bacteria strain to confirm no active infection.

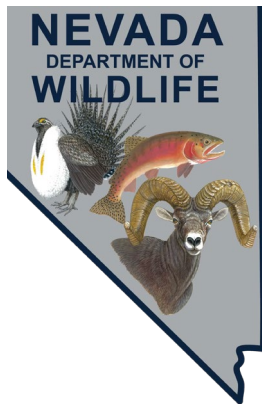
- Slide #6-Map showing 2023 Bighorn Sheep Occupied Habitat Subspecies, Origin: California, Pioneered, California, Introduced, Rocky Mountain, Introduced, Desert, Pioneered, Reintroduced, Desert, Remnant.
- Commissioner Shane Boren raised questions regarding movement of sheep at Black Rock Summit, where a spring near the highway allowed sheep to travel north from the wall and across into the North Pancakes. He asked whether consideration has been given to fencing the spring and installing guzzlers to the south for redirection of sheep movement.
- *(Mike Cox, Wildlife Staff Specialist):* He advised he thought plans for fencing were coming in spring, with the clearance being pended by (BLM) Bureau of Land Management.
- Vice Chairman Paul Young asked if intentions were removal of 40 sheep presently in the North Pancakes.
- *(Mike Cox, Wildlife Staff Specialist):* He advised intent is removal the first round of 10-15 sheep then go back again for another round of removals, he stated if removal of 20 sheep instead, then he felt they would be doing well.
- Commissioner Tommy Caviglia asked if removal of sheep so close to the area that they are coming from would be concerning that possibly the sheep might simply return across the valley.



- *(Mike Cox, Wildlife Staff Specialist):* He agreed with Commissioner Tommy Caviglia with advisement that pre-sampling would be done next week, checking for exposure, lamb surveys done in all three areas, with no result showing active infection but more would be concluded in this sampling. He stated if active infection is found in any animal, then this option would be eliminated without consideration.
- Commissioner Shane Boren advised this is thinking outside the box and agreed with Commissioner Tommy Caviglia regarding Quinn Canyon due to the distance.
- *(Mike Cox, Wildlife Staff Specialist):* He stated potential usage of Hot Creek Range most around Creek Canon as relocation site for the sheep. He advised historical context addressed in habitat population assessment plan and there is coordination with (BLM) Bureau of Land Management which was needed for releases. Global Positioning System (GPS) collars are used to monitor predation events. He next discussed Teveiile Range which is south of Pancake and South Pancake Ranges and stated this location supported a few animals and has available water resources which include guzzlers which were built within past one to two years.
- *(Mike Cox, Wildlife Staff Specialist):* He stated he had concerns regarding North Pancakes area, where rams had in past crossed to Halligan Mesa into Hot Creek Range. He stated that eventually rams were killed by mountain lion who traveled alone. He stated his concern of possibility of same behavior from other rams in which movement patterns raised caution regarding usage of Hot Creek Canyon as relocation site.

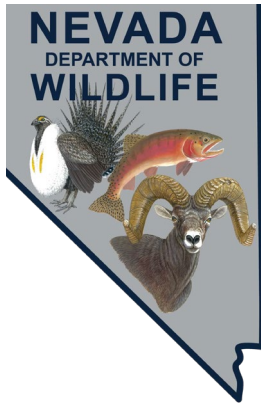


- Commissioner Mario Walther asked if it is possible to receive categorical exclusion.
- *(Mike Cox, Wildlife Staff Specialist)*: He stated that there is difference between districts and stated no discussion has been had with (BLM) Bureau of Land Management that there is difference between districts and stated no discussion has been had with (BLM) Bureau of Land Management counterparts or with leadership.
- Alan Jenne, Secretary gave reminder of Sheldon release possibly prior to public comment.
- *(Mike Cox, Wildlife Staff Specialist)*: He stated population of Bighorn Sheep on (SNWR) Sheldon National Wildlife Refuge remained somewhat stable until early part of 2000 to 2010 with a few successful releases. He stated wild horses have degraded habitat approximately 15 years earlier. United States Fish and Wildlife Services (USFWS) and they removed horses thus improving the conditions in this area. He stated a decade past there was severe drought which caused mortality and dispersal of sheep from Sheldon and all adjacent areas. He advised a release was attempted in McGee Mountain area, but it was unsuccessful due to mountain lion predation. He stated the core herd of Bighorn Sheep were in Hells Canyon and Virgin Creek drainages populated around 40 to 50 and showed great survival rates and had lamb recruitment with ram being harvested from the area that fall. He advised that the population remained below estimated carrying capacity of 150 sheep. He stated the goal is to build the population to sustainable level and augment the herd. He stated that mountain lion predation is a concern. He gave facts that in 2021 the McGee Mountain



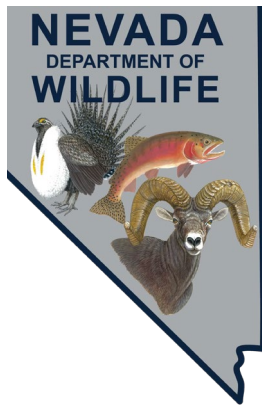
translocation had survival rate of 20 to 25 percent with collared animals with representation of 70 percent of total released. He stated animals that are collared in interior of Hells Canyon and Virgin Creek during the same time in these areas had an 80 percent survival rate, thus showing discrepancy of challenges that are in certain areas. He advised that there will be more efforts made with focus on herd augmentation addressing predation issues.

- Vice Chairman Paul Young asked the question where the sheep that would go to Area 033 came from.
- *(Mike Cox, Wildlife Staff Specialist):* He stated most likely from Sheep Creek Range north of Battle Mountain.
- Commissioner Tommy Caviglia asked the question that considering the area is wildlife refuge, what is the Department potential for lethal removal of mountain lions.
- *(Mike Cox, Wildlife Staff Specialist):* He advised discussions with himself and *(Shawn Espinosa, Game Division Administrator)* and refuge complex manager and normal pre-treatment efforts will not take place.
- *(Shawn Espinosa, Game Division Administrator):* He stated that there is no ability to do predator control on refuge and Department were currently presented with proposal aimed at aligning hunting season on (SNWR) Sheldon National Wildlife Refuge with rest of the state with request letter drafted in preparation for submission to Mr. Ludwig. He advised that outcome is uncertain and beyond Department's direct control with hope that mountain lion season could be established with great portion of refuge and ability of coyote hunting and this alignment doesn't give Department's direct control with hope that mountain lion

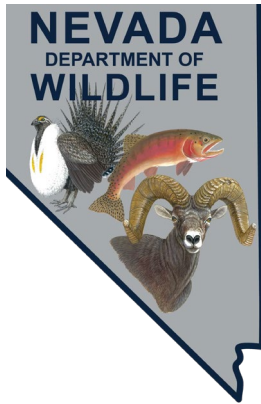


season could be established with great portion of refuge and ability of coyote hunting and this alignment doesn't give Department same flexibility to conduct predator control as done in other areas in this state. He advised there was discussion on alternative strategies (potential usage of call boxes, collaboration with Wildlife Services outside refuge near Idaho Canyon. He advised these alternative strategies can provide flexibility in removal of mountain lions that are using the same habitat and stated that the Department continues exploration of creative approaches for predator management that coordinate with refuge and other stakeholders. He stated the overall goal is to strengthen core Bighorn Sheep herd in Hells Canyon and Virgin Creek area. He gave notation that if 20 animals were released into the area and five were lost to predation, with the retainment of 15 animals, it is consideration of success, giving the core herd declined to 30 to 40 animals viewing augmentation of any type beneficial. He advised this rationale is considered by the Department as a key portion of their strategy.

- Commissioner Tommy Caviglia gave clarification that Wildlife Services would not conduct targeted predator removal even if mortality happens on collard sheep.
- (*Shawn Espinosa, Game Division Administrator*): She stated that the statement given by (Commissioner Tommy Caviglia) was correct.
- Commissioner Shane Boren stated that he would like to see pre-mortality predation work in Unit 132.
- Commissioner Eddie Booth asked the question of number of sheep that are relocated to Northern Oregon.

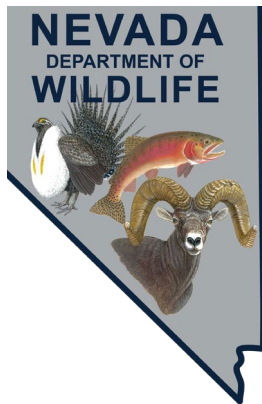


- *(Mike Cox, Wildlife Staff Specialist):* He advised that based on collar data showing there have been no animals moving into Oregon either seasonally or permanently.
- *Public Comment: (Larry Johnson, member of the public):* He emphasized the decline in population for Bighorn Sheep was due to predation not drought. He stated that he felt that any future transplants into the area would be ineffective without predator management plan. He stated that he felt that any future transplants into the area would be ineffective without predator management plan. He stated the opening mountain lion season is positive, but not sufficient if it is by itself. He gave example Granite Range mule deer population recovered faster in the areas and cited predator removal of mountain lions are critical in population recovery. He stated that due to remoteness of Sheldon and high cost of payment for guided lion hunts, sporting solely is not sufficient for removal of 12 to 15 lions needed for support to herd recovery.
- *Public Comment: (Mel Belding, member of the public):* He stated his support for (Commission Tommy Caviglia) concerns with thanks to Department and (Shawn Espinosa, Game Division Administrator) for pursuing ability to hunt mountain lions on (SNWR)Sheldon National Wildlife Refuge. He explained 2021 McGee Mountain Sheep release with no predator control done beforehand likely contributing to high mortality rate with 5 sheep lost within two weeks. Even with Wildlife Services coming in, it was too late to be effective. He remembered similar concerns previously 15 to 20 years prior when he was serving on coalition board with Mr. Johnson with discussions with refuge officials

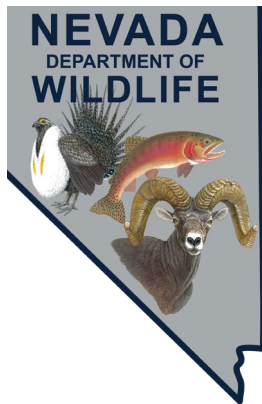


with consideration of coyote hunting and not trapping. He gave language from Refuge Act, and stated it clearly supported state authority to regulate hunting and wildlife management on refuge lands, with questions on why state could not assert more control over predator management on the Sheldon, and felt if current efforts failed, public petition might be necessary.

- Commissioner Tommy Caviglia advised he is in favor of sheep placement on Sheldon, must concern with mountain lion issues and is in favor of serious decision with refuge to happen regarding lion removal.
- Commissioner Wyatt Mesna stated that funding was never a problem to move sheep and these animals belong to the public. He asked the question of decision making on whether the public would be assisting with harvesting, which would help with some of the work.
- Vice Chair Paul Young asked if Commission decided to hold discussion on Sheldon release over predation concerns, what steps would come next.
- Alan Jenne, Secretary stated to the Commission that this is longstanding item in which he knew multiple decisions would be had year after year, and if Commission agreed to augmentation with predator control, thus showing state's interest in herd expansion and if vote of Commission is held this demonstrates no clear interest.
- Chairman Shane Rogers advised that he was in agreeance with (Commissioner Tommy Caviglia) & (Commissioner Wyatt Mesna) that his support of notion of augmentation in Sheldon if there was the ability to conduct predator management.

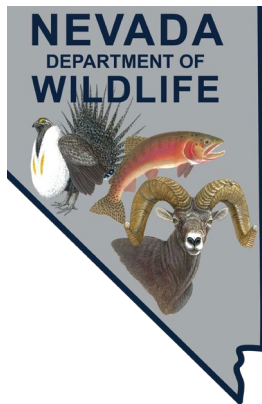


- *(Shawn Espinosa, Game Division Administrator):* He advised that Mr. Ludwig from Sheldon-Hart Complex had concern that regardless of forward movement with some predator control, a likely lawsuit would be filed, if that happened it could be tied up in court for extensive period for having ability to place sheep on Sheldon for foreseeable future.
- Commissioner Mario Walther felt the need for continuation of work in Sheldon.
- Commissioner Liz Munn gave caution to taking away Departments ability for negotiation on this issue.
- Commissioner Tommy Caviglia stated agreement with (Commissioner Liz Munn) and would like Department continuance on discussions.
- Commissioner Casey Kiel asked about ways to incentivize refuge for promotion of predator control.
- *(Shawn Espinosa, Game Division Administrator):* He advised no prevention of Commission to write letter to refuge.
- Alan Jenne, Secretary stated to support Commission everyone with caveat that some method of predator control should happen, and the Department should return and present prior to actions being taken.
- Commissioner Wyatt Mesna asked if there is any dealing with overpopulation of animals elsewhere or is this effort solely to augment the Sheldon herds.
- *(Mike Cox, Wildlife Staff Specialist):* He advised he felt the Sheep Creek Range was overpopulated.
- **Commissioner Tommy Caviglia approved State Fiscal Year 2026-2027 Biennial Big Game Release Plan, Amendment #1 as presented with the following changes: In relation to the additional Desert**

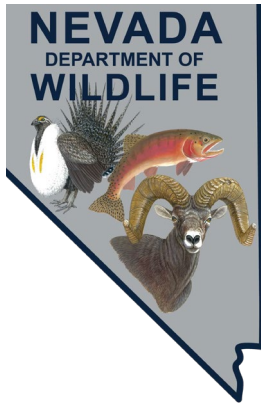


Bighorn Sheep Argumentations and the units with focus on The Quinn Canyon Range Unit 132, the Rebel Unit 251 and the Hawk Creek Range Unit 163. In relation to additional augmentation in Sheldon National Wildlife Refuge Unit 033, the Commission is supporting with the caveat that there will be allowance of lethal removal of mountain lions on Sheldon and the Department will bring that back prior to the augmentation.

- **Commissioner Wyatt Mesna seconded the motion.**
- **Motion passes 9-0.**
- **The Nevada Board of Wildlife Commissioner Meeting recessed at 12:50 p.m.**
- **The Nevada Board of Wildlife Commissioner Meeting reconvened at 2:15 p.m.**
- **Presentation on Regulatory Modifications to Link Master Guide and Sub guide Accountability-** *Department will present potential modifications to existing regulatory language aimed at establishing a clearer connection between the actions of sub guides and their master guides. The presentation will explore mechanisms to hold master guides accountable for misconduct or noncompliance by their sub guides.*
- *(Jake Kreamer, Captain Game Warden):* He presented regulatory modifications to Master Guide and Sub Guide accountability with presentation.
- **Guide Accountability-**
- **Introduction Slide:** Nevada Department of Wildlife; Game Law Changes NAC 504.671; Jake Kreamer; NDOW Game Warden Captain

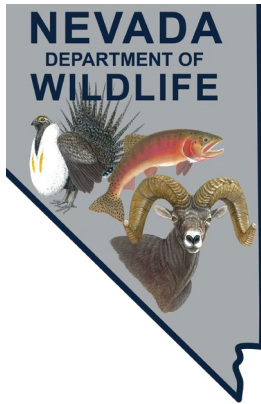


- **Slide #1**-(Overview)- At the direction of the Wildlife Commission, the following presentation contains draft language for requested changes to NAC 504.671. Additional changes include limitations of the Department in considering application denials. Currently there are no time limits for past violations of an applicant when the Department is considering applicant denials. This language proposes specific time limits; Numerous sections were removed due to new draft language now incorporating the specific statutes or regulations previously listed; Text was added to existing language to include the ability to suspend a license during a current license period; Additions of a penalties section for violation which creates a consistent, set standard to direct the Department on procedural license denials and suspension; Addition of sections also include denials or suspension for a revoked or suspended driver's license.
- **Slide #2**- NAC 504.671 Grounds for denial, revocation or suspension of license. (NRS 501.105, 501.181, 504.390) The Department **may** shall deny an application for or revoke or suspend a guide's license for any of the following: 1)Fraud or deception in procuring a license 2) Fraudulent, untruthful or is leading advertising 3) A conviction of any: (a) Felony or (b) Crime involving physical violence, theft or fraud during a current licensing period or within 10 years immediately preceding the date of application to be guided. 4) A conviction of having violated a regulation of a federal land management agency during a current licensing period or within the last 5years immediately preceding the date of application to be a guide. 5) Immoral, unethical or dishonorable conduct in the



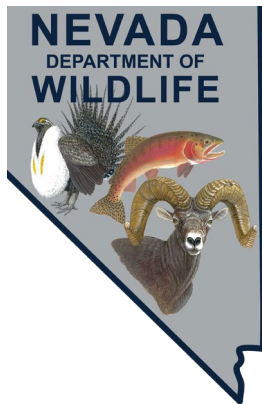
licensee's relation to his or her guest, client, patron or a member of the public while providing guide services.

- **Slide #3-** 6. A conviction of having violated a provision of: (A) Chapter 488 or title 45 of NRS, or any regulation adopted pursuant thereto, or for a conviction of having violated an equivalent provision in the law or regulations of any other state or the Federal Government: or (b) **NRS 444.630 or 445A.465, or any regulation adopted pursuant thereto, relating to the conduct of the guide while providing guide services.** (b) For convictions of NRS 207.200 if said convictions relates to wildlife or if the violation was perpetrated while conducting business for the purpose of a commercial hunt or fishing trip regardless of if the guide was in physical accompaniment of the client or not: or (c) Having found to be a principal of a crime relates to wildlife or was perpetrated while conducting business for the purpose of a commercial hunt or fishing trip regardless of if the guide was in physical accompaniment of the client or not: or
- **Slide #4-**7. Penalties: (a) For convictions of NAC 504.685, 504.688, 504.693 during the correct license period or within a 5-year period immediately preceding the date of the application to be guided, the following penalties shall apply: i. For a first offense; a written warning. ii. For a second offense; a 3-year denial or suspension of a guide license. iii. For a third offense; a 5-year denial or suspension of a guide license. (b) For convictions during the current license year or within a 5-year period immediately preceding date of application to be guided, except those listed in section 7) (a), the following denial, suspension or revocation terms shall be determined by the associated demerit value



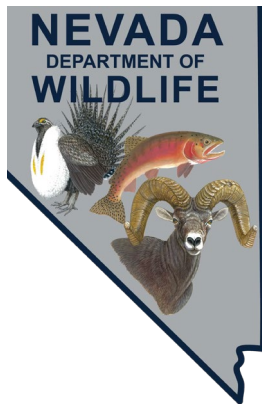
of the criminal act found in NAC 501,200. For convictions occurring in other states or the Federal Government, the suspension term will be based upon the demerit value of an equivalent violation in Nevada.

- **Slide #5-** i. Any conviction with a 3-demerit value shall result in a 1-year denial or suspension of a guide license. ii. Any conviction with a 6-demerit value shall result in a 3-year denial or suspension of a guide license. iii. Any conviction with 9 or more-point demerit value shall result in a 5-year denial or suspension of a guide license. (c) For any conviction of Chapter 488 of NRS during the current license period or within 5 years of the date of application to be a guide: i. For the first offense; a written warning; ii. For the second offense, a 1-year denial or suspension of a guide license.; iii. For a third offense, a 3-year denial or suspension of a guide license.
- **Slide #6-** (d) If it is determined that, through the course of an investigation a sub guide's violation was committed at the direction of or with knowledge of the master guide or under circumstances the master guide knew or should have known of the sub guide's conduct, prior to the unlawful or unethical act, the master guide's license shall be denied, suspended or revoked for a period of 5 years and may not apply as a sub guide during that period. For the purpose of this subsection, the term "conviction" means a final conviction. A forfeiture of bail or collateral deposited to secure a defendant's appearance or a plea of nolo contendere is equivalent to a conviction. 7. 8. A guide's substantial breach of any contract with any person utilizing the guide's services **as determined by a court of competent jurisdiction specifically authorized**



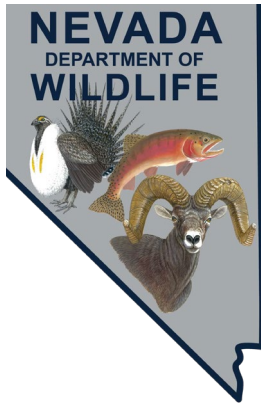
by the federal land management agency having jurisdiction. 9. The employment or use of an unlicensed sub guide by a master guide.

- **Slide #7-10.** 9. Two or more convictions of any provision of Chapter 484A to 484E, inclusive, or Chapter 488 of NRS or an equivalent provision of law of any other state or the Federal Government relating to driving a motor vehicle or operating a boat while under the influence of an intoxicating liquor or a controlled substance during the current licensing, period or within the 7 years immediately preceding the application for a license to be a guide. 11. 10. A conviction of any provision of Chapter 453 of NRS or an equivalent provision of law of any other state or the Federal Government relating to controlled substances during the current licensing period or within the 5 years immediately preceding the application for a license to be a guide. 12. 11. Failing to report to the Division of Law Enforcement of the Department, without undue delay, any violation of Title 45 of NRS for which the guide has personal knowledge. the wildlife laws or regulations pertaining to the unlawful killing, possession or waste of any wildlife of 13. Shooting killing or taking a client's wildlife. 14. 12. Failing to comply with any provision of NAC 54.663, 504.685, 504.688.
- **Slide #8-** 15. Providing guide services relating to hunting of fishing on public land or public waters without having the necessary special use permit issued by the federal land management agency having jurisdiction within the wildlife management area or unit. 16. Providing guide services relating to hunting or fishing on private land in violation of NRS 503.240. 17. Intimidating, threatening or intentionally interfering with person who is lawfully hunting, fishing or trapping, or who is



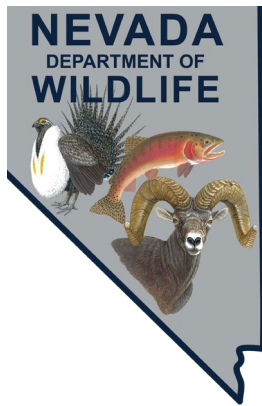
attempting to do so. 18. 13. Revocation of a hunting fishing or trapping license of the guide or applicant to be a guide, in any state for the current hunting, fishing or trapping season. 19. 14. An outstanding warrant for the arrest of the applicant or guide issued in any state. 15. A current suspension or revocation of a vehicle operator's license in any state. 16. A court order pursuant to NRS 504.398.

- Commissioner Eddie Booth asked the question to (*Jake Creamer, Captain Game Warden*) whether license revocation applied for hunting, fishing and trapping licenses or simply personal licenses.
- (*Jake Creamer, Captain Game Warden*): He stated that majority of states have reported wildlife license revocations to be (IWVC) Interstate Wildlife Violators Compact with the Department doing check against the (IWVC) as part of background process and if finding showed that wildlife revocation exists, applicants would not qualify for guide license.
- Commissioner Wyatt Mesna asked the question if Sub guide who had (DUI) Driving Under Influence or child support, or wildlife suspension would require master guide to be accountable.
- (*Jake Creamer, Captain Game Warden*): He stated that a Master Guide would be held accountable only if Sub Guides actions were at the direction of, or with knowledge of Master Guides.
- Commissioner Tommy Caviglia stated that he was pleased with initial draft language.
- Commissioner Casey Kiel asked the question if used language "known or should have known" would hold sufficient legal standing.
- (*Nicole Ting (DAG) Deputy Attorney General*) stated language "known or should have known" was standard legal precept that was vetted through

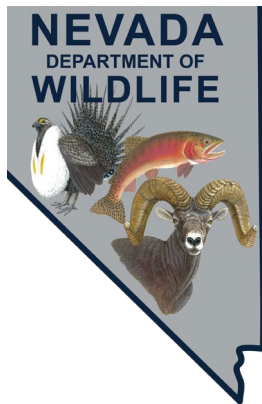


courts, any burden of proof would be called preponderance of evidence and would require a person to be 51 percent sure, the civil standard of evidence.

- *(Jake Kreamer, Captain Game Warden)*: He read (NRS) Nevada Revised Statute 195.020) into the record “Every person concerned in the Commission of a felony, gross misdemeanor or misdemeanor, whether the person directly commits the act constituting the offense, or aids or abets in its Commission and whether present or absent; and every person who; directly or indirectly, counsels, encourages, hires, commands, induces or otherwise procures another to commit a felony, gross misdemeanor or misdemeanor, is a principal, and shall be proceeded against and punished as such. The fact that the person aided, abetted, counseled, encouraged, hired, commanded, induced or procured could not or did not entertain a criminal intent shall not be a defense to any person aiding, abetting, counseling, encouraging, hiring, commanding, inducing or procuring him or her”.
- Commissioner Mario Walther indicated that the language “crime involving physical violence” was used in the draft language. He advised modifying the language to read “crime of violence” which is defined in (NRS) Nevada Revised Statute.
- No Public Comment.
- No Action Taken.
- The Nevada Board of Wildlife Commissioners directed the Department to present draft regulatory language at the January 2026 Commission meeting.

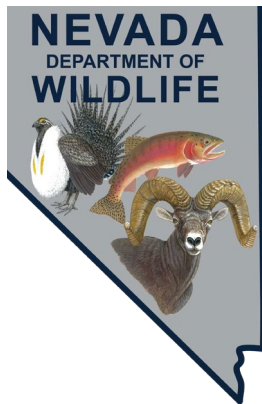


- **Wayne E. Kirch 2024 Award Presentation** - *The Commission will present the 2024 Wayne E. Kirch award that acknowledges a deserving individual, nonprofit organization, outdoor sports club, or business who have achieved significant results toward the conservation, management, or enhancement of wildlife in the State of Nevada.*
- **Note:** Item 12: Wayne E. Kirch 2024 Award Presentation was heard after Agenda Item 5: Member Items/Announcements and Correspondence (*Informational*).
- Commissioner Shane Rogers presented the 2024 Wayne E. Kirch Nevada Wildlife Conservation Award to Ken and Jill Wilkinson of Elko for recognition of their outstanding contributions to wildlife conservation in Nevada. Ken is a long-time Elko resident, dedicated over four decades to conserving and enhancing the state's wildlife. In 2024, the Wilkinsons focused their efforts on maintaining the Franklin Lake and Humboldt (WMA) Wildlife Management Areas, as well as assisting with the Department's urban quail trapping and relocation project. Their work includes treating invasive weeds, collecting trash, monitoring nesting conditions for waterfowl and shorebirds, and relocating quail from their property in Spring Creek to rural areas to support wild populations. The Commission expressed deep gratitude for their service and congratulated them on receiving this well-deserved honor.
- (*Ken Wilkinson, 2024 Wayne E. Kirch Nevada Wildlife Conservation Award recipient*) clarified it was Spring Creek and expressed that he and his wife (*Jill Wilkinson, 2024 Wayne E. Kirch Nevada Wildlife Conservation Award recipient*) continued commitment to wildlife conservation, describing their work as passion, meaningful pastime. He

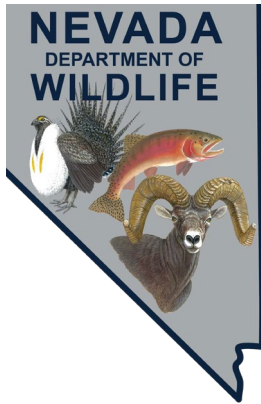


shared that they both have plans to continue these efforts and are actively involved in several ongoing projects. He noted that their property in Spring Creek supports a thriving population of 200 quail, he believes originated from a release in Reno area and the birds that roost in Rocky Mountain junipers and pine trees which surround their home. Lastly, he emphasized that these quail were not hunted and that their presence provided enjoyment for the community and not just for hunting purposes. He encouraged fellow sportsmen to help with maintaining environment by picking up their spent shotgun shells.

- **Service Recognition-** The Nevada Department of Wildlife Commission and the (NDOW) Nevada Department of Wildlife would like to recognize (*David McNinch, former Commissioner*), (*Craig Burkett, Sr. Deputy Attorney General*) and (*Chris Vasey, Conservation Education Division Administrator*) for their commitment to wildlife conservation and their public service to the State of Nevada.
- Alan Jenne, Secretary: He thanked (*Chris Vasey, Conservation Education Division Administrator*) for his 28 years of dedicated service, especially his steady leadership in conservation education. He acknowledged the demands of his previous role and the commitment shown by him and his family. He next presented a plaque honoring (*David McNinch, former Commissioner*) advising of his decades of service noting his long tenure from 2000 to 2025. He highlighted his long-term passion for wildlife and his alignment with the Department's professional values with emphasis that Dae consistently advocated for Nevada's wildlife.

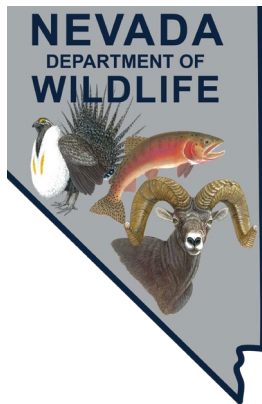


- *(David McNinch, former Commissioner):* He thanked the Commission and the new members, expressing appreciation for their work. He praised the Department's staff for their strong scientific expertise and exceptional skills, emphasis on how valuable their collective contributions were and ended with well wishes.
- **Public Comment Period- (Informational)-** Public comment will be limited to three minutes. No action can be taken by the Commission at this time; any item requiring Commission action may be scheduled on a future Commission agenda. People who make comments are asked to begin by stating their name for the record.
- *(Kathy Smith, member of the public):* She thanked David McNinch and that he understood the human dimensions of wildlife. She advised that he had brought all viewpoints to the table, recognizing Commission decisions were driven by emotions but included everyone even when it came with discomfort. She stated he engaged with anyone who wanted to engage and reached out to him and stood with integrity. She advised he helped Commission move toward broader representation, stating his work was vital and he would be missed.
- *(Neil Cheeney, representative of the Nevada Trappers Association):* He stated he would have more to share during the next day's public comment period, noting that during the Department's informational breakout that morning, he had not heard mention of citations involving thermals during hunting season.
- *(Trish Swain, member of the public):* She honored the memory of Dr. Don Molde and stated she volunteered for decades in pursuit of fair, scientifically defensible and compassionate wildlife management. She

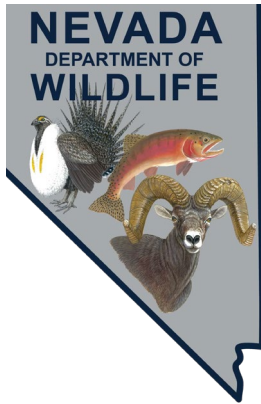


described him as (optimistic, generous, dedicated) and noted he supported a wide range of wildlife causes with assisting people across the state to remain active and positive until the end of this life. She stated lastly that those who knew him were fortunate.

- (Stephanie Myers, member of the public): She thanked David McNich for his compassionate, knowledgeable wise service and added that Dr. Don Molde would have expressed the same.
- (*Will, member of the public*): He spoke in honor of Dr. Don Molde, recalling meeting him ten years ago, and shared commitment to conserving wildlife specially apex predators. He had admiration for Dr. Don Molde for his challenges working against the ongoing mistreatment and vilification of predators. He stated his message was delivered repeatedly advocating empathy, tolerance and fair representation. He stated he fought for everyone and concluded this leadership and advocacy would be missed.
- **The Nevada Board of Wildlife Commissioner's Meeting adjourned at 3:12 PM**
- **Saturday, November 8, 2025, Meeting started at 8:30 AM.**
- **Call to Order:** Chairman Shane Rogers did call to order on Saturday, November 8, 2025.
- **Roll Call of the Commissioners:** (*Lynda Barr, Executive Assistant*): Present: Chairman Shane Rogers, Vice Chairman Paul Young, Commissioner Eddie Booth, Commissioner Shane Boren, Commissioner Tommy Caviglia, Commissioner Casey Kiel, Commissioner Wyatt Mesna, Commissioner Liz Munn and Commissioner Mario Walther.

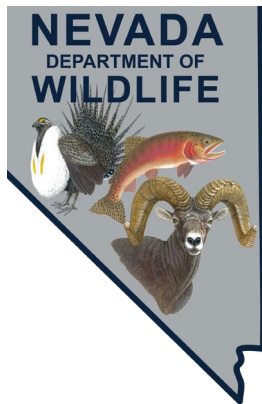


- **Pledge of Allegiance:** Chairman Shane Rogers lead in the Pledge of Allegiance.
- **Notation:** Chairman Shane Rogers made note of all (*CABMW*) *Clark County Advisory Board to Manage*) members who were present.
- **Public Comment Period:** *Public comment will be limited to three minutes. No action can be taken by the Commission at this time; any item requiring Commission action may be scheduled on a future Commission agenda. People who make comments are asked to begin by stating their name for the record.*
- (*Fred Voltz, member of the public*): He stated the following verbatim: “What if every infraction of the human criminal and civil justice system received a death sentence? It is telling that the proscribed solutions to managing wildlife regularly imposed by this Commission invariably involve the death, destruction and permanent removal of wildlife species and vegetation, such as pinon juniper, to enhance wildlife killing opportunities for licensees. The ‘killing is conservation’ concept so often invoked has not served our state, its wildlife or the majority of Nevadans who do not have an irrational blood lust and need for domination and submission of wildlife species. Ranchers and farmers could employ non-lethal methods to protect their property. Examples include livestock guardian animals, installing secure fencing, using motion-activated lights or alarms to scare off predators, using radios and bells as noise deterrents, ensuring a regular human presence as done for centuries by Basque shepherders, and feeding livestock in enclosed areas to minimize attractants and reduce predator access. Instead, livestock are often allowed to graze on taxpayer-subsidized



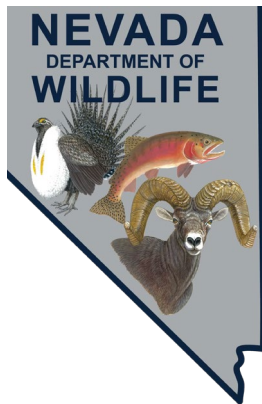
open range, with ranchers doing next to nothing to protect their property (a fundamental obligation of any property owner), then complaining about losses from their failure to act responsibly but seek loss compensation from public funds. Scapegoating wildlife species because they dare to exist are also not conservation and ignore their place in balancing the ecosystem. Millions of dollars in public money have been spent over the years on so-called predator management programs that accomplish little except to inflict death and violently disrupt ecosystems; they create a reproduction response making any imaginary predator problem worse, not better, with a glut of unsocialized juvenile delinquents who have had their families torn apart by random, mass killings. Is it too much to hope that this Commission will not always resort first, last and always to the death option in its supposed 'management' practices?

- **Approval of the Agenda**- *The Commission will review the agenda and may take action to approve the agenda for November 8, 2025. The Commission may remove items from the agenda, continue items for consideration or take items out of order.*
- No public comments.
- **Vice Chairman Paul Young moved to approve the Agenda for Saturday, November 8, 2025, as presented.**
- **Commissioner Tommy Caviglia seconded the motion.**
- **Motion carried 9-0.**
- **Member Items/Announcements and Correspondence (Informational)**- *Commissioners may present emergent items. No action may be taken by the Commission. Any item requiring*

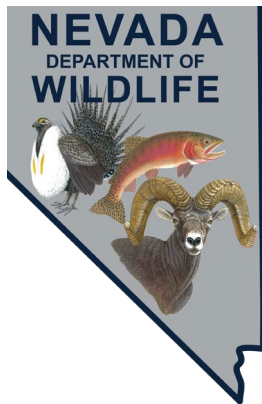


Commission action may be scheduled on a future Commission agenda. The Commission will review and may discuss correspondence sent or received by the Commission from the last regular meeting and may provide copies for the exhibit file. (Commissioners may provide hard copies of their correspondence for the written record). Correspondence sent or received by Secretary Jenne may also be discussed.

- Alan Jenne, Secretary, informed the Commission that four additional emails were received in respect to (CGR) Commission General Regulation 525, Coyote Hunting Contests.
- **County Advisory Board to Manage Wildlife (CABMW) – (Informational)**- (CABMW) County Advisory Board to Manage Wildlife) members may present emergent items. No action may be taken by the Commission. Any item requiring Commission action will be scheduled on the future Commission agenda.
- *(Neil Cheeney, representing Lincoln (CABMW) County Advisory Board to Manage Wildlife):* He summarized that the CAB felt Predator Project 41 should be discontinued for the plan as it was perceived as no benefit for the cost. He advised concerns were expressed on banning thermal imaging devices draft regulation should be statewide or nonexistent.
- *(Mitch McVicars, representing White Pines (CABMW) County Advisory Board to Manage Wildlife):* He notified the Commission of hound hunters' absence at their previous meeting and stated that their CAB agenda would include hounding permits as a reoccurring agenda item and wanted to see the junior tag transfer move forward.

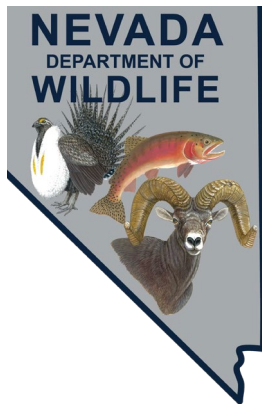


- **Daily Harvest Questionnaire-Data and Technology Services Division (Informational)**- A presentation will be provided to the Commission on the daily report tool for upland game, waterfowl, and fishing harvests.
- (Matt Maples, Data and Technology Services Administrator): He presented the daily report tool for upland game, waterfowl and fishing harvests.
- **Daily Harvest Questionnaire-**
- **Introduction Slide-** Nevada Department of Wildlife, Daily Harvest and Angler Questionnaires, Matt Maples, Division Administrator, Data and Technology Services Division, November 8, 2025
- **Slide #1-** Angling and Small Game Harvest Surveys- Information collected is used to track long-term hunter/angler effort and harvest, Long-standing voluntary questionnaires. (Chart of Nevada Chukar Harvest Rates (2002-2004)).
- **Slide 2-** Angling and Small Game Harvest Surveys- Beginning in 2024, we added a daily harvest questionnaire that hunters and anglers could use to report their harvest at the end of each day. Phasing out the annual questionnaires and working towards replacing them with daily surveys. **New Daily Fishing Survey Available Online-** The annual fishing questionnaire is being replaced with a new daily fishing survey. This new simplified interface will allow you to report your fishing data more easily and accurately. Reporting your daily fishing information at the end of each outing will give us a more accurate representation of the true angler use and success at our fisheries throughout the State. It will allow every angler to report their information while it is still fresh in their memory, instead of waiting until end of the season when the



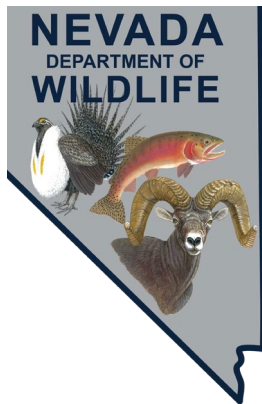
recollection may not be as accurate. The data collection from this survey will help our biologists better manage and improve Nevada's recreational fisheries.

- By submitting a survey at the end of each fishing day, you will be taking an active and vital role in the management of Nevada fishery resources. So please take time to report your catch.
- **Slide #3-** Daily Harvest Questionnaire- Accessed by QR code found in regulation books. Designed to make entering information easier, and more accurate.
- **Slide #4-** Daily Harvest Questionnaire- (Gives an example of the Daily Entry Form) It asks the following questions: Question 1- How would you like to connect to your NDOW Customer account? Options: Enter NDOW ID, Scan NDOW ID, Do not connect entry to NDOW ID; Question 2- Select entry Type- Options: Fishing, Hunting-Upland Game, Hunting-Waterfowl. **Submit**
- San hunting or fishing license or report anonymously, Daily questionnaires for waterfowl, upland game, and fishing.
- **Slide #5-** Daily Harvest Questionnaire- (Gives an example of the Daily Harvest Entry Form) **It asks the following questions:** Select entry type- Options: Fishing, Hunting-Upland Game, Hunting-Waterfowl. The opting Hunting-Waterfowl was chosen. **Next question:** What date did you hunt? Next question: What County did you hunt? If you hunted in more than one county during the day, select the county where you spent the most time. **Next question:** Area hunted. If you hunt in more than waterbody during the day, select the area where you spent the most time. Options: Other, Scripps Wildlife Management Area. Next

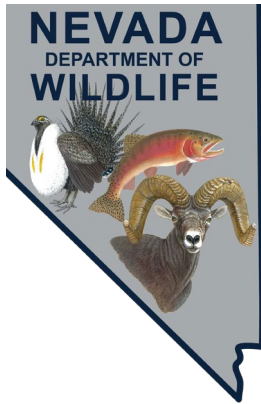


question: Species Harvested (choose total) Fill out a separate entry for each species you have harvested. Use the plus button to add a new record. View previous records by selecting the entry number. Next question: Harvest Summary- 1) Northern Pintail-Total harvested: 1; 2) American Wigeon- Total harvested: 3; 3) Redhead- Total harvested: 2; Next **question**- What species did you harvest? If you harvested more than one species, please select one species as a time and create additional entries for each species. This section can be filled out as many times as needed. Options (use pull down arrow). Next question: How many did you harvest? (use pull down arrow).

- Date
- Location information
- Hunting: species/ harvested.
- Fishing: species/caught, released, and kept, length of largest fish, satisfaction score.
- **Slide #6- Results to Date (2025) Year to Date Summary for 2025: surveys received: 524, Upland Game: 318, waterfowl: 107, angling: 99, 60 percent of reports indicate a successful harvest, 161 unique Client IDs, 267 surveys submitted with no Client ID.**
- **Slide #7- NEXT STEPS: Ongoing improvements to the survey, Ongoing efforts to increase use by sportsmen through promotion in small game/angler guidebooks, provide an annual summary for users who report using their clients ID.**
- Chairman Shane Rogers asked for information on the development of the questionnaire.

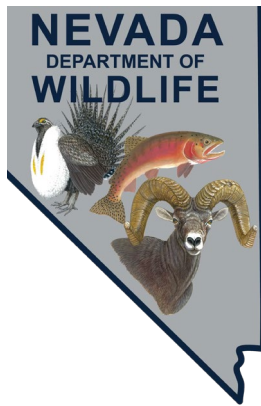


- *(Matt Maples, Data and Technology Services Administrator):* He replied to Chairman Shane Rogers that the Department (GIS) Graphic Informational Services team created the questionnaire.
- **Bighorn Sheep Management Plan-Revision- (Informational):** A presentation will be provided to the Commission on the progress of the Nevada Bighorn Sheep Management Plan Revision.
- *(Mike Cox, Wildlife Staff Specialist)* presented the Revision to the Bighorn Sheep Management Plan.
- FYI- PowerPoint- **Introduction Slide-** 2025-2026 Nevada Bighorn Sheep Plan Revision
- **Slide #1-** Updated 2025 Team Members- **Bighorn Management Plan:** Name: Tommy Caviglia- Wildlife Commission, Clint Bentley- Fraternity for Desert Bighorn Sheep, Patt Cummings- Fraternity for Desert Bighorn Sheep, Tom Fennell-Nevada Bighorns Unlimited- Reno, Mike Perchetti, Elko Bighorns Unlimited, Carl Erquiaga, Nevada Bighorns Unlimited-Fallon, Mike Cox, NDOW-Bighorn & Mountain Goat Staff Specialist, Scott Roberts- NDOW-Eastern Region Game Division Supervisor, Josh Kirk, NDOW-Eastern Region Game Biologist, Ed Partee, NDOW- Western Region Game Biologist, Froylan Hernandez-NDOW Southern Region Game Division Supervisor, Erin Wood, NDOW -Southern Region Game Division Supervisor, Brad Bauman- NDOW- Habitat Staff Specialist (Water Development), Joe Bennett, NDOW- Predator Management Staff Specialist.
- **Slide #2-**Process, Format, and Timeline for Plan and Team: (NDOW) Nevada Department of Wildlife Game and Habitat biologists will



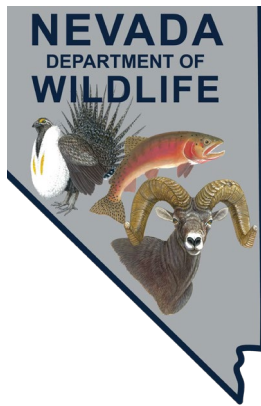
draft most of the plan sections that are straight forward with standard practices. For sections that are complicated, critical to the mission, and new information exist since first plan, we will have series of Plan Team meeting to vet approaches, provide the science, play out scenarios, and realize risks/rewards in an open forum as occurred in the initial plan meetings to agree on best management practices and processes. Section Format-background, history, key management actions/goals, and tiered off that, specific strategies for implementation. Timeline-Section drafts by NDOW bios by end of January 2026, series of Plan Team meetings addressing 2-3 topics each meeting starting in Dec 2025 will draft plan completed May 2026.

- **Slide #3- 2025 Bighorn Sheep Management Plan Revision Outline & Writing Assignment:** Foreword- Mike Cox- NDOW Bighorn & Mountain Goat Staff Specialist, Pat Cummings- Fraternity for Desert Bighorn Sheep; Contributors: Planning Team; Exec Summary- Mike Cox- NDOW Bighorn & Mountain Goat Staff; Introduction and Overarching Objectives- Mike Cox- NDOW Bighorn & Mountain Goat Staff Specialist; Shawn Espinosa, Game Division Administrator; History of Bighorn Sheep in Nevada- Mike Cox- NDOW Bighorn & Mountain Goat Staff Specialist; Bighorn Habitat and Habitat Management- Display and described Occupied and Potential Bighorn Habitat, historic, and by decade. Display and discuss Bighorn Sheep Forays and Pathways-explain threats to pathogen transmission, pioneering, ways to minimize threats. Existing domestic sheep public land allotments and known trailing routes



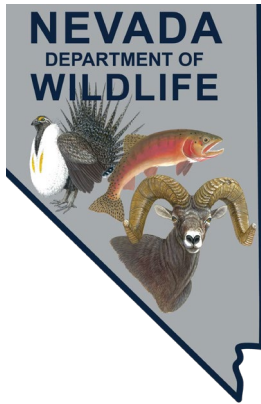
(occupied, vacant, converted). **Water Resources and Developments**- Tommy Casey, Brad Bauman- NDOW- Habitat Staff Specialist (Water Development), Erin Wood- NDOW- Southern Region Game Division Supervisor, Joe Bennett- NDOW- Predator Management Staff Specialist. History through current day designs, overall program, objectives, limitations, Explanation of herd population objectives, forage, water, current trends, herd management will take priority to prevent future water hauls

- **Slide #4-** Industrial Development (Mines & Energy) – Tracy K, Bryan H, Astrea; Habitat Fragmentation and Connectivity- Bryan H, Mike, Astrea; Urbanization- Erin, Astrea, Tracy K; Feral Horses and Burros- Alexa Lyons, Mike, Matt Glenn; Fire and Habit Conversions- Brittany, Matt Glenn, Alexa Lyons; Vegetation Treatments (PJ removal, herbicides, and Kochia seedings)- Matt J, Moira, Matt Glenn, Alexa Lyons; **Livestock Management and Permit Conversion**- Alexa, Caleb, Matt Glenn; **Habitat Acquisition and Landowner Incentives**- Madi, Caleb; Wilderness Designation and Management- Astrea, Tommy Casey, Joe; **Population Management: Monitoring and Surveys**- Erin, Jon, Ed, Josh; **Metapopulations and Management Strategies**-Mike, Erin Jason, Hunter; **Translocation and Assisted Migration Guideline**- Mike, Matt J, Erin, Jon ,Ed, Nate; A. Objectives B. Matrix/Decision Tree C. Checklist of all steps/processes/evaluations leading up to a Bighorn Translocation D. Example of Capture Plan in Appendix
- **Slide #5-Subspecies Management**- Mike, Josh, Erin, Scott; Capture Methods and Guidelines- Mike, Joe, Froylan, Erin, Ed; GPS Collars/Tags, Deployment, Data Management, and Analyses- Ed,



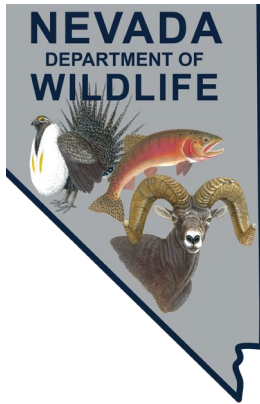
Jon, Mike; Harvest Management- Quota Criteria- Matt J, Scott, Mike; Hunting Seasons- Josh, Scott, Joe, Mike; Ram Hunts, **Ewe Hunts, Specialty Tag Hunts, Management Hunts,** Emergency Hunts, Check-in Data Management and Process- Ed, Mike, Riley? Predation Management- Joe; Consult “Predation Management Matrix” or “Decision Support Guide” whatever we end up calling it.

- **Slide #6-** Health and Disease Monitoring and Management- Nate, Chris, Mike, Ed; **Domestic- Bighorn and Bighorn-Bighorn pathogen transmission, public vs private land chronic in time and space all known/detected pathogen spillovers, response, and outcomes;** Pathogen Spillover Response Protocols Add flow chart; Passive and Active Surveillance Efforts; Disease Risk Assessment and Separation Management; Strain types; Landscape connectivity; Forays/pathways; Public and private land sheep flock; Experimentation will less virulent M ovi stains; **Test & Remove Guidelines- When, Where, How, Why; Depopulation- Past Efforts and Future Guidelines;** Short-term Holdig Facility
- **Slide #7-** Education and Recreation- Seminars/Classes; Conservation Education; Outreach; Volunteer Management; NGOs dedicated to Nevada Bighorn Sheep Conservation; Value of Bighorn- Intrinsic Value, Nonconsumptive Use and Benefits/Recreation; Plan Evaluation- Consider commitment to active Game Division Working Group and statewide NGO Working meet annually for issues to address; Literature Citations- Appendix- Maps of bighorn habitat use, metapopulations/distribution, and public land domestic sheep



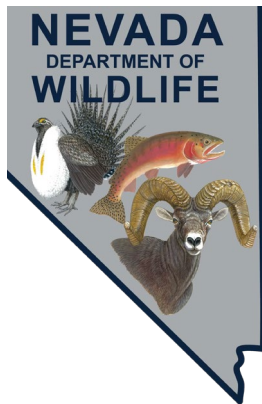
could be placed in appendix- Mike and all; Data Tables, Release History

- **Slide #8- Bighorn Sheep Metapopulation Strategies-** Individual field biologist, made by Emily Hobbs; 1. Herds & Mountain Ranges involved, Primary Landownership 2. Demographics by Herd: Origin, Translocations, Pop Estimates; a. Graph of pop estimates and translocations that have consistent format across b. If herd has been used as source stock, summarize years and #s removed 3. Harvest, Avg Age & Score Trends by Herd- Graph with all 3 metrics 4. Population Objectives by Herds & Metapopulations? A. Provide brief description that supports the objectives, covering these categories 1. Limitations ii. Past Performance iii. Threats/Unique Traits/Circumstances iv. Management Challenges and Consequences
- Chairman Shane Rogers asked the question if the Department had contacted other western states to gather information and learn from their success.
- (*Mike Cox, Wildlife Staff Specialist*): He responded yes. He advised that additionally, the Capture and Handling guidelines developed by the (WAFWA) Western Association of Fish and Wildlife Agencies Wild Sheep Initiative was used as a resource.
- Vice Chairman Paul Young asked to have an update on Mule Deer Plan at a future meeting.
- Mike Scott, Deputy Director, clarified that a Mule Deer Plan draft was started in previous years but never finalized. He advised that creation of



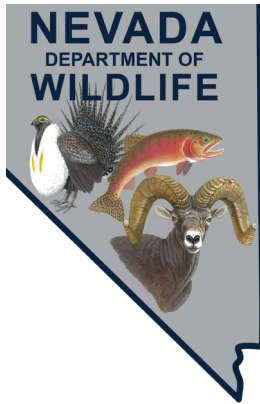
a plan would be a large undertaking and there would be limited capacity.

- Predator Management Status Report- A presentation will be provided on the accomplishments of the Department's Predator Management Program complete with species, and areas of focus.
- Joe Bennett, Wildlife Staff Specialist- presented the Predator Management Status Report
- **Predator Management Status Report-(Informational)**
- The Nevada Board of Wildlife Commissioner meeting recessed at 9:36 a.m.
- The Nevada Board of Wildlife Commissioner meeting reconvened at 9:51 a.m.
- Presentation on Disability Permit Program Modification- (For possible action)- The Department will provide a presentation on potential regulation changes to amend (NAC) Nevada Administrative Code 503 that would update business rules and requirements related to the archery, visual, and special assistance disability permits.
- *(Matt Maples, Data and Technology Services Division Administrator)*- He provided a presentation on disability permit modifications.
- Disability Permit Modifications-
- Commissioner Eddie Booth questioned the number of special disability permits being issued.
- *(Matt Maples, Data and Technology Services Division Administrator)*- He stated 10-17 visual disability permits a year, and 2-5 special assistance permits a year and lastly on average 50 archery disability permits were issued a year, however in 2025 there were 82 archery disability permits



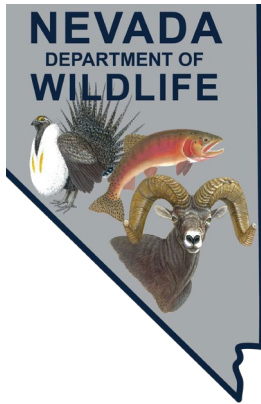
currently issued. He stated that the archery disability permits were trending up will the other disability permits remained consistent.

- Commissioner Tommy Caviglia agreed with removal of crossbows as an eligible weapon for archery disability permits. He cautioned that the Department when drafting regulatory language to ensure the program is not abused. He stated that he believed there should be restrictions on the medical professional who signs the disability permit. He cited an example where a chiropractor had signed a disability permit for a heart condition.
- *(Neil Cheeney, representing the Lincoln (CABMW) County Advisory Board to Manage)*: He discussed concerns of abuse with the disability program. He stated there is increase in archery hunting using crossbows which should be alarming. Crossbows do not belong in archery hunts and abuse will get worse. The program is well intended but it will be abused.
- No action was taken.
- **The Nevada Board of Wildlife Commissioners directed the Department to present draft regulatory language at the January 2026 Commission meeting.**
- **Commission General Regulations-Adoption/Public- *(For possible action)***
- **A. Commission General Regulation 528-Motor Restrictions and Revisions Related to Fisheries**-The Commission will consider for adoption a regulation amending (NAC) Nevada Administrative Code to set motor restrictions on Battle Born Pond (NAC 488.470), establish a “mandatory catch and kill” regulation for Northern Pike (NAC 503.110),



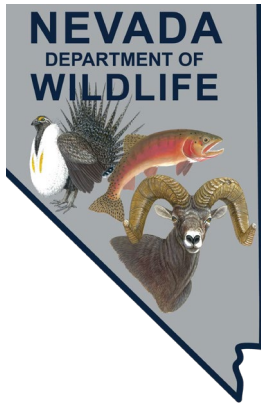
revise bait restrictions statewide (NAC 503.500- 515) amend ice hole size restriction to allow for larger sized holes for spear/bow fishing at Comins Lake (NAC 503.583 and update scientific names in the classification of fish species (NAC 503.060-065).

- *(Kim Tisdale, Wildlife Staff Specialist)*- She reviewed the Legislative Council Bureau draft of proposed (CGR) Commission General Regulation 528, and in this review, she identified and reviewed need for corrections to legislative digest, Page 19, 21 and 25.
- Commissioner Liz Munn stated that shrimp are not fish as noted on Page 21 that suggested the correction be made for consistency.
- Alan Jenne, Secretary stated using language such as bait or species to make the statement broader.
- There was no public comment.
- **Vice Paul Young motioned to approve (CGR)Commission General Regulation 528, Motor Restrictions and Revisions related to Fisheries as presented with the noted changes: On Page 19, Section 4 Subsection 5, Strike “While Fishing” and Replace with “Utilizing any Method” on Page 21, Section 6, Subsection 1 (f), strike the initial “Fish” and replace with “Species” and at the end of the sentence strike “Saltwater Fish” and replace with “Bait”; on Page 25, Section 10, Denote the initial “Fish” as new language.**
- **Commissioner Mario Walther seconded the motion.**
- **Motion passes 9-0.**
- **Commission General Regulation (CGR) 525- Coyote Hunting Contests-** The Commission will consider adopting a regulation amending Chapter 503 of the (NAC) Nevada Administrative Code to

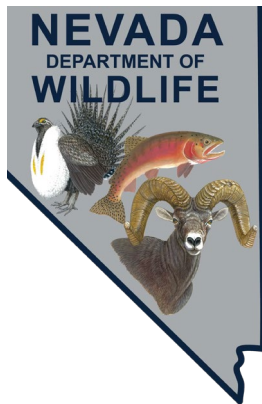


provide for season and licensing requirements for participants of coyote hunting contests.

- *(Kristy Knight, Chief Game Warden)*: She reviewed the Legislative Counsel Bureau draft of proposed (CGR) Commission General Regulation 525.
- Commission Tommy Caviglia asked for clarification on the usage of the word permit in section 1 and subsection 2.
- *(Kristy Knight, Chief Game Warden)*: She responded to Commissioner Tommy Caviglia that there were no permits and believed it was a forethought.
- *(George Forbush, representing the Nevada Predator Hunting Association)*: He stated that his group supported requirement of license and season for coyote contests. He stated he had worked to educate policymakers and legitimize activity and noted media interest has declined as they become more educated. He argued that opponents demanded regulations but offered none when given the change and that their polling claims were misleading. He urged the Commission to approve the regulation.
- *(Rebecca Goff, representing Humane World for Animals)*: She stated that the Commission ignored science and public opposition by consideration of regulations that would legitimize cruel killing contests. She argued that contests were not true hunting, lacked wildlife-management value, and conflicted with public values and hunting ethics. She cited strong public support for a ban and emphasized that several western states had already prohibited contests. She urged the Commission to reject the regulations and enact a full ban.

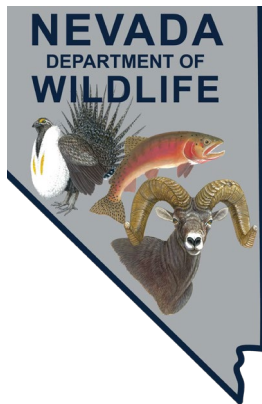


- *(Naomi Duerr, a Reno City Council member):* She stated while many of her constituents supported coyote hunting, they opposed contests which Reno had already banned. She urged the Commission to prohibit contests rather than regulate them, calling them cruel and morally unacceptable to Most Nevadans. She added that if these regulations moved forward and should include more restrictions.
- *(Joel Blakeslee, member of the public):* He stated that coyote contests were effective tools for reduction of predators and support of mule deer populations. He explained that earlier methods like poison and trapping once controlled coyotes but are no longer viable. He urged the Commission to recognize the contests as important as a part of predator management.
- *(Neil Cheeney, representing the Nevada Trappers Association):* He stated that controversy over calling contests were exaggerated and with a notation that critics frequently cited the cost of a Lincoln County predator project that removed 16 coyotes. He stated that the two coyotes held in same county that year had removal of 98 coyotes with no cost to the state.
- *(Lou Benetti, representing the Nevada Predator Hunting Association):* She stated that the process has been long and hoped the Commission would approve the regulations. He noted that some individuals commenting now had not participated earlier. He reported that a recent Fallon contest removed nearly 80 coyotes at no cost to the state.
- *(Jana Wright, member of the public):* She stated that the Nevadans did not want the killing contest and cited polling that shows disagreement even among sportsmen. She argued that the regulation served a small



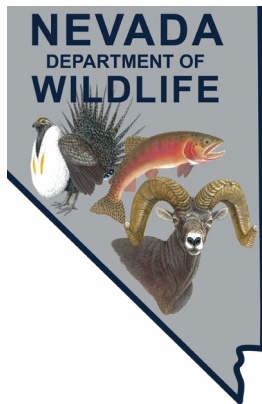
group with engagement in frivolous killing for prizes, offered no scientific management value, and violated fair-chase principles. She criticized the lack of disposal requirements and urged the Commission to reject the regulation.

- (*Warren Hardy, representing Humane World for Animals*): He argued that the current regulation appeared punitive because it's overdue in the opposite direction of their petition and signaled to the public that raising concerns could result in adverse action. He stated that contests had never been officially recognized in Nevada and that legitimizing them through this regulation was unacceptable. He emphasized that his organization had never supported contests and distinguished scientific predator control from indiscriminate killing. He asked the Commission to reject the proposal.
- (*Fred Voltz, member of the public*): He stated the following verbatim: "How would each of you react if a mass murderer randomly dispatched and harvested your family members with no justification? From virtually any perspective one views this proposed regulation; it makes no sense. It violates the governor's decree to reduce the number of frivolous and outdated regulations at all state agencies. It fails to protect species the subject of mass killing contests only staged for prizes and trophies. All policies made by this Commission are supposed to protect all wildlife species per (NRS) Nevada Revised Statue 501.100(2). Scientifically conducted poll after poll demonstrates that a substantial majority of Nevadans are diametrically opposed to the pointless carnage inflicted on wildlife throughout these killing contests. The Commission has a clear statutory duty to represent all Nevadans, not just the narrow

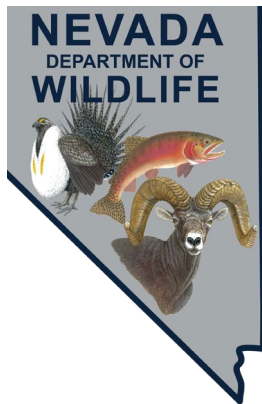


subsection of its killing licensees. Yet it continues to completely ignore non-licenses' opinions on this and other issues. There is no biology or science to justify creating an ecological vacuum by randomly and massively killing most of a given species in a defined geographic area. No (NDOW) Nevada Department of Wildlife) biologist has publicly endorsed killing contests or provided any supporting evidence of their biological value. Collecting a few dollars of application fees and allowing such contests to proceed over most of a given year bears zero resemblance to thoughtful, balanced wildlife management. There is no management plan in place or proposed encompassing these contests. Congress presently pursues legislation targeting a nationwide ban of wildlife killing contests on public lands, as multiple states have already enacted. The contests violate several precepts of the North American Model of Wildlife Management the Department and Commission claim to steadfastly follow. As usual, this thoroughly flawed regulation only concerns itself with killer convenience, opportunity, success and entertainment, not sound science.

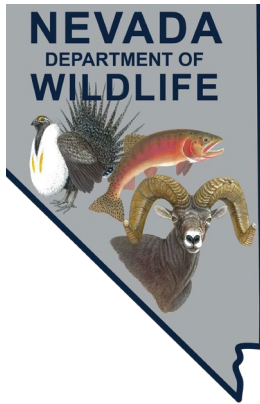
- *(Bryce Screen, member of the public)*: He stated that opponents' claims had already been disproven repeatedly in subcommittee and the Commission meetings. He stated that public opinion was likely influenced by personal circles and that the general public was neutral. He asked the Commission to move forward with the regulations.
- *(Mitch McVicars, representing the White Pine (CABMW) County Advisory Board to Manage Wildlife)*: He stated that the CAB had voted not to support the proposed regulation and believed it was unnecessary.



- (Stephanie Myers, member of the public): She read the following verbatim: “In an attempt to silence critics, the (NDOW) Nevada Wildlife Commission is primed to pass meaningless rules for inhumane coyote-killing contests at their meeting Saturday in Reno. In these competitions, hunter groups scour an area with calling devices and night vision goggles to trick coyotes to emerge from hiding, shoot as many as they can, then gather to distribute awards of cash, guns and belt-buckles for those with the biggest, heaviest or ugliest coyote. Fair chase is not considered. Rotting carcasses with decay in dumpsters. The proposed regulations are a shame. They require contest participants to observe a seven-month season and hold a hunter or trapper license from the (NDOW) Nevada Department of Wildlife-profit for the Department from viciously killing carnivores whose only crime is being born. Coyotes provide natural disease and pest control. Livestock can be protected by nonlethal methods. Coyotes are still an unprotected species in Nevada, hunters can continue killing them at will, no season or license required. When prodded to solve this problem legislatively, politicians resist, recklessly pushing it back onto the governor-appointed Wildlife Commission (which is undemocratically composed almost exclusively of hunters), telling them to resolve it themselves with wildlife advocates. These intended rules, almost certain to pass, are theater; they make it look like the Commission is doing something, while they do nothing to stop these brutal contests with sordid prizes. Only a ban on the competitions will do that”.

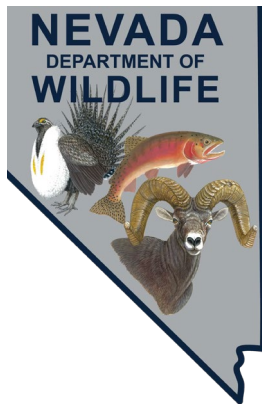


- Chairman Shane Rogers outline the Commission discussion on coyote extensively, even creating a committee to allow for further public input. He was supportive of the current language.
- Commissioner Tommy Caviglia questioned who would receive a violation if a contest was held outside of the proposed period.
- (*Kristy Knight, Chief Game Warden*): She responded that the person holding the sanctioned even would receive the violation.
- Commissioner Tommy Caviglia expressed his dislike of sanctioning the contest.
- Commissioner Casey Kiel explained his internal debate with the regulation and agreed with certain concerns made by Commissioner Tommy Caviglia, and he would support the regulation.
- Vice Chairman Paul Young acknowledge he work that had been placed into the creation of the regulation and expressed his support.
- Commissioner Lizz Munn questioned the workload necessary for the Department to appropriately classify coyotes should the regulation pass and could demerit points be issued for unethical acts related to coyote contests. He also sought clarification on the license requirements for participants under the age of 12.
- (*Kristy Knight, Chief Game Warden*): She stated that as written, if a hunter does not hold a valid hunting or trapping license, they would fall in the demerit process and be assessed 6 demerit points. Youth residents would be able to participate in the calling contests without a valid hunting or trapping license pursuant (NRS) Nevada Revised Statute 502.010, while non-resident youth would require a valid trapping license. The undertaking to remove a coyote as an unprotected species



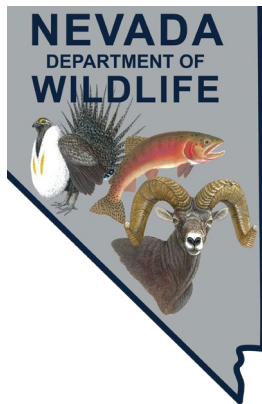
would require a change to (NAC) Nevada Administrative Code 503.035 through the administrative rulemaking process.

- **Commissioner Casey Kiel moved to approve Commission General Regulation (CGR) 525, Coyote hunting contests as presented.**
- **Commissioner Mario Walther seconded the motion.**
- **Motion passes 6-3 with Commissioner Wyatt Mesna and Commissioner Lizz Munn and Commissioner Tommy Caviglia dissenting.**
- **Future Commission Meeting and Commission Committee Assignments (For possible action)**-The next Commission meeting is scheduled for January 23 and January 24, 2026, in Reno. The Commission will review and discuss potential agenda items for that meeting. The Commission may change the date, time, and meeting location at this time. The Chairman and designate and adjust committee assignments and add or dissolve committees, as necessary currently. Any anticipated committee meeting that may occur prior to the next Commission meeting may be discussed.
- Alan Jenne, Secretary outlined the Commission items generally heard at the January meeting, including the draft predation management plan, big game seasons and regulations (set in odd-numbered years and amend in even-numbered years), restricted nonresident guided antlered mule deer seasons and quotas black bear seasons (set annually) mountain lion seasons and harvest limits (set annually), application deadlines and draw result dates (set annually) game tag application eligibility and tag limits, heritage tag seasons and quotas. He continued and informed the Commission of additional items that would be heard

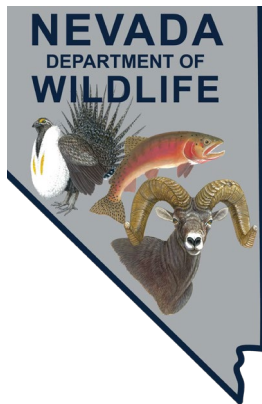


at the January meeting, including the (WAFWA) Western Association of Fish and Wildlife Agencies executive meeting conference report, wildlife heritage account report, master guide and sub-guide accountability regulation, disability permit program regulation, 2026 turkey regulation Change Elk Damage Management Committee name to Elk Management Committee and pick members. Lastly, he requested that the Commission reschedule the May 15, and May 16, 2026, meetings to May 8, and May 9, 2026.

- Committee Eddie Booth added that the (APRP)Administration Procedures, Regulations, and Policy Committee was scheduled to meet Tuesday, January 20, 2026, and would provide a report to the Commission at the January Commission meeting. Lastly, he informed the Commission that Neil Cheeney, volunteered to join the Wildlife Damage Committee.
- **Public Comment Period**- Public comment will be limited to three minutes. No action can be taken by the Commission at this time; any item requiring Commission action may be scheduled on a future Commission agenda. People making comments are asked to begin by stating their name for the record.
- *(Neil Cheeney representing the Nevada Trappers Association)*: He noted that there had been no mention of thermal device issues by the Department since the previous meeting. He lives in Lincoln County and does not believe thermal devices to be a significant issue. Based on personal relationships with guides in Lincoln County he stated that they did not all use thermal devices. Thermals should be banned for big game hunting, but regulations should not be created based on hearsay.



- *(Fred Voltz, member of the public)*: He stated the following verbatim:
“Facts. Logic. Science. The scientific method. A repeatedly extended olive branch. These were all tools expertly used by Dr. Donald Molde in proposing workable alternatives to the raw deal regularly imposed on Nevada’s wildlife species by various iterations of this Commission and its Department. Dr. Don Molde’s deep knowledge and experience with the necessary elements of healthy wildlife species and a functioning ecosystem spanned almost 50 years in Nevada. His wisdom and on-the-ground experience eclipsed any Department employee or Commission appointee, past or present. It is beyond deplorable that except for the rare Commissioner and executive director, Dr. Don Molde’s insights and solutions were largely ignored. Instead of making even a minimal effort to embrace the non-killing perspective, the status quo of random destruction regularly prevails. Despite protracted drought, deer herd numbers would have a much higher probability of rising if human hunting was paused for one or more seasons. Bears in urban areas could be discouraged if there was mandatory universal trash containment. It has been over 11 years since (NDOW) Nevada Department of Wildlife made any effort in this direction, yet the problems are accelerating, not abating despite passive education efforts. After many delays, a sketchy study indicated that thousands of non-target species casualties happen because of trappers you license. The lack of action by this Commission and Department concerning the collateral damage of trapping and infrequent trap inspection intervals indicate you do not care. Demonizing wild horses, mountain lions’ wolves, coyotes and other species because they need to eat and drink, is seen as



necessary toward increasing human opportunities for sport killing, while ignoring predator value and positions in the food chain. Dr. Don Molde's values live on and you will continue to hear measured, fact-based opposition to the regressive policies you regularly enact.

- The Nevada Board of Wildlife meeting Commissioners adjourned at 11:20 a.m.
- *Support material provided and posted to the (NDOW) Nevada Board of Wildlife website, and updates to support material will be posted at Commission Meeting November 7 and November 8, 2025-Reno-NDOW Support material for this meeting may be requested from the Recording Secretary at (775) 688-1599 or wildlifeCommission@ndow.org In accordance with NRS 241.020 this agenda closes three days prior to the meeting Commission Meeting November 7 and 8, 2025-Reno-NDOW.
- Notice to the Public: Nevada Department of Wildlife (NDOW) receives Federal Aid in Fish and/or Wildlife Restoration. The U.S. Department of the Interior prohibits discrimination on the basis of race, color, national origin, age, gender, or disability. Individuals with hearing impairment may contact the Department at (775) 688-1500 via a text telephone (TTY) telecommunications device by first calling the State of Nevada Relay Operator at 1-800-326-6868. Disabled individuals in need of special services should contact the Department prior to the meeting at (775) 688-1599 or wildlifeCommission@ndow.org.