ADDENDUM TO

IAFF LOCAL 1908 SUPERVISORY (BATTALION CHIEF) COLLECTIVE BARGAINING AGREEMENT

This Addendum to the Collective Bargaining Agreement ("Addendum") is made and entered into as of January 22, 2025, by and between the County of Clark County, a political subdivision of the State of NV ("County") and the International Association of Fire Fighters Local 1908 ("IAFF").

WHEREAS, the County and IAFF have previously entered into a collective bargaining agreement dated July 1, 2022 ("CBA");

WHEREAS, Article 40, Term of Agreement, of the CBA currently provides:

Except as otherwise provided, this Agreement shall be effective as of July 1, 2022, or upon the date approved by the Clark County Board of Commissioners, whichever is later. It shall remain in effect until the 30th day of June, 2025, unless the County and the Association agree to change, amend, modify, or terminate this Agreement pursuant to the provisions of Chapter 288 of the Nevada Revised Statutes.

This Agreement between the County of Clark, State of Nevada, and Local 1908 of the International Association of Fire Fighters, AFL-CIO, is dated this June 6, 2023.

WHEREAS, the parties wish to extend the term of the CBA for an additional one (1) year period;

WHEREAS, the parties agree that this addendum must be ratified by IAFF Local 1908 membership and further agree that it is required for this agreement to be placed on the BCC Agenda for approval once this agreement is fully executed and prior to its implementation.

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth herein, the parties agree as follows:

1. **Extension of Term:** The term of the CBA hereby extended for an additional one (1) year period, commencing on July 1, 2025 and continuing through to June 30, 2026.

2. **No Other Changes:** Except as expressly modified by this Addendum, all terms, conditions, and provisions of the CBA shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the date first above written.

hristian

Christina Ramos Clark County/Chief Spokesperson

01-00-0025

Patrick Rafter President, IAFF, Local 1908

01/22/2025

Date

Date