

LETTER OF AGREEMENT
BETWEEN THE COUNTY OF CLARK
AND

THE CLARK COUNTY PROSECUTORS' ASSOCIATION (CCPA)

1. Upon approval by the BOCC of the 7/1/25 collective bargaining agreement and after implementation of any applicable salary adjustments in Article 36, any employee who has a wage of less than the annualized amount of \$100,000.00 shall receive an additional pay increase to reach a wage in the annualized amount of \$100,000.00.
2. Effective July 1, 2025 the starting pay for new employees in the bargaining unit shall not be below the annualized amount of \$100,000.00.

This letter of agreement terminates on June 30, 2026.

CCPA

Marc DiGiacomo

Date: 7-14-2025

Clark County

Mark J. Puciaro

Date: 7/14/25

The parties hereby tentatively agree ("TA") to this package proposal. This TA, along with any other articles which the parties have previously tentatively agreed ("TA'd") with signatures, conclude the 2025 negotiations for a complete collective bargaining agreement. All other articles in the current CBA not separately TA'd with signatures remain unchanged. All proposals not TA'd are hereby withdrawn. All outstanding Union information requests are hereby withdrawn. Both bargaining teams, the Association and the County, shall recommend ratification to their members and the Board of County Commissioners (BCC), respectively. Any changes to compensation may take up to 90 days following BCC ratification to implement into the system.

TA Union

Marc DiGiacomo

Date: 7-14-2025

TA County

Mark J. Puciaro

Date: 7/14/25